



**Cavalla
International
University**

**CAVALLA INTERNATIONAL UNIVERSITY OF AMERICA & LIBERIA CAMPUS
DEPARTMENT OF PHILOSOPHY AND RELIGIOUS STUDIES**



*Religious
Studies*

CATALOG

2024-2025

[Cavalla International University of America](#)

[Cavalla International University of Liberia](#)

[CIU Resources Center](#)

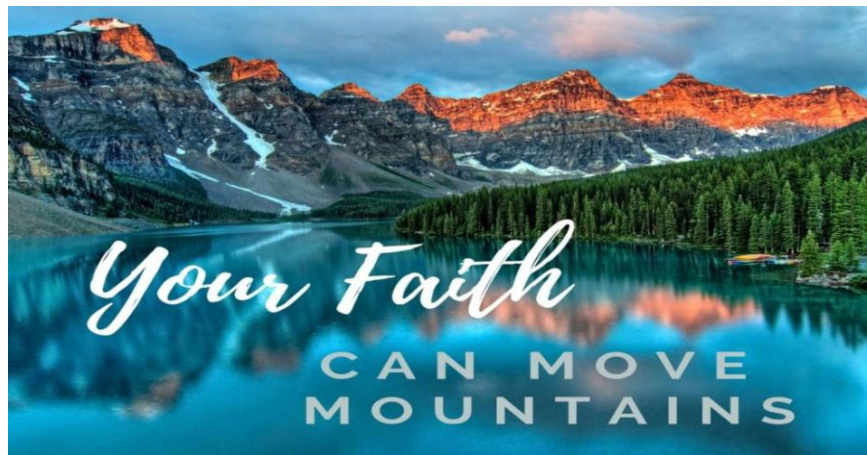
[CIU Office of Admissions](#)



**Cavalla
International
University**

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About Us

At Cavalla International University of America and Liberia, you are part of an international community of students and highly distinguished professors. The University welcomes all our students from around the world. Our online community of faculty and students bring together creative, passionate, and intellectually engaged students from all around the globe, with the common goal of obtaining excellent, innovative, and creative education along with a high standard of research skills. Cavalla International University of America is an American online university or an American Accelerated University as it is commonly called. The university uses internet and electronics methods to conduct live classes for its students. Students are also encouraged to study independently with the help of an assigned faculty mentor.

Cavalla International University of America and Liberia offers over 100 degrees and over 20 specialized certification courses from the graduate school, Barclay College of Law and the 5 undergraduate colleges. The university offers doctoral degrees, Law degrees and undergraduate degrees, including Arts and Sciences, Education, Engineering and Technology, Health and Sciences, Business Administration and Management and many Specialized Certification Courses that will meet the interest and needs of our global students. The university endeavors to hire and recruit highly qualified and reputable local and international professors to guide the students as faculty members and mentors. The programs are flexible and affordable and take into consideration the busy schedule of students that are working adults. Our global community is open and welcomes all to be part of the wonderful learning experience at Cavalla International University. Professors at Cavalla International University are those who have received a canonical mission to teach in the name of the Church, educating disciples in lessons of faith and morality. This devotion to theological scholarship is augmented by access to major, international conferences that expose students to presentations, lectures, and thought leadership from world-renowned scholars and speakers.

Christianity came to Liberia with the first settlers from the United States, and the majority of Liberians still identify as Christian today: Baptist Church was organized in 1820 on the ship Elizabeth that brought the first settlers to Liberia. Methodist Church was established in 1822 by Black immigrants from the Americas who sought to Christianize and educate the indigenous Africans. Presbyterian Church was established in 1833, and the first Presbyterian missionary arrived in 1834. Episcopal Church in 1921, the American church appointed its first Suffragan Bishop, T. Momolu Gardiner. Catholic Church in 2020, there were approximately 348,000 Catholics in Liberia, which is 7.52% of the population. Christianity came to Liberia along with the first settlers from the United States. Protestants and Roman Catholics settled in Liberia during the 19th century and spread Christianity throughout much of the region. Today, the overwhelming majority of Liberians still identify as Christians.

In the Heart of Religion

“Faith and reason are like two wings on which the human spirit rises to the contemplation of truth” (John Paul II, *Fides et ratio*). At the School of Theology and Religious Studies, we are committed to contemplating the truth by God’s gifts of faith and reason, and we strive to do so in the communion of the Religious, nourished by the Eucharist, the source and summit of the religious life. No truth is alien to us: while most of us work in the theological sciences, others work in the realm of religious studies, bringing to bear the best of the social sciences and historical research in pursuit of greater understanding of religion, especially in its complex intersection with human culture.

