



**Cavalla
International
University**

GRADUATE STUDIES CATALOG

2024-2025



**Barclay College of Law
Department of Arts, Humanities & Social Sciences
Department of Business Management & Administration
Department of Education & Human Development
Department of Health Sciences, Natural Sciences & Technology**



Effective: April 1, 2024 - December 31, 2025



**Cavalla
International
University**

GRADUATE STUDIES CATALOG



Vision

*To be a center of excellence in
learner-centered transformative education.*

Mission

*To provide excellent life-long, enduring, globally competent, and transformative
teaching-learning experiences that empower learners to become effective leaders
and agents of change in society.*

Welcome to CIU Global Community, be part of our family.



**Cavalla
International
University**

MESSAGE FROM THE DEAN OF GRADUATE STUDIES



Cavalla International University introduced a diverse array of graduate degree programs. Since then, graduate programs have grown to include more than 80 graduate degrees and dual degree programs, including six doctoral degree programs, serving more a diverse academic environment. The Office of Graduate Studies continues to help thousands of students prepare for leadership roles and address evolving societal needs by offering programs in the liberal and fine arts, teacher education, law, health professions, computer and information technology, natural sciences, social sciences, and various interdisciplinary areas.

The programs are led by nationally and internationally prominent faculty members who combine theory with applied and practical knowledge while encouraging collaboration on research projects and creative productions. Students have the opportunity to learn in an inclusive environment complemented by the diverse perspectives and experiences of their peers, who hail from a diversity of geographic locations, cultures and ethnic backgrounds.

Governed by its mission to prepare globally and ethically minded professionals to be leaders in their fields, CIU offers a valuable, yet affordable education that blends advanced levels of study with innovative learning opportunities. Graduate students enjoy small class sizes and an accessible faculty. Classes are offered during the day and in the evening, and are available fully online.

Research grants and contracts have enabled CIU to offer research opportunities to its students, support the scholarly activities of its faculty, and engage in partnerships with business, community and government agencies. As the demands of the work force change, the Office of Graduate Studies strives to prepare its students by offering a sound balance of theory and application and by doing what it does best—bringing together outstanding learning, applied scholarship and professional experiences that prepare graduates for successful workforce careers.

A warm welcome and best wishes to you as you embark on your Cavalla International University graduate education. During your time at CIU, take advantage of the multiple learning resources, rich cultural opportunities, diverse community initiatives and athletic events available to you.

Valencia Johnson

Dr. Valencia Johnson, PhD, EdD, LLM, MBA, MS, MSCS, MS, BS

Acting Vice Provost/Vice President of Academic Affairs, and Dean of Graduate Studies

History

Cavalla International University is named after the USS Cavalla 244 Submarine (“Avenger of Pearl Harbor”) because of its fierceness in the international waters of Asia during World War II. From 1944-1946, Cavalla was an attack submarine, sinking over 34,000 tons of enemy shipping including the Imperial Japanese Navy’s carrier, Shokaku during the Battle of the Philippine Seas. After the war, she was decommissioned and placed in the Navy Reserve Fleet, New London CT.

The USS Cavalla (SS-244) was awarded the Presidential Unit Citation for actions on her first patrol near the Philippines from May 31 to Aug 3, 1944, under the command of Lt. Cdr. Herman J. Kossler (1911-1988). She was also awarded four Battle Stars for operations in the Pacific. The USS Cavalla is best known as the “**Avenger of Pearl Harbor**” and **earned the prestigious Presidential Unit Citation for sinking the Japanese Aircraft Carrier, Shokaku, a vessel that attacked Pearl Harbor.**

On 21 Jan 1971, the USS Cavalla became a museum ship at Seawolf Park, in Galveston, Texas. In 1971, the U.S. Navy transferred possession of Cavalla to the Texas Submarine Veterans of WWII as a memorial to the lost submarine USS Seawolf. (**Galveston Naval Museum – USS Cavalla, History**)

About Us

At **Cavalla International University of America**, you are part of an international community of students and highly distinguished professors. The University welcomes all our students from around the world. Our online community of faculty and students bring together creative, passionate, and intellectually engaged students from all around the globe, with the common goal of obtaining excellent, innovative, and creative education along with high a standard of research skills.

Cavalla International University of America is an American online university or an American Accelerated University as it is commonly called. The university uses internet/electronics methods to conduct live classes for its students. Students are also encouraged to study independently with the help of an assigned faculty mentor.

