

**Professional Biography of  
Dr. Valencia T. Johnson, Ph.D., Ed.D. (ABD), JD, SJD, LLB  
Hon. D.Div., LLM, MBA, MSCSE, MS, BS, ORD.M.**



In 2024, Dr. Johnson was appointed by the President/Chancellor at Cavalla International University to serve as Acting Dean of Graduate Studies, and later elevated to Acting Vice Provost/Vice President of Academic Affairs/Dean of Graduate Studies, and later promoted to Associate Provost/Executive Vice President of Academic Affairs/Dean of Graduate Studies. In 2021, Dr. Johnson was appointed by Former Governor Larry Hogan (R) and confirmed by President of the United States, Joseph Biden, Jr. to serve as Federal Hearing Officer on the United States Selective Service System Board for Maryland. Dr. Valencia T. Johnson currently works for the Social Security Administration – Office of Hearing Operation (formerly: Office of Disability, Adjudication, and Appeals Review (ODAR)). Dr. Johnson also served in a detail at the Social Security Administration for the Office of the Chief Administrative Law Judge for Region 2 (New York). Dr. Johnson is a member of the National Judicial College in the United States. Dr. Johnson also had the privilege to work for the United States Department of Justice – Federal Bureau of Investigation, District Court of Maryland, Maryland Division of Parole and Probation, Social Security Administration- Student Employment Program (STEP), United States Office of Personnel Management (OPM), Strayer University- White Marsh Campus (Maryland), Baltimore City Community College, Governor O’Malley-Brown Administration, Coppin State University, MCI-WorldCom, U.S. Small Business Administration, Lakewood College- *School of Business, Management, Computer Science, and Engineering* (Ohio), American Tech and Management University – *School of Business and Management* (California), 24hourAnswers.com Tutoring Services (New York), and the University of Baltimore- *Yale Gordon College of Arts and Sciences* (Maryland). From 2018-2019, Dr. Johnson served as a member of the LGBTQ Commission, which she serves as a member on the Law and Policy Committee. From 2017-2017, Dr. Valencia Johnson was appointed by Baltimore City Mayor Catherine Pugh to oversee the Community Oversight Task Force (COTF), which is mandated by the Federal Court for the State of Maryland, and with the U.S. Department of Justice, is tasked with reviewing and recommending reforms to the current process for civilian oversight of the Baltimore Police Department. Dr. Johnson served as a Chairperson for the Community Oversight Task Force (COTF) for a short period of time, which Dr. Johnson served on the Community Oversight Task Force- Baltimore City and Institutions Committee.

In 2024, Dr. Johnson received the Fanny Jackson-Coppin Award, which is the highest academic achievement award from Coppin State University. Dr. Johnson has served in leadership positions such as Chairperson, Deputy Director, Lead Software Developer, Senior Software and Systems Engineer, Professor, Associate Campus Dean, Director of Human Resources and Job Placement, Administrative Law Judge (Hearing Officer), Assistant Chief HR Auditor, Management and Program Analyst, Unit Supervisor, Administrative Officer, and Director of Faculty and Academic Sustainability. Dr. Johnson is also featured on Member Spotlight for SecurityPlus Federal Credit Union. On August 4, 2015, Dr. Johnson was reappointed by the Council for International Exchange of Scholars (CIES) – Fulbright Scholars Program to serve as a Peer Reviewer for the Law Committee (2016-2017). On July 21, 2014, Dr. Johnson was appointed by the Council for International Exchange of Scholars (CIES) – Fulbright Scholars Program to serve as a Peer Reviewer for the Law Committee (2015-2016). Dr. Johnson serves as an International Peer Reviewer that review and rank applicant’s application to conduct research across the United States and abroad. Dr. Johnson had the honor and privilege to submit awardees’ applications to the Fulbright Scholars Program, in-turn to the U.S. State Department and the United States Office of the President for confirmation. In 2024, Dr. Johnson received a Maryland Senatorial Citation for outstanding academics and professional achievement in her community.

On June 25, 2014, Dr. Johnson was appointed an Executive Member by the President-Elect, Hon. William C. Hubbard to the Office of the President- Death Penalty Due Process Review Project. Dr. /Hon. Valencia T. Johnson was appointed and elevated to Chair of the Administrative and Government Law Committee for the Solo, Small Firm and General Practice Division for the American Bar Association from 01/2013 to 04/2014. ABA President and Chair-Elect, the Hon. Jennifer A. Rymell of the ABA Solo, Small Firm and General Practice Division elected Dr. Johnson to Co-Chair the Administrative and

Government Law Committee for the Solo, Small Firm and General Practice Division for the American Bar Association. Dr. Johnson is the former President/Chief Executive Officer of V. Johnson & Associates, LLC. Dr. Johnson is an expert in law, technology, education, criminal justice, law enforcement, mediation, ministry, finance, business administration and management. Dr. Johnson is a frequent supporter/donor of the Military Order of the Purple Heart Foundation for serving all veterans and their families. Dr. Johnson is also a Member At Large for the Mayor's Anti-Animal Abuse Advisory Commission for Baltimore City. Dr. Johnson is a Federal Bar Member, which she sits on JD Appellate Judges Conference, Young Lawyers Division, and Individual Public Lawyer Division. She is also a member of the Federal Bar Association's – Taxation Section, Financial Institutions and the Economy Section, 9<sup>th</sup> Circuit at Large, Federal Career Services Division, and Judiciary Division. Dr. Johnson is an ABA member, which she also sits on the JD Appellate Judges Conference and the Young Lawyers Division.