As the nation’s premier Cavalla International University, The Cavalla International University of America and Liberia has long played a leadership role in larger conversations: conversations within the Religious about matters of intense social and theological importance; conversations between the Religious and other Christian communities in the United States and beyond; and conversations between the Religious and American society. It has played this leadership role first and foremost by the theological education provided by the Department of Philosophy and Religious Studies to its students, great numbers of whom have gone on to play leadership roles at every level of society, in the United States, Liberia, and throughout the world, and by the research, publications, and public contributions of its faculty.

History

From its foundation the Cavalla International University of America and Liberia has given academic priority to theology and religious studies and related disciplines. Initially, the academic programs in these areas were offered in the School of Sacred Sciences (1889). In time there emerged the School of Canon Law (1923), followed by a Seminary Program (1931) and, within the School of Arts and Sciences, the Program of Religion (1932). The original School of Sacred Sciences was later divided into a School of Sacred Theology and a School of Philosophy (1937). In 1970 a Liturgical Studies Program was instituted.

After an extensive review of programs and structures, the Board of Trustees approved the newly establish Department of Philosophy and Religious Studies in November 2024. The Department is composed of five departments: Biblical Studies, Canon Law, Church History, Religion and Religious Education, and Theology. In 2024, the Board of Trustees voted that Canon Law be reestablished and that the remaining academic units of the Department become programs in the Department of Philosophy and Religious Studies. By thus, coordinating existing units, The Cavalla International University of America and Liberia established a Department of Philosophy and Religious Studies as a national center of academic research, instruction, and service. Students also have a set of general education requirements, which is more deliberately tailored to support their major than was possible in the past.

Accreditation

Cavalla University International of America and Liberia is an academic institution registered in the State of Louisiana and Monrovia, Liberia to conduct legal business, and it is approved by the Board of Trustees and the Executive Leadership of the university to grant professional and academic degrees. The University adheres to the educational standards and requirements of the U.S. Department of Education and complies with the rules and regulations of the Louisiana State board of regents (department of education) regarding educational integrity and recruiting requirements for hiring qualified professors with the right academic qualifications to teach.

Cavalla International University of America and Liberia is accredited by CPD, a UK and Liberia based internationally recognized, respectable, and reputable accrediting body.

Cavalla International University of America and Liberia is accredited by CPD Certification Services in the UK. Continuing Professional Development Certification Services is a well-recognized accreditation System throughout the UK and internationally, which confirms that Cavalla International University learning activities have been Scrutinized to ensure Integrity and quality. Cavalla International University qualifications and degree programs have reached the required industry standard and benchmarks for professional and academic development. The Certification provides the following assurance:

- ✚ **CPD certification** or accreditation means our programs have been independently evaluated for Continuing Professional Development purposes by The CPD Certification Service. This means our courses comply with universally accepted principles of Continual Professional Development (CPD) and have been structured to meet the criteria of personal development plans authorized by the CPD.
- ✚ **CPD certified** training means the learning activity has reached the required CPD standards and benchmarks. The learning value has been thoroughly examined to ensure integrity and quality. The CPD Certification Service provides recognized independent CPD assessment compatible with global CPD standards.
- ✚ **CPD certification** means that the content and structure of the courses have been independently assessed and approved for multi-disciplinary and industry-wide continuing personal, academic and professional development purposes.

The accreditation ensures that Cavalla International combines different methodologies of teaching for professional development, such as e-learning, research, the Socrates method, case study methods, best practice techniques and idea sharing, while actively engaging students' participation during lectures. The goal is to ensure that our students are well-rounded with skills that are marketable and acceptable. The CPD accreditation also ensures that programs taught at Cavalla International University are up to date and not obsolete.

Cavalla International University of America and Liberia is an American Accelerated online research university with focus on providing well-rounded, recognized, respectable and reputable academic and professional education, while meeting the high educational standards and evaluation of the CPD Certification Services of the United Kingdom. Cavalla International University has not sought accreditation with any US based accrediting bodies.

CORE VALUES

Cavalla International University is an American International and Liberian University. Currently, the university offers all its programs online. The faculty at Cavalla International University (CIU) endeavors to provide excellent, affordable, and flexible educational programs to all its students. Cavalla International University was established in 1990 as a correspondence school, specializing in providing high quality professional education to working adults who wanted to pursue a specific area of expertise in Accounting, Business, Finance, Human Resource, Computer training and Marketing. The school continues to provide professional education on a course-by-course basis until 1998 when the board and faculty approved the college to be a full-fledged degree granting institution. The Doctor of Juris (J.D.) and the undergraduate degrees were subsequently initiated in the same year and the college was reclassified as a university.