Cavalla International University of America offers over 100 degrees and over 20 specialized certification courses from the graduate school, Barclay College of Law and the 5 undergraduate colleges. The university offers doctoral degrees, Law degrees and undergraduate degrees, including Arts and Sciences, Education, Engineering and Technology, Health and Sciences, Business Administration and Management and many Specialized Certification Courses that will meet the interest and needs of our global students. The university endeavors to hire and recruit highly qualified and reputable local and international professors to guide the students as faculty members and mentors.

The programs are flexible and affordable and take into consideration the busy schedule of students that are working adults. Our global community is open and welcomes all to be part of the wonderful learning experience at Cavalla International University.

Accreditation

Cavalla University International of America is an academic institution registered in the State of Louisiana to conduct legal business and it is approved by the Board of Trustees and the Executive Leadership of the university to grant professional and academic degrees. The University adheres to the educational standards and requirements of the U.S. Department of Education and complies with the rules and regulations of the Louisiana State board of regents (department of education) regarding educational integrity and recruiting requirements for hiring qualified professors with the right academic qualifications to teach.

Cavalla International University of America is accredited by CPD, a UK based internationally recognized, respectable, and reputable accrediting body.

Cavalla International University of America is accredited by CPD Certification Services in the UK. Continuing Professional Development Certification Services is a well-recognized accreditation System throughout the UK and internationally, which confirms that Cavalla International University learning activities have been Scrutinized to ensure Integrity and quality. Cavalla International University qualifications and degree programs have reached the required industry standard and benchmarks for professional and academic development. The Certification provides the following assurance:

- ✚ **CPD certification** or accreditation means our programs have been independently evaluated for Continuing Professional Development purposes by The CPD Certification Service. This means our courses comply with universally accepted principles of Continual Professional Development (CPD) and have been structured to meet the criteria of personal development plans authorized by the CPD.
- ✚ **CPD certified** training means the learning activity has reached the required CPD standards and benchmarks. The learning value has been thoroughly examined to ensure integrity and quality. The CPD Certification Service provides recognized independent CPD assessment compatible with global CPD standards.
- ✚ **CPD certification** means that the content and structure of the courses have been independently assessed and approved for multi-disciplinary and industry-wide continuing personal, academic and professional development purposes.

The accreditation ensures that Cavalla International combines different methodologies of teaching for professional development, such as e-learning, research, the Socrates method, case study methods, best practice techniques and idea sharing, while actively engaging students' participation during lectures. The goal is to ensure that our students are well-rounded with skills that are marketable and acceptable. The CPD accreditation also ensures that programs taught at Cavalla International University are up to date and not obsolete.

Cavalla International University of America is an American Accelerated online research university with focus on providing well-rounded, recognized, respectable and reputable academic and professional education, while meeting the high educational standards and evaluation of the CPD Certification Services of the United Kingdom. Cavalla International University has not sought accreditation with any US based accrediting bodies.

CORE VALUES

Cavalla International University is an American International Accelerated University. Currently, the university offers all its programs online. The faculty at Cavalla International University (CIU) endeavors to provide excellent, affordable, and flexible educational programs to all its students. Cavalla International University was established in 1990 as a correspondence school, specializing in providing high quality professional education to working adults who wanted to pursue a specific area of expertise in Accounting, Business, Finance, Human Resource, Computer training and Marketing. The school continues to provide professional education on a course-by-course basis until 1998 when the board and faculty approved the college to be a full-fledged degree granting institution. The Doctor of Juris (J.D.) and the undergraduate degrees were subsequently initiated in the same year and the college was reclassified as a university.

The primary goal of the university since then has been to provide excellent professional education to busy working adults who may not be able to attend traditional university due to family commitment, job commitment, high cost of attending college/university and other demands of society that may prevent career minded people from pursuing their academic goals. In 2005 the university was approved to begin granting master's degrees and three years later in 2008 the Board of Trustees approved the university to grant Doctor of Philosophy Degrees. The university does not have residency requirements for students. As an international university, CIU endeavors to recruit qualified and reputable professors from the international community. The university offers professional and academic degrees. Cavalla International University has excellent world class educational programs. The programs are inexpensive in comparison to American Universities with similar programs, it has flexible programs to meet the needs of busy working adults and mothers. The online nature of the University affords students the chance to learn both theory and practice of their specific area of study.