Dr. Johnson served as a Regional Ambassador in the Educational Program at Concordia University-Portland School of Education. Dr. Johnson currently holds a 3.99 G.P.A. at Concordia University-Portland in the Doctorate of Educational Leadership (Ed.D) – Specialization: Educational Administration. In 2014, Dr. Johnson served as a Volunteer Editor of Walden University's *Journal of Educational Research and Practice (JERAP)* for the Richard W. Riley- College of Education and Leadership: Administration and Post-Secondary Division at Walden University. Dr. Johnson reviewed articles of educators to be published through Walden University's *Journal of Educational Research and Practice (JERAP)*, for example: K - 12, elementary, secondary, postsecondary, higher education, adult or community education, as well as more specific topical areas like technology, assessment, evaluation, curriculum, etc. From 2014- 2015, Dr. Johnson served as a Board Member for the following Boards: Advisory Board, Executive Board, Editorial Board, Financial Board, Health & Wellness Board, Oncology Board, Outreach Board, Strategic Board, and Technology Board for the Fight for Cancer Organization.

Despite Dr. Johnson's obstacles, Dr. Johnson is an outstanding leader, motivator, educator, volunteer, donator, and loving person that provides and contributes a lot to her community and the State of Maryland. Dr. Johnson is inspired by her Lord and Savior, Jesus Christ and her mother. Dr. Johnson's judicial role models are former Chief Justice Constance Baker-Motley, United States District Court- Southern District of New York, and Justice Anne Claire Williams, United States Circuit Judge for the U.S. Court of Appeals for the Seventh Circuit – Northern District of Illinois. Dr. Johnson's goal is to become a United States Magistrate Judge for the State of California, Maryland or District of Columbia. Dr. Johnson relies on her Lord and Savior, Jesus Christ, her mother Geraldine Johnson, family, friends, and love ones who have been an inspiration and motivators in her life. Dr. Johnson has participated in the Walden University "Build Kits for Kids," for families living with autism. Dr. Johnson received the STAR Award from the Honorable Pamela Brown, Division Director (Private Setting) of the ABA Solo, Small Firm and General Practice Division for outstanding Chairperson of the Administrative & Government Law Committee. Dr. Johnson is featured in "ABA and Become a Leader" website. From 2013 to 2014, Dr. Johnson served as a Chairperson for the ABA Solo, Small Firm and General Practice Division- Administrative and Government Law Committee.

### **HONOR AND PRIVILEGE FOR CANDIDACY**

- Dr. Johnson was a Presidential Management Fellow Candidate in 2008 and 2009 under the 43<sup>rd</sup> President of the United States, George W. Bush Administration. She also was a candidate and interviewed for the position as Secretary of Maryland Department of Labor, Licensing and Regulations, and Secretary of the Governor's Office of Crime Control and Prevention for the O'Malley-Brown Administration in 2012.

### **Career Highlights**

Dr. Johnson is currently a part-time Educator for the Baltimore County Public School System since 2012 and a Volunteer Evaluator for the Middle States Commission of Higher Learning: Office of Volunteer & Accreditation Services since 2011. From 2010-2013, Dr. Johnson have held Gubernatorial Appointments from the Honorable Martin O'Malley, Governor of Maryland, and was unanimously confirmed by the Maryland Senate Executive Nominations Committee as a Volunteer Board Member (Hearing Officer) for the Maryland Department of Labor, Licensing and Regulations (DLLR), Office of Home and Mechanical Services- Heating, Ventilation, Air-Conditioning, Refrigeration Contractors (HVACR). From 2010-2011, Dr. Johnson have held Gubernatorial Appointments for the (2011-2012), Board Member (Hearing Officer), MD Department of Human Resources- Citizens Review Board for Children (CRBFC), (Region #3- Baltimore County); (2010- 2011), Board Member (Hearing Officer), MD Department of Labor, Licensing and Regulation: Office of Financial Regulations- Maryland Banking Board- Defunct Board; (2010- 2010), Board Member (Hearing Officer), MD Department of Labor, Licensing and Regulation: Office of Home and Mechanical Services- Maryland Board of Plumbing.