The primary goal of the university since then has been to provide excellent professional education to busy working adults who may not be able to attend traditional university due to family commitment, job commitment, high cost of attending college/university and other demands of society that may prevent career minded people from pursuing their academic goals. In 2005 the university was approved to begin granting master's degrees and three years later in 2008 the Board of Trustees approved the university to grant Doctor of Philosophy Degrees. The university does not have residency requirements for students. As an international university, CIU endeavors to recruit qualified and reputable professors from the international community. The university offers professional and academic degrees. Cavalla International University has excellent world class educational programs. The programs are inexpensive in comparison to American Universities with similar programs, it has flexible programs to meet the needs of busy working adults and mothers. The online nature of the University affords students the chance to learn both theory and practice of their specific area of study.

The University has an open enrollment policy. Students can apply anytime during a semester. However, applications received after a semester have begun will be processed and evaluated for the next semester. Students can choose to enroll in one of our accelerated programs. The standard semester is 12 weeks, and the University has two accelerated programs: 6 weeks and 8 weeks. Cavalla International University has excellent world class educational programs. The programs are inexpensive in comparison to American Universities with similar programs, it has flexible programs to meet the needs of busy working adults and mothers. The online nature of the University affords students the chance to learn both theory and practice of their specific area of study.

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MESSAGE FROM THE PRESIDENT



**Horatius Jackie Williams, JD, LLM, PhD
President and Chancellor
Cavalla International University of America and Liberia**

We would like to welcome you to **Cavalla International University (CIU) of America and Liberia**, and to congratulate you on your decision to become part of our international community of students and professors. The university values and welcomes everyone and takes special interest in helping students achieve their academic goals. The goal of CIU is to provide excellent, flexible, and affordable education to anyone from anywhere in the world. “CIU actually brings high quality American Education at your door, with three accelerated options to help you complete your program a year earlier.”

We provide high quality educational study programs that will benefit our students and help them appreciate their decision to study at our institution. We take pride in the fact that our students graduate with high confidence and possess the necessary skills needed to enhance their expertise and career advancement.

The University has six colleges and a graduate School, including Barclay College of Law, and three accelerated semester options to help our students complete their programs a year earlier and to begin earning income before what would have been their graduation date at another university. We are pleased that you are considering our world class research programs that are also designed to develop professionals with advanced research skills. Please take time to read through our academic programs, while paying attention to your area of interest as well as the course descriptions.

We would like to commend you for your interest in studying at Cavalla International University of America and Liberia. An education at Cavalla International University of America and Liberia will enable you to appreciate the art of studying and help you develop the confidence needed to approach all angles of your professional life. We look forward to formally welcome you and to introduce you to our international faculties to and to create a program that fits your educational and career needs.

MISSION STATEMENT OF THE UNIVERSITY

The mission of Cavalla International University of America and Liberia is to provide high quality and excellent education to its students. The university seeks to prepare students to meet the challenges of today's complex and rapidly changing society. Students and faculty at CIU foster a commitment of excellence in studying traditional academic disciplines, as well as innovation in exploring questions that cross disciplinary boundaries. CIU encourages faculty and students to be independent thinkers or less restrictive in their ideas while conducting research. This may involve exploring and investing in established academic research areas and contradicting the findings if necessary. The mission of CIU therefore challenges the students to integrate their personal and professional life experiences with the required academic work in their areas of specialization.

GOALS

The goal of the university is to enable students to develop a high level of confidence that will be useful in their professional life and to their employers. At the end of the program students should be able to assimilate their theoretical knowledge with their areas of practice. This will enable students to generate high quality research, understanding of their specialties and to put the learned knowledge to practical use. The university is committed to providing an exchange of knowledge, understanding and scholarly work with their global communities. The university does this by making students and faculty research work available to various communities, individuals, businesses, and organizations that may seek to utilize research the findings. At the end, the ultimate goal of CIU is to produce graduates that are highly qualified and possess the necessary skills which will enable them to be confident and productive to their communities.

OBJECTIVES

1. To enable students to learn through high level research with the help of faculty mentors.
2. To provide a high level of education to students who may not otherwise have the financial means or flexibility to attend traditional universities.
3. To enable students to become scholars or experts with a broadened approach in their area of specialization that can benefit them professionally.
4. To prepare students to be independent thinkers who have great intellectual, analytical, and critical skills.
5. To produce highly qualified and productive professionals for the global community.

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Notice of Non-Discrimination

It is the policy of Cavalla International University not to discriminate in its educational programs, activities, or employment policies on the basis of race, sex, sexual orientation, gender identity, color, creed, age, ethnic or national origin, or non-disqualifying handicap, as required by federal laws and regulations, including Title IX of the 1972 Educational Amendments. Cavalla International University complies with the Family Educational Rights and Privacy Act of 1974, Public Law 93-380 as Amended.