The University has an open enrollment policy. Students can apply anytime during a semester. However, applications received after a semester has begun will be processed and evaluated for the next semester. Students can choose to enroll in one of our accelerated programs. The standard semester is 12 weeks, and the University has two accelerated programs: 6 weeks and 8 weeks. Cavalla International University has excellent world class educational programs. The programs are inexpensive in comparison to American Universities with similar programs, it has flexible programs to meet the needs of busy working adults and mothers. The online nature of the University affords students the chance to learn both theory and practice of their specific area of study.

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**Cavalla
International
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MESSAGE FROM THE PRESIDENT



**Dr. Horatius Jackie Williams, JD, LLM, PhD
President and Chancellor
Cavalla International University**

We would like to welcome you to **Cavalla International University (CIU)** and to congratulate you on your decision to become part of our international community of students and professors. The university values and welcomes everyone and takes special interest in helping students achieve their academic goals. The goal of CIU is to provide excellent, flexible, and affordable education to anyone from anywhere in the world. “CIU actually brings high quality American Education at your door, with three accelerated options to help you complete your program a year earlier.”

We provide high quality educational study programs that will benefit our students and help them appreciate their decision to study at our institution. We take pride in the fact that our students graduate with high confidence and possess the necessary skills needed to enhance their expertise and career advancement.

The University has six colleges and a graduate School, including Barclay College of Law, and three accelerated semester options to help our students complete their programs a year earlier and to begin earning income before what would have been their graduation date at another university. We are pleased that you are considering our world class research programs that are also designed to develop professionals with advanced research skills. Please take time to read through our academic programs, while paying attention to your area of interest as well as the course descriptions.

We would like to commend you for your interest in studying at Cavalla International University. An education at Cavalla International University will enable you to appreciate the art of studying and help you develop the confidence needed to approach all angles of your professional life. We look forward to formerly welcome you and to introduce you to our international faculties to and to create a program that fits your educational and career needs.

MISSION STATEMENT OF THE UNIVERSITY

The mission of Cavalla University is to provide high quality and excellent education to its students. The university seeks to prepare students to meet the challenges of today's complex and rapidly changing society. Students and faculty at CIU foster a commitment of excellence in studying traditional academic disciplines, as well as innovation in exploring questions that cross disciplinary boundaries. CIU encourages faculty and students to be independent thinkers or less restrictive in their ideas while conducting research. This may involve exploring and investing in established academic research areas and contradicting the findings if necessary. The mission of CIU therefore challenges the students to integrate their personal and professional life experiences with the required academic work in their areas of specialization.

GOALS

The goal of the university is to enable students to develop high level of confidence that will be useful in their professional life and to their employers. At the end of the program students should be able to assimilate their theoretical knowledge with their areas of practice. This will enable students to generate high quality research, understanding of their specialties and to put the learned knowledge to practical use. The university is committed to providing an exchange of knowledge, understanding and scholarly work with their global communities. The university does this by making students and faculty research work available to various communities, individuals, businesses, and organizations that may seek to utilize research the findings. At the end, the ultimate goal of CIU is to produce graduates that are highly qualified and possess the necessary skills which will enable them to be confident and productive to their communities.

OBJECTIVES

1. To enable students to learn through high level research with the help of faculty mentors.
2. To provide a high level of education to students who may not otherwise have the financial means or flexibility to attend traditional universities.
3. To enable students to become scholars or experts with a broadened approach in their area of specialization that can benefit them professionally.
4. To prepare students to be independent thinkers who have great intellectual, analytical, and critical skills.
5. To produce highly qualified and productive professionals for the global community.

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Notice of Non-Discrimination

It is the policy of Cavalla International University not to discriminate in its educational programs, activities, or employment policies on the basis of race, sex, sexual orientation, gender identity, color, creed, age, ethnic or national origin, or non-disqualifying handicap, as required by federal laws and regulations, including Title IX of the 1972 Educational Amendments. Cavalla International University complies with the Family Educational Rights and Privacy Act of 1974, Public Law 93-380 as Amended.