From 2012-2013, Dr. Johnson was appointed by the President of the American Bar Association to the ABA General Practice, Solo & Small Firm Division as a Judicial Officer, which she was recognized in ABA General Practice, Solo & Small Firm Division – Leadership Directory. In 2012, Dr. Johnson was recognized for her suggestion regarding government job cuts by the United States House of Representative, House Speaker- the Honorable John Boehner (R). From 2008-2009, Dr. Johnson was appointed to the Board of Directors at Destiny's Angels, which is a group home for battered women and girls. Dr. Johnson has been featured in Strayer University FORUM magazine, BCCC Article, Maryland Community Mediation Brochure- State-Wide, Walden University Academic Column, University of Southern California- CALSUN, etc. Dr. Johnson was appointed by the Maryland Secretary of State, and represented by the Honorable Lisa A. Gladden, Senator of District #41, as a State Notary Public. From 2009-2011, Dr. Johnson was a doctoral participant in data collection at Walden University, Capella University and Cornell University. Dr. Johnson is fluent in Spanish, French and Arabic.

From 2000-2005, Dr. Johnson has won various cases as a Probation Agent in Anne Arundel District and Circuit Court, and Howard County District Court. The honorable judges were Hon. James Dryden, Former Administrative Judge, Hon. Vincent Muileri, Senior Judge Status, Hon. Michael Wach, Former District Court Judge/Circuit Court Judge, Hon. Megan Johnson, District Court Judge, and the Hon. Pamela Brown, District Court Judge. Dr. Johnson was an influential-professional speaker at the following: (2010-2010), Speaker, Baltimore City Community College "Career Day"; (2008-2008), Adjunct Professor/Trainer, (MCAPD) Maryland Consortium for Adjunct Professional Development Conference- Presentation: Learning Process of Effective Communication: Encouragement & Constructive Feedback-Giving and Receiving from Students; (2006-2006), Graduate Student, The MisEducation of the

Negros by Dr. Carter G. Woodson, Coppin State University- School of Graduate Studies – Criminal Justice and Law Enforcement Department – Special Guest: Dr. Andre Bundley; (2005-2005), Speaker, Coppin State University- Criminal Justice Day: Special Guest: Chief Justice Hon. Robert Bell, Court of Appeals – State of Maryland.

## Education

- Dr. Johnson holds a Bachelors of Science in Criminal Justice and History (*cum laude*) (2005), a Master’s of Science in Criminal Justice/Criminal Justice Administration with an emphasis in Public Administration (*magna cum laude*), all at Coppin State University; Doctor of Philosophy in Applied Management and Decision Sciences with a specialization in Finance at Walden University (2015); Honorary Doctor of Divinity/Ministry at Universal Life Church (2011); ordained ministry license with Universal Life Church (2011), First Nation Church (2012), American Marriage Ministries (2012), National Association of Christian Ministers (2013); credits in a Doctoral of Management in Information Systems and Technology at the University of Phoenix (2008), and JD from the University of Southern California. Dr. Johnson attended Thomas Jefferson School of Law for a Master of Law in International Taxation with a specialization in Financial Services and Wealth Management (*Magna Cum Laude*) (2013). Dr. Johnson is currently furthering her education in the following subjects and institutions: (10/2015-09/2017), Masters of Computer Science; Specialization: Software Engineering at Colorado Technical University; Colorado Springs, CO; (05/2015- 05/2018), Doctorate of Educational Leadership (Ed.D) – Specialization: Educational Administration; 3.99 G.P.A.; Concordia University- Portland, School of Education; Portland, OR (174 credits); Doctorate of Educational Leadership (Ed.D), Liberty University; Master of Business Administration (General), Colorado Technical University; Colorado Springs, CO; (11/2017- 09/2018); (2024), Juris Doctor (JD) - Cavalla International University – Barclay School of Law; and (2024- Present), LLB/SJD - Cavalla International University – Barclay School of Law; (2024- ), SJD – Widener University – Delaware Law School.