Governance

Cavalla International University accepts in principle that the governance of the University is a shared responsibility of administration, faculty, and students. Administrators provide executive continuity; faculty and students participate in governance mainly through the constituent assemblies and the work of committees. The latter provides for constructive interactions among administrators, faculty, and students. Organizationally, the Board of Trustees has oversight of the operations of the Corporation. Leadership is headed by the Chancellor, who is responsible for determining the overall strategic direction and priorities for the University. The President is Cavalla International University's chief academic officer. A full description of the organizational structure of the University, including current administrators and a list of Board of Trustees members, can be found at <https://cavallauniversity.education/>



Cavalla International University

University Contact Information

For general information or application materials:

U.S. Citizens and International Students

- + Phone: 1-888-233-5356
- + Office: 651-488-0975
- + E-mail: Info@cavallauniversity.education
- + Website: Cavalla International University of America

International Students to U.S. Campuses

- + Phone: international access code +1-888-233-5356
- + Office: international access code +1-651-488-0975

Hours of Operation

- + Monday - Friday: 9:00AM - 5:00PM
- + Saturday: 10:30AM -12:00PM

Email the Office of Admissions: admissions@cavallauniversity.education

Cavalla International University of America and Liberia is academically organized into seven departments and colleges:

- + Barclay College of Law
- + Department of Arts, Humanities & Social Sciences
- + Department of Business Management & Administration
- + Department of Education & Human Development
- + Department of Health Sciences, Natural Sciences & Technology
- + Department of Theology and Religious Studies

The policies and courses listed in this catalog represent the curriculum for the following degrees.



Cavalla International University

UNIVERSITY OPERATIONS

Dr. Horatius Jackie Williams
President and Chancellor

Dr. Valencia T. Johnson

Vice President of Institutional Advancement/Exc. Asst. to the President & Dean of Graduate Studies

Mrs. Raquel Williams, Vice President for Administration and Finance/Board of Trustees

Dr. Abebayehu Yilma, Consultant Advisor to the President/Chancellor

Dr. Beatrice Bischof, Board of Trustees and Advisor to the University

Mr. Thomas M. Carden, Board of Trustees and Advisor to the University

Dr. Clifford Frank, Board of Trustees and CIU UK Representative/Director

Mr. S. Mynah C. Karmo, Acting Chancellor for CIU – Liberia

Mr. David Forkpah, Acting Vice Chancellor for Administration and Academic Affairs for CIU- Liberia

Dr. Hammed Massaley, Board of Trustees and Director of Outreach and Community Development

Dr. Morris Koffa, Member, Board of Trustees and Director of the Environmental Institute

Dr. Boakai “BK” Robertson, Member, Board of Trustees and Director of Innovation and Research

Dr. Patricia B. Dixon, Member, Board of Trustees

Dr. Sam Okpuno, Member, Board of Trustees

Dr. Teama Embaye, Member, Board of Trustees

Dr. Lincoln D. Gomez, Member, Advisory Board of Trustees

Dr. George Mentz, Member, Advisory Board of Trustees

Ms. Hawah S. Massaley, Member, Board of Trustees

Ms. Jenny L. Makinde, Member, Board of Trustees

TBD, Vice President for Information Technology and Chief Information Officer

TBD, Acting Chief Accreditation, International, Government, and Legislative Affairs Officer

Ms. Marjorie Ramos, Registrar/Director of Student Enrollment, Records and Registration

Ms. Raisa Padilla, Director of Admissions and Alumni Association and Engagement

✚ **TBD**, Office Manager

✚ **Hawah Massaley**, Admissions Advisor

✚ **TBD**, Administrative Assistant

✚ **TBD**, Administrative Assistant

Mrs. Raquel Williams, Director of Financial Aid and Library Services

TBD, Financial Aid Advisor

TBD, Director for Grant Writing and Research

TBD, Director for Research, Community Outreach, and Fundraising

TBD, Director of Human Resources and Career Services

TBD, Director of Institutional Review Board, Commencement, and Student Activities

Mrs. Phrantceena Halres, President of the Cavalla International University Alumni Association



Cavalla International University

ACADMIC OPERATIONS

OFFICE OF GRADUATE STUDIES

Dr. Valencia Johnson

Vice President of Institutional Advancement/Exc. Asst. to the President & Dean of Graduate Studies

OFFICE OF UNDERGRADUATE STUDIES

- ✦ **Dr. Tamia Herndon**, Dean of Undergraduate Studies
- ✦ **Dr. Ikechi Agbugba**, Director of Agribusiness Studies/Policy Economics and Technology Society Programs (PETS)