Governance

Cavalla International University accepts in principle that the governance of the University is a shared responsibility of administration, faculty, and students. Administrators provide executive continuity; faculty and students participate in governance mainly through the constituent assemblies and the work of committees. The latter provides for constructive interactions among administrators, faculty, and students. Organizationally, the Board of Trustees has oversight of the operations of the Corporation. Leadership is headed by the Chancellor, who is responsible for determining the overall strategic direction and priorities for the University. The President is Cavalla International University's chief academic officer. A full description of the organizational structure of the University, including current administrators and a list of Board of Trustees members, can be found at <https://cavallauniversity.education/>

Organizational Chart

Dr. Horatius Jackie Williams

President and Chancellor

Dr. B.K. Robertson

Provost and Vice President of Academic Affairs & Institutional Advancement

Dr. Valencia T. Johnson

Acting Vice Provost/Vice President of Academic Affairs & Dean of Graduate Studies

Mrs. Raquel Williams, Vice President for Administration and Finance

Dr. Hammad Massaley, Vice President for Student Affairs and Enrollment Management

Dr. Abebayehu Yilma, Advisor to the President/Chancellor

Dr. Beatrice Bischof, Board of Trustees and Advisor to the University

Mr. Thomas M. Carden, Board of Trustees and Advisor to the University

Dr. Clifford Frank, Board of Trustees and CIU UK Representative/Director

Mr. S. Mynah C. Karmo, Country Director – Liberia

Dr. Morris Koffa, Board of Trustees and Director of the Environmental Center


TBD, Vice President Information Technology and Chief Information Officer

TBD, Chief Accreditation, International, Government, and Legislative Affairs Officer


Marjorie Ramos, Registrar/Director of Student Enrollment, Records and Registration

Raisa Padilla, Director of Admissions and Alumni Association and Engagement

 **TBD**, Office Manager

 **Howa Massaley**, Admissions Advisor

 **TBD**, Administrative Assistant

 **TBD**, Administrative Assistant

TBD, Director of Financial Aid and Library Services

TBD, Financial Aid Advisor

TBD, Grant Researcher and Writer

TBD, Research, Community Outreach, and Fundraising Director

TBD, Director of Human Resources and Career Services

TBD, Director of Institutional Review Board, Commencement, and Student Activities

Dr. Ikechi Abugba, Dean of Undergraduate Studies and Director of Agribusiness Studies

Dr. Ciro Martinez, Dean, Barclay College of Law

TBD, Dean of Arts and Sciences

TBD, Dean of Business Management and Administration

TBD, Dean of Education and Human Development

TBD, Dean of Health Sciences and Technology

***TBD – To Be Determined**



**Cavalla
International
University**

University Contact Information

For general information or application materials:

U.S. Citizens and International Students

- + Phone: 1-888-233-5356
- + Office: 651-488-0975
- + E-mail: Info@cavallauniversity.education
- + Website: <https://cavallauniversity.education/>

International Students to U.S. Campuses

- + Phone: international access code +1-888-233-5356
- + Office: international access code +1-651-488-0975

Hours of Operation

- + Monday - Friday: 9:00AM - 5:00PM
- + Saturday: 10:30AM -12:00PM

Email the Office of Admissions: admissions@cavallauniversity.education

Cavalla International University is academically organized into six schools and colleges:

- + **Barclay College of Law**
- + **College of Arts, Humanities & Social Sciences**
- + **College of Business Management & Administration**
- + **College of Education & Human Development**
- + **College of Health Sciences, Natural Sciences & Technology**

The policies and courses listed in this catalog represent the curriculum for the following degrees.



**Cavalla
International
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University Admissions Requirements

GRADUATE STUDIES

General Admissions Requirements for all New Students submission of the following:

- ✦ Application Form
- ✦ Goal Statement
- ✦ Transcript of Records or Diploma
- ✦ Letters of Recommendation
- ✦ Resume

Admissions Requirements for Graduate School Masters' Degree Program

- ✦ Bachelor's degree and some work experience.
- ✦ Must be able to speak English.
- ✦ Must pass the entrance interview.
- ✦ Must submit all the General Admissions Requirements for all New Students

Admissions Requirements for Doctorate/Doctoral Degree Program

- ✦ Master's Degree and at least two years of work experience in the student's area of specialization and must possess good reading and writing skills.
- ✦ Required to speak, read, and write English fluently (must be able to speak and write English)
- ✦ Must pass the entrance interview.
- ✦ Must submit all the General Admissions Requirements for all New Students.