## Further Professional Experience

- (2012-Present), Software & Systems Engineer (Federal Contractor), Barrister Global Services Network, Inc.- United States Department of Homeland Security for Transportation Security Administration (DHS/TSA)
- (2012-2015), English/Mathematics/Business/Law/Criminal Justice (Substitute) Teacher, Baltimore County Public Schools System
- (2013-2014), Financial-Legal Researcher/Editor, Thomas Jefferson-School of Law/Internet Business Law Services (IBLS).
- (2012-2014), English/Mathematics (Long-Term Substitute) Teacher, Baltimore City Public Schools System
- (2012-2013), President/Chief Executive Officer, V. Johnson & Associates, LLC. (Firm)
- (2012-2013), Judicial Officer, ABA- GP Solo, General Practice and Small Firms Division- Judicial Division
- (2012-2012), Associate Campus Dean, Strayer University- White Marsh Campus
- (2012-2012), Adjunct Professor/Advisor/Tutor, Strayer University- White Marsh Campus: School of Business, Management & Technology
- (2011-2011), Precinct Captain/Spokesperson, Candidate Mayor/MD State Senator Catherine Pugh Campaign
- (2010-2011), Law Clerk, the Law Offices of Richard G. Wiley, Jr., Esq.
- (2010-2010), Special Assistant (Volunteer), Beginning Baptist Church, the Honorable Richard G. Wiley, Jr., Pastor
- (2010-2010), Precinct Captain/Organizer, Governor O’Malley-Brown Campaign
- (2008-2010), Adjunct Professor/Team Coordinator, Baltimore City Community College
- (2009-2009), Director of Finance and Human Resources, Turn Around Turn About Community Center
- (2009-2009), Team Coordinator- Lead Auditor/Evaluator, Baltimore City Community College- Quality Matters
- (2009-2009), Assistant Director of Operations, Turn Around Turn About Community Center
- (2008-2008), Deputy Organizer, President Barack Obama & Vice President Joe Biden Campaign
- (2008-2008), Campaign Assistant, Presidential Campaign/Secretary of State Hillary Rodham Clinton
- (2008-2008), Team Coordinator, Baltimore City Community College- Quality Matters
- (2005-2008), Legal Administrative Specialist (Federal Retirement Claims Examiner), U.S. Office of Personnel Management
- (2007-2008), Retirement Modernization Liaison, U.S. Office of Personnel Management
- (2007-2008), Union Representative, U.S. Office of Personnel Management- American Federation of Government Employees (AFGE)
- (2007-2008), Acting EEO Advisory Chairperson, U.S. Office of Personnel Management- American Federation of Government Employees (AFGE)
- (2007-2007), Precinct Captain/Organizer, Governor O’Malley-Brown Campaign
- (2005-2006), LAS Trainee/Auditor, U.S. Office of Personnel Management
- (2005-2006), Graduate Assistant/Associate Lecturer, Coppin State University
- (2003-2005), Earnings Reporting Investigator, Social Security Administration-Office of Central Operations;
- (2003-2005), Graduate/Research Assistant, Former State Senator Ralph M. Hughes-Maryland General Assembly
- (2002-2003), Probation Agent (Case Manager), Maryland Division of Parole & Probation
- (1999-2002), Administrative Officer, Maryland Division of Parole & Probation
- (1998-1999), District Court Clerk, District Court for Baltimore City- Civil Division
- (1998-1998), File Clerk I, Social Security Administration-Office of Disability and Office of Central Operations
- (1996-1998), Internship/Teachers Assistant, Maryland Department of Education- Baltimore City Public School System

## Awards, Honors and Achievements

- (2014- 2014), Volunteer Counsel, Election Protection for the State of Maryland & Mississippi; National Association for the Advancement of Colored People (NAACP)- Lawyers Committee for Civil Rights under Law; NAACP Office of the General Counsel- Legal Department- Received the NAACP Platinum Key Chain for my volunteer services.
- (2013- 2014), Member, Walden University Chapter of Golden Key International Honour Society- Golden Pin and Award for Highest Achievement
- (2013-2013), The ABA Solo, Small Firm and General Practice Division- STAR Award
- (2012-2012), Recognized in Strayer University’s FORUM Journal for Educators across the United States
- (2012-2012), Recognized in Community Medication of Maryland- Brochure’s and Website across the State of Maryland
- (2012-2012), Certificate of Appreciation – Career Day, Guest Speaker, IBE/PAL/PTA – Institute of Business & Entrepreneurship School for Autistic Children
- (2011-2011), Received three (3) Governor’s Citation from Maryland Governor Martin O’Malley, Outstanding Achievement (Academically and Professionally)
- (2011-2011), Letter of Appreciation, Honorable John Boehner (R), Speaker of the United States of House of Representatives
- (2011- 2011), Honor Student, Sigma Iota Epsilon/Zeta Rho Chapter (Honors Society in Management/Technology), Walden University
- (2010- 2011), Honor Student, Marquis Who’s Who Among American College and Universities
- (2009-2009), Faculty Member, (2) Baltimore City Community College Academic News (March & June)
- (2005-2006), Honor Student, Maryland State Legislature Official Citations
- (2005-2006), Honor Student, Criminal Justice Award from Coppin State University
- (2005-2006), Graduate Assistant, Graduate Assistant Award from Coppin State University Highest Achievement “Institution” Award
- (2005-2005), Honor Student, Who’s Who Among Students in Colleges and Universities
- (2001-2005), Honor Student, Maryland State Scholarship for 4 years
- (1999-2002), Office Secretary II (Supervisory), Exceed Standards/Employee of the Month Award for 3 years- MD Div. of Parole and Probation
- (1994-1998), Honor Student, MESA Award (Mathematics, Science and Engineering Academics), Walbrook Senior High School
- (1994-1998), Honor Student, BETA Club Award, National Honors Society Award and PTO Award
- (1994-1998), Honor Student, Community Service Award and Harlow Fullwood Scholarship Award
- (1994-1998), Honor Student, School Improvement Team SIT Award, Read Like a Pro, Walbrook Senior High School