BARCLAY COLLEGE OF LAW

- ✦ **Dr. Ciro Martinez**, Dean, Barclay College of Law
- ✦ **Prof. Christopher Kempson**, Associate Dean, Barclay College of Law
- ✦ **Dr. Emmanuel Ayeni**, Acting Dean, Graduate Law Studies
- ✦ **Dr. Valencia Johnson**, Professor
- ✦ **Dr. Horatius Williams**, Professor
- ✦ **Dr. Ma. Aurora Caday**, Professor
- ✦ **Dr./Hon. Daniel Scott**, Adjunct Professor
- ✦ **Dr. Kevin McDonald**, Adjunct Professor
- ✦ **Dr. Charles Ihejirika**, Adjunct Professor
- ✦ **Dr. Richard Cain**, Professor

DEPARTMENT OF BUSINESS MANAGEMENT & ADMINISTRATION DEPARTMENT OF WORKFORCE, ENTREPRENEURSHIP & PROFESSIONAL CERTIFICATE PROGRAMS

- ✦ **Dr. Ma. Aurora Caday**, Acting Chairperson, Dept. of Business Management & Administration/ Dept. of AAFM, Entrepreneurship, and Professional Certificate Program
- ✦ **Dr. Maria Elsa F. Hufano**, Adjunct Professor
- ✦ **Dr. Dexter Howard, Jr.**, Adjunct Professor
- ✦ **Dr. Terrell L. Carter**, Adjunct Professor
- ✦ **Dr. Franklin Dumbari**, Adjunct Professor
- ✦ **Dr. Roderick Patterson**, Adjunct Professor
- ✦ **Mr. Olusegun Adegun**, Lecturer
- ✦ **Mr. Benito Carbajosa**, Lecturer
- ✦ **Dr. Ayebo Francine Laourou**, Professor

DEPARTMENT OF ARTS, HUMANITIES & SOCIAL SCIENCES

- ✦ **Dr. Cappriccio Scates**, Acting Chairperson, Dept. of Arts, Humanities, and Social Sciences
- ✦ **Mr. Akimo Dawson**, Lecturer
- ✦ **Dr. Frank Williams**, Professor

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

- ✦ **Dr. Tamia Herndon**, Acting Chairperson, Dept. of Education and Human Development
- ✦ **Dr. Ines Falcon**, Adjunct Professor
- ✦ **Dr. Ginalyn B. Panghulan**, Adjunct Professor
- ✦ **Dr. Lovie Mallillin**, Adjunct Professor
- ✦ **Dr. Edgardo Canda**, Professor
- ✦ **Dr. Susan Butac**, Professor
- ✦ **Dr. Mandakini Sharma**, Professor

**DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY
AGRIBUSINESS PROGRAMS**

- ✦ **Dr. Ikechi Agbugba**, Acting Chairperson, Dept. of Health Sciences, Natural Sciences, and Technology
- ✦ **Dr. Irene M. Cagula-Escuso**, Adjunct Professor
- ✦ **Dr. Ikechi Agbugba**, Agribusiness Professor/ Director of Agribusiness Studies/Policy Economics and Technology Society Programs (PETS)
- ✦ **Dr. Servillano Ritualo**, Professor
- ✦ **Dr. Jennifer Carpio**, Professor
- ✦ **Mr. S. Mynah Karmo**, Lecturer
- ✦ **Dr. Tabitha Briggs**, Professor
- ✦ **Dr. Ebitari Binaebi**, Agribusiness Professor

DEPARTMENT OF PHILOSOPHY AND RELIGIOUS STUDIES

- ✦ **Dr. Charles Ihejirika**, Acting Chairperson, Dept. of Philosophy and Religious Studies
- ✦ **Dr. Cappriccio Scates**, Adjunct Professor
- ✦ **Dr. Terrell L. Carter**, Adjunct Professor
- ✦ **Dr. Valencia Johnson**, Adjunct Professor
- ✦ **Mrs. Phrantceena Halres**, Adjunct Professor

*TBD – To Be Determined



Cavalla International University

University Admissions Requirements UNDERGRADUATE STUDIES

General Admissions Requirements for all New Undergraduate Students submission of the following:

- + Application Form
- + Goal Statement
- + Transcript of Records or Diploma
- + Letters of Recommendation
- + Resume
- + Admissions Essay regarding your knowledge, experience, and your Faith system in understanding of history of philosophy, logic, metaphysics, ethics, philosophy of God, and philosophical anthropology.

University Admissions Requirements GRADUATE STUDIES

Admissions Requirements for Graduate School Masters' Degree Program

- + Bachelor's degree and some work experience.
- + Must be able to speak English.
- + Must pass the entrance interview.
- + Must submit all the General Admissions Requirements for all New Students
- + Admissions Essay regarding your knowledge, experience, and your Faith system in understanding of history of philosophy, logic, metaphysics, ethics, philosophy of God, and philosophical anthropology.