University Admissions Requirements

UNDERGRADUATE STUDIES

General Admissions Requirements for all New Students submission of the following:

- ✦ Application Form
- ✦ Goal Statement
- ✦ Transcript of Records or Diploma
- ✦ Letters of Recommendation
- ✦ Resume

**Note: More than 30 add concentrations and Customized degree programs available.
Please contact the admissions offices for your specific program of interest**



**Cavalla
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SCHOOL OF GRADUATE STUDIES

BARCLAY COLLEGE OF LAW

Law/Jurisprudence

- ✚ Doctor of Jurisprudence (JD)
- ✚ Executive Juris Doctor (EJD)
- ✚ Doctor of Juridical Science (SJD)
- ✚ **Dual Programs:**
 - Doctor of Juridical Science/Doctor of Philosophy (SJD/PhD)
 - Doctor of Jurisprudence/Master of Business Administration (SJD/MBA)
 - Doctor of Jurisprudence/Master of Science/Master of Arts (JD/MS/MA)
 - Doctor of Jurisprudence/Master of Laws (JD/LLM)
 - Doctor of Juridical Science/Master of Laws/Master of Legal Studies (SJD/LLM/MLS)
- ✚ Master of Laws (LLM)
- ✚ Master of Legal Studies (MLS)





**Cavalla
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DOCTORAL PROGRAMS

DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- ✦ Doctor of Philosophy in Industrial Psychology and Leadership
 - ✦ Doctor of Philosophy in International Human Rights and Humanitarian Studies
 - ✦ Doctor of Philosophy in International Relations and Diplomacy
 - ✦ Doctor of Philosophy in International Peace and Dispute Resolution
 - ✦ Doctor of Philosophy in Criminal Justice Systems
 - ✦ Doctor of Philosophy in Environment Science and Management
 - ✦ Doctor of Philosophy in Environmental Studies
 - ✦ Doctor of Philosophy in Agribusiness Management and Policy
 - ✦ Doctor of Philosophy in Agribusiness Management
-

DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- ✦ Doctor of Business Administration (DBA)
 - ✦ Doctor of Philosophy in Business Management and Administration
 - ✦ Doctor of Philosophy in Forensic Accounting and Auditing
 - ✦ Doctor of Philosophy in Financial Management
 - ✦ Doctor of Philosophy in Information Management Systems
 - ✦ Doctor of Philosophy in Human Resource Management
 - ✦ Doctor of Philosophy in Organizational Leadership and Management
 - ✦ Doctor of Philosophy in Public Policy and Management
-

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- ✦ Doctor of Philosophy in Education
 - ✦ Doctor of Philosophy in Educational Leadership and Management
 - ✦ Doctor of Philosophy in Human Development, Learning and Culture
-

DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- ✦ Doctor of Philosophy in Health Services
 - ✦ Doctor of Philosophy in Health Care Management
 - ✦ Doctor of Philosophy in Public Health (DPH)
 - ✦ Doctor of Science in Engineering Management
 - ✦ Doctor of Philosophy in Management Information Systems
-



**Cavalla
International
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MASTER PROGRAMS

DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- ✦ Master of Arts in Industrial Psychology and Leadership
- ✦ Master of Arts in International Human Rights and Humanitarian Studies
- ✦ Master of Arts in International Relations and Diplomacy
- ✦ Master of Arts in International Peace and Dispute Resolution
- ✦ Master of Science in Criminal Justice Systems
- ✦ Master of Science in Environment Science and Management
- ✦ Master of Science in Environmental Studies
- ✦ Master of Science in Agribusiness Management and Policy
- ✦ Master of Science in Agribusiness Management

DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- ✦ Master of Business Administration (MBA)
- ✦ Master of Science in Business Management and Administration
- ✦ MBA in Forensic Accounting
- ✦ MBA in Financial Management
- ✦ Master of Science in Information Management
- ✦ MBA in Human Resource Management
- ✦ MBA in Organizational Leadership and Management
- ✦ MBA in Marketing
- ✦ MBA in Public Policy and Management
- ✦ Executive Master of Business Administration (EMBA)

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- ✦ Master of Arts in Education Management
- ✦ Master of Arts in Educational Leadership & Management
- ✦ Master of Arts in Human Development, Learning and Culture
- ✦ Master of Arts in Educational Psychology & Management

DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- ✦ Master of Science in Health Services
- ✦ Master of Science in Health Care Management
- ✦ Master of Science in Public Health (MPH)
- ✦ Master of Science in Industrial Engineering
- ✦ Master of Science in Information Technology



Cavalla International University

Barclay College of Law

LLB SPECIALIZATION/DUAL PROGRAM

Cavalla International University Barclay School of Law new LLB Program will attract prospective students who wish to become future lawyers. The policies and courses listed are represented in the curriculum for the following degrees. Confer with the Registrar's Office and Admissions.