Dr. Johnson has completed the following scholarly research papers: (2012-2013), Managing the Rehabilitation of Ex-Offenders in Baltimore County; (2009-2012), Managing Ex-Offenders: The Exploratory Study of Maryland Division of Parole and Probation; (2009-2009), Understanding Effective Financial Leadership: Qualitative Analysis in Research Strategies Adv. Studies in Finance; (2009-2009), Assessing risk, liability and asset management investments among U.S. and Foreign banks: Bank of America, Wachovia, Wells Fargo, and the World Bank; (2009-2009), Enron Corporation Scandals and Financial Crisis that spark a major change on how financial corporations conduct business; Accessing High School Students learning behavior in Baltimore City Public School System; (2008-2008), Organizational Paradigm at Airbus Corporation; (2008-2008), Organizational Paradigm at Boeing Corporation; (2008-2008), Organizational Design and Effectiveness at AT&T; (2008-2008), Transformational Leadership Plan: CIO; (2007-2007), How Information Literacy impact on Scholarship, Practice, and Leadership within the HR Management sector; (2008-2008), Deconstruction of Leadership Assumptions; (2008-2008), Personal Response Assignment: Critical Thought; (2008-2008), Organizational Roles: Systems in Doctoral Learners Organization: U.S. Office of Personnel Management; (2008-2008), Database Cost vs. Benefits: Medicare Billing Codes at Johns Hopkins University.

Dr. Johnson is a past member of the following committees/association: (2008-2010), Faculty Member, BCCC- Student Code and Conduct Review Committee; Faculty Member, BCCC- Graduation Committee; (2008-2009), Member, American Finance Association; (2008-2009), Member, Academy of Financial Services; (2008-2009), Member, Financial Management Association; (2005-2006), Member, Coppin Alumni Association; (2005-2006), Member, NAACP (National Advancement Association for Colored People); (2005-2006), Member, Maryland Bar Association; (2005-2006), Member, American Bar Association; (2005-2006), Member, American Civil Liberties Union; (2005-2006), Member, Coppin State University- Criminal Justice Association; (2005-2006), Member, National Criminal Justice Association

Dr. Johnson is a volunteer of the following, and has received the following commendations: (2001-Present), Volunteer, Recycle (Save Our Planet); (1998-Present), Donator, Salvation Army; (2012- 2012) Guest Speaker, Career Day for the Institute of Business and Entrepreneurship for Autistic Students; (2011-2011), Observer, Baltimore City Police Department; (2008-2008), Donator/Contributor, Letter of Commendation- Johns Hopkins Hospital Children’s Center; (2009-2009), Baltimore Scholar Student, University of Baltimore-School of Law- Baltimore Scholars Student Program; (2009-2009), Certified Researcher , U.S. Department of Health & Human Services – National Institute of Health; (2006-2008), Certified Union Representative (Steward), United States Office of Personnel Management/American Federation of Government Employees (AFGE, Local #32); (1998-2001), Volunteer, Bea Gaddy “Can Good Drive”; (1998-2001), Volunteer, Fruit Baskets for Baltimore City Nursing Homes; (1996-2001), Internship/Teachers Assistant, Baltimore City Public School System; (1996-1998), Secretary, Gwynn Oak United Neighborhood Association (Formerly: Garrison Boulevard United Neighborhood Association).

Dr. Johnson’s professionally known and influential membership associations include the following: (2013- Present), Member, Walden University Chapter of Golden Key International Honour Society; (2012- Present), Caldwell Banker Residential Brokerage – School of Real Estate; (2012- Present), First Nation Church and Ministry - Ceremonial and Ordained Ministry; 2012- Present), American Marriage Ministries- Ceremonial and Ordained Ministry; (2012- Present), Member, Alliance for Justice; (2011- Present), Universal Life Church – The Monastery, Ceremonial and Ordained Ministry; (2011-Present), Member, National Association of Administrative Law Judiciary (Judges): (NAALJ); (2011- Present), Member, National Bar Association (NBA); (2011- Present), Member, American Bar Association (ABA) Member of the following Sections/Divisions/Forums: Section of Administrative Law and Regulatory Practice; Business Law Section; Criminal Justice Section; Section of Dispute Resolution; Section of Individual Rights and Responsibilities; Section of Intellectual Property Law; Section of International Law; Section of Labor and Employment Law; Law Practice Management Section; Section of Litigation; Section of Public Contract Law; Section of Public Utility, Communication and Transportation Law; Section of Science & Technology Law; Section of State and Local Government Law;

Section of Taxation; Tort Trial and Insurance Practice Section; General Practice, Solo and Small Firm Division; Government and Public Sector Lawyers Division; Forum Committee on Affordable Housing and Community Development Law; Forum Committee on Air and Space Law; Forum Committee on Communications Law, etc. Dr. Johnson's professionally known and influential membership associations continues: (2014), Maryland Program for Mediator Excellence; (2014- Present), National Institute of Trial Advocacy; (2014- Present), American Association for Justice (Formerly: the Association of Trial Lawyers of America (ATLA), Member; (2013- Present), Member, Golden Key International Honors Society- Walden University; (2010- Present), Member, Federal Bar Association (FBA), which includes the following: Maryland Chapter, Federal Career Division, Judicial Division and Young Lawyers Division ; (2011-Present), Member, Justice at Stake Campaign – Keeping Federal and State Courts Fair and Impartial; (2011-Present), Member, American Constitution Society of Law and Policy (ACS); (2009-Present), Member, National Criminal Justice Association- Lambda Alpha Epsilon; (2010- Present), Member, California Bar Association (CBA); (2011- Present), Member, Washington Bar Association (DC Bar); (2010- Present), Member, Coppin Alumni Association; (2008- Present), Member, Alpha Phi Sigma (National Criminal Justice Honors Society), Coppin State University; (2014-2014), Professional Member, Future Business Leaders of America – Phi Beta Lambda; (2001-Present), Member, United 93 Memorial Fund; (2010- 2011), Member, National Association for State Judicial Educators (NASJE); (2010- 2011), Member, National Black Prosecutors Association (NBPA); (2010- 2011), Member, NAACP (National Advancement Association for Colored People); (2005- 2008), Member, Toastmasters International, United States Office of Personnel Management; (2005- 2011), etc.