Admissions Requirements for Doctorate/Doctoral Degree Program

- + Master's Degree and at least two years of work experience in the student's area of specialization and must possess good reading and writing skills.
- + Required to speak, read, and write English fluently (must be able to speak and write English)
- + Must pass the entrance interview.
- + Must submit all the General Admissions Requirements for all New Students.
- + Admissions Essay regarding your knowledge, experience, and your Faith system in understanding of history of philosophy, logic, metaphysics, ethics, philosophy of God, and philosophical anthropology.



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UNDERGRADUATE DEGREE PROGRAMS

Bachelor of Arts Degree

- ✚ Bachelor of Arts (B.A.) in Theology and Religious Studies
- ✚ Bachelor of Arts (B.A.) in Religion, Ecology, Politics, and Justice
- ✚ Bachelor of Arts (B.A.) in Theological Education and Training
- ✚ Bachelor of Arts (B.A.) in Religious Management and Administration
- ✚ Bachelor of Arts (B.A.) in Religious and Biblical Counseling
- ✚ Bachelor of Arts (B.A.) in Spirituality, Seminary, and Biblical Studies
- ✚ Bachelor of Science (B.S.) in Religious Leadership and Canon Law

GRADUATE DEGREE PROGRAMS

Master of Arts Degree

- ✚ Master of Arts (M.A.) in Theology and Religious Studies
- ✚ Master of Arts (M.A.) in Religion, Ecology, Politics, and Justice
- ✚ Master of Arts (M.A.) in Theological Education and Training
- ✚ Master of Arts (M.A.) in Religious Management and Administration
- ✚ Master of Arts (M.A.) in Religious and Biblical Counseling
- ✚ Master of Arts (M.A.) in Spirituality, Seminary, and Biblical Studies
- ✚ Master of Science (M.S.) in Religious Leadership and Canon Law

Doctoral Degree Programs

- ✚ Doctor of Philosophy (Ph.D.) in Theology and Religious Studies
- ✚ Doctor of Theology (Th.D.) in Religion, Ecology, Politics, and Justice
- ✚ Doctor of Education (Ed.D.) in Theological Education and Training
- ✚ Doctor of Philosophy (Ph.D.) in Religious Management and Administration
- ✚ Doctor of Ministry (D.Min.) in Religious and Biblical Counseling
- ✚ Doctor of Ministry (D.Min.) in Spirituality, Seminary, and Biblical Studies
- ✚ Doctor of Philosophy (Ph.D.) in Religious Leadership and Canon Law



**Cavalla
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UNIVERSITY LINKS AND DESCRIPTION

ADMINISTRATIVE OFFICES

Administrative Offices	Description
<u>Cavalla International University of America</u>	CIU website for U.S. Online Campus.
<u>Cavalla International University of Liberia</u>	CIU website for Liberia Online/Ground Campus.
<u>CIU Resources Center</u>	CIU Resources Center is for students' academic resources.
<u>CIU Office of the President</u>	At the Cavalla International University of America and Liberia, our core values demonstrate what we stand for and serve as a guide to how we behave. By acting on our core values, using them to guide our everyday interactions, we make CIU a place where everyone feels welcome, has a sense of belonging, and is supported to succeed.
<u>CIU Office of Graduate Studies</u>	To be a powerful advocate for advancing graduate programs that prepare ethical and globally minded professionals who have the knowledge, skills, and abilities to be leaders in their field and to make significant contributions in their chosen disciplines.
<u>CIU Office of Undergraduate Studies</u>	The Office of Undergraduate Studies develops and directs General Education and other high-impact undergraduate programs, campus-wide policies and initiatives.
<u>CIU Office of Campus Technology Services</u>	Campus Technology Services provides audio/visual support, infrastructure services, network services, and telecommunications support to Cavalla faculty, staff, and students. We provide internet access, email, and network access to shared programs and data files. We make sure students, faculty, and staff have reliable access to campus-wide wireless networks.
<u>CIU Office of Human Resources</u>	Cavalla is a premier public and accelerated international research university in America and Liberia, known for its excellence in teaching, intensive research, effective public service, and community engagement. CIU faculty and staff prepare diverse and competitive graduates for success in a global, interdependent society. The Office of Human Resources is here to support those professionals behind the scenes and on the front lines.