### Articles and Publications

- Johnson, V. T. (2018). *Immigration Reform: Protecting the Rights of Children and Families, Maryland*. ScholarWorks.
- Johnson, V. T. (2016). *Understanding Ethical Statements in the Educational Learning Environment, Maryland*. ScholarWorks.
- Johnson, V. T. (2016). *Principles of Learning Matrix, Maryland*. ScholarWorks.
- Johnson, V. T. (2016). *Education Connection, Maryland*. ScholarWorks.
- Johnson, V. T. (2015). *Parole and Probation Officers' Perceptions of Management Effectiveness in Baltimore County, Maryland*. ProQuest.
- Johnson, V. T. (2015). *Parole and Probation Officers' Perceptions of Management Effectiveness in Baltimore County, Maryland*. ScholarWorks.
- Johnson, V. T. (2015). *Parole and Probation Officers' Perceptions of Management Effectiveness in Baltimore County, Maryland*. Walden University.
- Johnson, V. T. (2014/Spr.). The Exploratory Study of Custody and Visitation Rights for Children in Same-Sex Families. Vol. 9, No. 2 of The Modern American: A Scholarly Publication Dedicated To Diversity and the Law. *American University School of Law*: Washington, DC.
- Johnson, V. T. (2013). INTERNET LAW - Strategic Planning and Communication: Organizational leaders play a pivotal role in helping their organization creates and execute a plan for achieving and maintaining organizational effectiveness. *Internet Business Law Services (IBLS)*. *Business Law Journal*.
- Johnson, V. T. (2013). An Exploratory Study of Investment Compliance Management in the Enron Collapse. *SelectedWorks- Bepress*. Berkeley Press: Berkeley, CA. *Law Journal*.
- Johnson, V. T. (2013/Jun.). An Exploratory Study of Investment Compliance Management in the Enron Collapse. *International Law Commons*:
- Johnson, V. T. (2013/Sept.). Lowering Educational Standards to Meet the Needs of the Students: *The Exploratory Study of Brown v. Board of Education*. *SelectedWorks- Bepress*. Berkeley Press: Berkeley, CA. *Education Journal*.
- Johnson, V. (2013/Sept. 05). Landing Stable Employment: The Exploratory Study of a JOB vs. CAREER. *SelectedWorks- Bepress*. Berkeley Press: Berkeley, CA. *Employment and Career Journal*.
- Johnson, V. T. (2013/Sept. 06). The Exploratory Study of Custody and Visitation Rights for Children in Same-Sex Families. *SelectedWorks- Bepress*. Berkeley Press: Berkeley, CA. *Family Law Journal*.
- Johnson, V. T. (2013/Sept. 06). Assessing risk, liability and asset management investments among U.S. and Foreign Banks: Bank of America, Wells Fargo, and Wachovia. *SelectedWorks- Bepress*. Berkeley Press: Berkeley, CA. *Financial and Banking Journal*.
- Johnson, V. (2010/Sept. 11). Landing Stable Employment: The Exploratory Study of a JOB vs. CAREER. *Baltimore Career Examiner*: Baltimore, MD. *Article*.

### Judiciary, Legal, Criminal Justice & Law Enforcement Training

- Dr. Johnson possesses outstanding judiciary, legal, criminal justice and law enforcement training with the following:

#### (2013- 2013), the American Bar Association (ABA)

- 09/16/2013- ABA Center for Professional Development, Program Title: A Conversation on the United States Supreme Court

#### (2011- 2011), the Supreme Court of Ohio, Judicial eCademy: Jurist Program:

- DNA Science/Forensic Technologies & Nanoscience: DNA evidence-gathering and testing techniques.
- Computer Science & Internet Crime: Internet detection technologies, electronic and cyber crime.
- Evidence Admissibility: Discuss the judges' role as a gatekeeper of scientific evidence.
- Addiction Treatment Technologies (Drug Court): Review issues related to chronic addiction, and uses results of scientific studies to describe the evidence-based between the general population and those demonstrating addiction and/or mental illness.
- Genomics: Reviews the current state of genetics and genomics, as it relates to predisposition and risk.

- Neuroscience Evidence: Reviews the benefits and shortfalls of various neuron-imaging technologies as they relate to neuropsychological testing. He reviews the differences in brain response between the general population and those demonstrating addiction and/or mental illness.

**(2013- 2013), the Unified Judicial System of Pennsylvania:**

- Volunteer Veteran Mentor Online Training Program.

**(2011-2011), Council of California/Superior Court of Los Angeles- Administrative Office of the Courts Education Division/Center for Judicial Education and Research-Temporary Judges Program:**

- Civil Court: ADA in State Court; Small Claims Court: *Procedures and Practices*;
- Small Claims Court: *Consumer and Substantive Laws*; Unlawful Detainer;
- Domestic Violence: Domestic Violence Retraining Orders;
- Ethics Training: Judicial Ethics for Temporary Judges;
- Family Court Training: Calendar Management in Family Court; Custody and Visitation; Determining Income; Child and Spousal Support; Characterizing Property; Dividing Property;
- Juvenile Court Training: Juvenile Dependency Hearings; Juvenile Delinquency Hearings;
- Traffic Court Training: Traffic Cases;
- Video On-Demand: Working with Spoken Language Interpreters-The Basics; Participatory Courses: Fairness, Demeanor, and Self-Represented Litigants, etc.
- Dr. Johnson also possesses additional judiciary training with the following: (2011-2011), United States District Court- Central District of Northern California, PACER Training; (2011-2011), United States District Court for the District of Maryland (Northern Division) – 7<sup>th</sup> Biennial Bench-Bar Conference; Sponsored by: The Judges of the United States District Court for the District of Maryland, the MSBA Litigation Section Council, and the Federal Bar Association- MD Chapter; (2011-2011), Community Mediation Center – Baltimore City: Mediation & Dispute Resolution Training.

**Judicial Participation- Mock Trials and Moot Court Competitions**

- Dr. Johnson is a frequent participator of Mock Trials and Moot Court Competitions on both federal and state level. Dr. Johnson has participated in these competitions since 2008. Dr. Johnson has participated in the following competitions as a Presiding Judge or Chief Justice: 2014: GAMTI; 2014: Federal Bar Association (FBA) - 18<sup>th</sup> Annual Thurgood Marshall Memorial Competition held at the Superior Court of District of Columbia in Washington, DC; Presiding Judge or Chief Justice: 2013: GAMTI; 2013: Federal Bar Association (FBA) - 16<sup>th</sup> Annual Thurgood Marshall Memorial Competition held at the Superior Court of District of Columbia in Washington, DC; (2012- 2012), 2012: ABA Labor and Employment Advocacy Competition (LEAC) held at the U.S. District Court for the District of Columbia, E. Barrett Prettyman Federal Courthouse; (2012- 2012), 2012: ABA Law Student Division, National Appellate Advocacy Competition (NAAC) held at the U.S. District Court for the District of Columbia, E. Barrett Prettyman Federal Courthouse; (2012- 2012), 2012: Federal Bar Association (FBA) - 15<sup>th</sup> Annual Thurgood Marshall Memorial Competition held at the Superior Court of District of Columbia in Washington, DC; (2012-2012), 2012: National Black Law School Moot Court Competition- held in Arlington, VA; (2012- 2012), 2012: Charles Hamilton Houston- National Moot Court Team: William B. Bryant-Luke Charles Moore Invitational Moot Court Competition, Sponsored by: Howard University School of Law in Washington, DC; (2012-2012), 2012: National Security Law (Moot Court) Competition held at the George Washington University- School of Law in Washington, DC; (2011-2011), 2011: National Veterans Law Moot Court Competition held at the George Washington University- School of Law in Washington, DC; (2011-2011), 2011: Federal Bar Association (FBA) - 14<sup>th</sup> Annual Thurgood Marshall Memorial Competition held at the Superior Court of District of Columbia in Washington, DC; (2008-2008), 2008: American Bar Association (ABA) - Moot Court Competition held at the University of Baltimore-School of Law in Baltimore, MD.

**ABA Leadership/Membership Profile**

**ABA (Current) Solo, Small Firm and General Practice Division (Appointed by ABA President for 1 year term)**

(2013-2014), Chairperson, Administrative and Governmental Law Committee (Term: 1 yr.)

(2013-2013), Co-Chairperson, Administrative and Governmental Law Committee (Term: 1 yr.)

- The committee monitors developments in the area of administrative & government law for their impact on solo and small firm lawyers. Educate the Division and coordinate its response to developments in this substantive law area that affect solo and small firm lawyers. Encourage participation in the Division by lawyers who practice in this substantive law area. Coordinate with the Division's Programs Board to plan and conduct CLE in this substantive law area as new developments occur. Produce articles related to this substantive law area as requested. Maintain a discussion list, open to all Division members who join to share law-related information. Coordinate with the Division's Urban, State and Local Committee. Liaise with counterpart ABA entities.

**(2013-2014), Member, Ethics and Professional Responsibility Committee (Term: 1 yr.)**

- The committee is responsible for providing leadership in coordinating the Division's efforts regarding lawyer ethics, discipline, and professionalism including the study of issues involving professional ethics, discipline and professionalism; promotion of high standards of ethics and professionalism for our constituency; providing information, education and analysis of current issues in ethics and professionalism; and assisting the Council in dealing with ethics and professionalism issues.