<p><u>CIU Office of Faculty Support Programs</u></p>	<p>The Office of Faculty Support at CIU is a collaborative team of more than ten faculty assistants providing comprehensive services to support full-time, non-clinical faculty members in their teaching, research, and administrative responsibilities.</p>
<p><u>CIU Office of Disability and Access Services</u></p>	<p>The Office of Disability and Access Services is committed to providing reasonable accommodation for students, faculty, and staff with documented disabilities and works to ensure access to all campus facilities and programs.</p> <p>Our services include:</p> <ul style="list-style-type: none"> • accommodations for the classroom and campus life • accessibility on campus • advocacy support for students registered with the office. <p>We also:</p> <ul style="list-style-type: none"> • assure you are provided appropriate adjustments and support to facilitate your access to CIU’s academic programs. • validate your needs as required under the Americans with Disabilities Amendments Act (ADAA), reviewing and assessing. documentation and determining appropriate, necessary accommodation and support. • address systemic ableism and attitudes. regarding disability- encouraging acceptance and dispelling myths. • encourage use of and make available training for assistive technologies. • provide referrals for work and personal achievement to support and promote a well-balanced life outside of CIU. • assist CIU’s Office of Facilities Management with design suggestions to help ensure CIU. facilities are accessible.
<p><u>CIU Spotlight Award Nomination Form</u></p>	<p>CIU Spotlight Award Nomination Form highlights the importance of our premier faculty, staff, and administration for their hard work and dedication to CIU.</p>



**Cavalla
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ACADEMIC OPERATIONAL DEPARTMENTS

Academic Operational Departments	Description
<p><u>CIU Office of Admissions</u></p>	<p>Students are able to apply for admissions, which CIU has rolling admissions.</p>
<p><u>Office of Records and Registration</u></p>	<p>Our office serves both prospective and current students, alumni, faculty and staff throughout their academic and career journey at Cavalla. Below is a list of our main services and functions:</p> <ul style="list-style-type: none"> • Official transcripts • Degree and education verification • Graduation clearance and academic record audits • Degree and diploma conferment • Reinstatement applications (Undergraduates Only) • Inter-institutional and collaborative enrollment initiatives • Course enrollment and withdrawals • Classroom Schedule Management • Challenge exams • Grade changes • Academic clemency • Certifying VA education benefits for military connected students • Student Academic Progress (SAP) correspondence • General registration assistance
<p><u>CIU Academic Advising Center</u></p>	<p>The Academic Advising Center works to ensure that informed, effective, and easily accessible academic advising, which addresses individual needs and interests, is available to every undergraduate student at Cavalla International University.</p> <p>Regardless of where you are in your academic journey at CIU, our center is here to support you with our team of dedicated professional staff and student advisors. Our website highlights:</p> <ul style="list-style-type: none"> • resources for prospective and current students • our center’s programs and partner programs, including the First Year Experience (FYE), Freshman Transition Program (FTP), undeclared student advising, and our academic intervention programs. • campus resources and tools for students and faculty advisors

	<ul style="list-style-type: none"> • information for transfer students, including orientation, credit evaluation. • University Core Curriculum (general education) Requirements
<p><u>CIU Financial Aid and Bursar Center</u></p>	<p>The Office of Financial Aid and the Bursar Center are available to provide you with convenient courteous service to assist in making financial arrangements to finalize your registration each semester. Be certain, however, to follow the directions outlined by the Financial Aid Office, if any portion of your bill is to be covered by scholarships grants, loans, etc. Following these guidelines will assist in a timely credit of funds to your account.</p> <p>Once you have been admitted to Cavalla International University and selected your classes, you will receive a billing statement. There are established deadlines for payment in order to retain your preferred schedule. We would be pleased to assist you in providing any information you may need related to cost, payment deadline, and payment arrangements. You must, however, be admitted and have selected classes before specific responses to your individual issues can be addressed.</p>
<p><u>CIU Thurgood Marshall Library Center</u></p>	<p>The Thurgood Marshall Library enhances the mission of Cavalla International University by developing, selecting, acquiring, and organizing print, electronic, audio-visual resources, and equipment appropriate to the University's academic programs.</p>
<p><u>CIU Institution Review Board</u></p>	<p>CIU Institutional Review Board (CIRB) is an administrative body established to protect the rights and welfare of human research subjects recruited to participate in research activities conducted under the auspices of the institution with which it is affiliated.</p> <p>The IRB is charged with the responsibility of reviewing, prior to its initiation, all research (whether funded or not) involving human participants. The IRB is concerned with protecting the welfare, rights, and privacy of human subjects. The IRB has the authority to approve, exempt, disapprove, monitor, and require modifications in all research activities that fall within its jurisdiction as specified by both the federal regulations and institutional policy.</p> <p>The IRB shall have at least five members of varying backgrounds in order to provide complete and adequate review of human research and its institutional, legal, scientific, and social implications. The Board will also include at least one member who is not affiliated with the institution and one member who is not a scientist. The IRB</p>