**(2012-2014), Member, Judiciary Committee (Reappointed by ABA President/Chair Elect for another term)**

- The committee is responsible for coordinating the Division's communication with its members who are judges, for assisting judges who are members of the Division in performing their judicial duties, and for providing advice and guidance to the Division leadership on issues affecting the judiciary.

**(2013-2014), Member, Urban, State and Local Government Law Committee (Term: 1 yr.)**

- The committee monitors developments in the area of Urban, State and Local Government Law for their impact on solo and small firm lawyers. Educate the Division and coordinate its response to developments in this substantive law area that affect solo and small firm lawyers. Encourage participation in the Division by lawyers who practice in this substantive law area. Coordinate with the Division's Programs Board to plan and conduct CLE in this substantive law area as new developments occur. Produce articles related to this substantive law area as requested. Maintain a discussion list, open to all Division members who join to share law-related information. Coordinate with the Division's Urban, State and Local Committee. Liaise with counterpart ABA entities.

**(2012-2014), Member, GPSolo Leadership (Reappointed by ABA President/Chair-Elect for another term)**

**ABA (Past) Section/Division/Forum/Committee/Memberships**

- (2012-2013), Member, Government and Public Sector Lawyers Division
- (2012-2013), Member, Section of Legal Education and Admissions to the BAR
- (2012-2013), Member, Section of Administrative Law and Regulatory Practice
- (2012-2013), Member, Section of International Law
- (2012-2013), Member, Section of Labor and Employment Law
- (2012-2013), Member, Section of State and Local Government Law
- (2012-2013), Member, Section of Taxation
- (2012-2013), Member, Section of Tort Trial & Insurance Practice

**(2012-2013), Member, Section of Business Law**

- (2012-2013), Member, Firm Counsel Connection Committee
- (2012-2013), Member, Multinational Ethics and Professional Responsibility Committee
- (2012-2013), Member, Newsletter Committee
- (2012-2013), Member, Professional Responsibilities of Securities Lawyers Committee
- (2012-2013), Member, Professional Responsibility Committee
- (2012-2013), Member, SCEPR and the Model Rules of Professional Conduct Committee

**(2012-2013), Member, Section of Criminal Justice**

- (2012-2013), Member, Academics Committee
- (2012-2013), Member, Alternative Dispute Resolution and Restorative Justice Committee
- (2012-2013), Member, Alternatives to Incarceration and Diversion Committee
- (2012-2013), Member, Appellate & Habeas Committee
- (2012-2013), Member, Associates Committee
- (2012-2013), Member, Corrections Committee
- (2012-2013), Member, Crime Prevention, Pretrial & Police Practices Committee
- (2012-2013), Member, Criminal Practice Management/Solo and Small Firm Committee
- (2012-2013), Member, Criminal Procedure and Evidence
- (2012-2013), Member, Cyber Crime Committee
- (2012-2013), Member, Defense Function Committee
- (2012-2013), Member, Ethics, Gideon & Professionalism Committee
- (2012-2013), Member, Homeland Security Committee
- (2012-2013), Member, Immigration Committee
- (2012-2013), Member, Innocence Committee to Ensure the Integrity of the Criminal Process
- (2012-2013), Member, International Committee
- (2012-2013), Member, Judicial Function Committee
- (2012-2013), Member, Juvenile Justice Committee
- (2012-2013), Member, Law Student Activities Committee
- (2012-2013), Member, Legislation & Policy Committee (Federal and State)
- (2012-2013), Member, Military Justice Committee
- (2012-2013), Member, NSA Surveillance Subcommittee
- (2012-2013), Member, Parole and Probation Committee
- (2012-2013), Member, Problems of the Elderly Committee
- (2012-2013), Member, Prosecution Function Committee
- (2012-2013), Member, Racial & Ethnic Justice & Diversity Committee
- (2012-2013), Member, Re-Entry & Collateral Consequences Committee
- (2012-2013), Member, Science Technology and Forensics Committee
- (2012-2013), Member, Sentencing Committee

(2012-2013), Member, Victims Committee  
(2012-2013), Member, WCC/Antitrust Subcommittee  
(2012-2013), Member, WCC/Corporate Criminal Liability Subcommittee  
(2012-2013), Member, WCC/Financial Institution Fraud/Money Laundering and Patriot Act Subcommittee  
(2012-2013), Member, White Collar Crime Committee  
(2012-2013), Member, Women in Criminal Justice Committee

**Personal Highlights**

- Dr. Valencia T. Johnson is a native Baltimorean; home to the Baltimore Raven's. Dr. Johnson's mother attends Coppin State University. Dr. Johnson also ministers to the community and have participated in the following worship centers: (2010-2011), Member, Homestead United Methodist Church; (2009-2009), Minister in Training, Beginning Baptist Church; (2009-2009), Member, St. James United Methodist Church; (2009-2009), Member, New Hope Deliverance Church; (1998-2009), Member, Chariot of Fire Community Church of Christ; (1995-1998), Member, Apostolic Bible Study Church.

**Judicial Specialties**

- Dr. Valencia T. Johnson legal and judicial specialties are appellate law, administrative and government law, civil litigation, healthcare ethics, human services law, criminal and family law.