	has several consultants who advise the Board and are periodically involved in protocol review.
<u>Internship, Clerkship and Practicum Evaluation Services</u>	Help students and alumni with judicial internships and post-graduate judicial clerkships. Provide students with evaluation services of their credits.
<u>CIU Student Activities</u>	Student Activities seek to positively transform the student experience for every student. We believe that a sense of belonging, and involvement transforms a student's collegiate experience and facilitates their success.
<u>CIU Academic & Student Engagement Meeting</u>	An "academic and student engagement meeting" is a gathering where faculty, staff, and sometimes students come together to discuss strategies and initiatives aimed at enhancing student participation, involvement, and overall learning experience within an academic setting; it focuses on finding ways to actively engage students in their studies and foster a positive learning environment.
<u>CIU Alumni Association</u>	CIU Alumni Associations help graduates maintain connections with their alma mater, fellow alumni, and the community. They can also help new alumni and provide a way to form new friendships and business relationships. CAVALLA NATION!
<u>CIU Office of Veteran Affairs</u>	CIU Office of Veteran Affairs, we understand the unique benefits you bring to the classroom—as well as the unique challenges you can face transitioning to civilian life. We offer award-winning, flexible academic programs and services for active-duty military servicemembers, veterans, and military spouses and families. Together, we can help you secure your future and succeed again.
<u>CIU Career Center</u>	The CIU Career Center aims to empower all students and graduates to create their own success stories. We work with students at every academic level, from first-year freshmen to graduate students. Our services include career advising and counseling, networking events, on-campus recruiting, on-campus interviews, career and professional skills education, and applied learning opportunities (internships, co-ops, and research).
<u>Office of Institutional Advancement, Credentialing, and Evaluation</u>	The Office of Institutional Advancement, Credentialing, & Evaluation, is housed within the Office of the President. The unit resides within the Division of Academic Affairs and serves the entire university in building a culture of assessment that involves all stakeholders – students, faculty, staff, and administrators. By doing so, it serves students’

success while preparing the institution for effectively meeting the standards for accreditation set by the accreditation bodies.

The Office of Office of Institutional Advancement, Credentialing, & Evaluation seeks to build assessment capacity at Cavalla International University in order to help students, faculty, staff, and the administration succeed. We do this by: Facilitating sustainable, utilization-focused unit-level assessment and related data-based decision-making and resource allocation; Designing, implementing, and monitoring a unit-level assessment process that is aligned to the institutional strategic plan; and supporting the acquisition and implementation of assessment technologies. Supporting the mission to ensure that the university is in compliance with the accrediting bodies across the World. Review and evaluate the University's overall curriculum and instructions to ensure that academic standards are met, and in compliance with the accrediting bodies.





**Cavalla
International
University**

ACADEMIC DEPARTMENTS

Academic Departments	Description
<u>Barclay College of Law</u>	The Barclay College of Law provides a rigorously practical education, combining doctrinal coursework, intensive writing instruction, nationally renowned clinics and community-based learning to ensure that its graduates are exceptionally well prepared to practice law.
<u>Dept. of Arts, Humanities and Social Sciences</u>	This department offers a variety of programs, including visual arts, economics, psychology, ancient studies, media and communication studies, Asian studies, and American studies. This division offers courses that encourage students to develop critical thinking and a diversity of thought. The division also advocates for flexible learning modalities and encourages students to explore diverse pathways.
<u>Dept. of Business Management and Administration</u>	As a leader in business and management education and "Cavalla Business School," we prepare you and our diverse student body with the skills necessary to transform business in Baltimore and beyond.
<u>Dept. of Health Services, Natural Sciences & Technology</u>	The Department of Business Management Administration focuses on ethics and social responsibility as central to corporate success. The department offers a variety of real-world experiences, including internships, a student-managed investment fund, and a summer study abroad program. The department prepares students for careers in business by teaching them about management concepts and techniques.
<u>Dept. of Agribusiness Programs</u>	The Agribusiness Degree Program combines instruction in the agricultural sciences and economics with particular emphasis on the management of agricultural production and marketing firms, decision-making, and problem solving in public policy. The core curriculum of the program is developed from courses offered in the departments of: Agriculture; Business, Management and Accounting; and Mathematics and Computer Science.
<u>Dept. of Education & Human Development</u>	The Department of Education and Human Development offers leading master's, doctoral and certificate programs in teaching, education policy and administration, counseling, special education, and organizational learning and leadership.

Dept. of Workforce, AAFM, Entrepreneurship, and Professional Certificate Program

Our undergraduate and graduate certificates in Entrepreneurship, Finance, Interdisciplinary, and Leadership are designed for working professionals in both small and large organizations who have an interest in incorporating entrepreneurial thinking and innovative practices into their workplace or community. The programs will also be of great value to those with an interest in starting their own company or driving social change through innovation.



***BEING A SERVANT
TO OUR STUDENTS!***