LLB Program with Specialization

LLB (Hons.) Law
 LLB (Hons.) w/specialization in Criminal Law
 LLB (Hons.) w/specialization in International Law
 LLB (Hons.) w/specialization in Immigration
 LLB (Hons.) w/specialization in Intellectual Property
 LLB (Hons.) w/specialization in Employment Law
 LLB (Hons.) w/specialization in Federal Courts/Judicial Administration

Dual Program

LLB (Hons.)/Juris Doctor (JD)
 LLB (Hons.)/Master of Business Administration (MBA)
 LLB (Hons.)/Doctor of Juridical Studies (SJD)
 LLB (Hons.)/Master of Law (LLM)
 LLB (Hons.)/Doctor of Philosophy (PhD)

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JURIS DOCTOR (JD)

The Juris Doctor requires 108 credits for completion. Students have the option to complete the program in 2-3 years. General courses, which may be altered, are listed below:

JURIS DOCTOR (JD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
LAW 6000	Introduction to Law, Legal Research and Writing	6
LAW 6005	Contracts	6
LAW 6010	Criminal Law	6
LAW 6015	Torts	6
LAW 6020	Civil Procedure	6
LAW 6025	Criminal Procedure	6

JURIS DOCTOR (JD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
LAW 6030	Real Property	6
LAW 6035	Constitutional Law	6
LAW 6040	Evidence	6
LAW 6045	Corporate and Business Law	6
LAW 6050	Wills, Trusts & Estates	6
LAW 6055	Remedies	6
LAW 6056	Federal Courts/Judicial Administration	6

JURIS DOCTOR (JD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
LAW 6060	Conflict of Law/International Law	6
LAW 6065	Administrative Law	6
LAW 6070	Professional Responsibility	6
LAW 6075	Practical Skills (select an elective)	6
LAW 6080	Immigration Law (or another elective)	6
LAW 6085	Introduction to Internship	6
LAW 6086	Bar Examination Practicum	6

JURIS DOCTOR (JD) PROGRAM – ELECTIVES		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
LAW 6088	Family Law	6
LAW 6090	Intellectual Property	6
LAW 6095	International Law	6
LAW 7000	Security Law	6
LAW 7005	Bankruptcy Law	6
LAW 7010	Legal Practice Management/Professional Skills	6
LAW 7030	Immigration Law	6
LAW 7035	Environmental Law	6
LAW 7040	Patent Law	6
LAW 7045	Worker's Compensation Law	6

EXECUTIVE JURIS DOCTOR (EJD)

The program requires 90 credits for completion. Students enrolled in the accelerated option can complete **the Executive Juris Doctor degree in about a 1 ½ – 2 years**, while those enrolled in the Standard Semester Options may complete **the degree in about 2-3 years**.

DOCTORAL (EJD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
EJD 6000	Introduction to Law, Legal Research & Writing	6
EJD 6005	Contracts	6
EJD 6010	Torts	6
EJD 6015	Research Methods, Design, and Analysis	6
EJD 6020	Professional Responsibility/Ethics	6

DOCTORAL (EJD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
EJD 6025	Real Property	6
EJD 6030	Corporate and Business Law	6
EJD 6035	Strategic Leadership and Management	6
EJD 6040	Wills, Trusts, and Estates	6
EJD 6045	Administrative Law	6

DOCTORAL (EJD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
EJD 6050	Business Law and Regulation	6
EJD 6055	International Relations and Diplomacy	6
EJD 6060	Strategic Management and Human Resource Management	6
EJD 6065	Conflict and Dispute Resolution	6
EJD 6070	Capstone	6
EJD 6075	Introduction to Internship	6

DOCTORAL (EJD)PROGRAM		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
EJD 7000	Family Law	6
EJD 7005	Intellectual Property	6
EJD 7010	International Law	6
EJD 7015	Security Law	6
EJD 7020	Bankruptcy Law	6
EJD 7025	Legal Practice Management/Professional Skills	6
EJD 7030	Immigration Law	6
EJD 7035	Environmental Law	6
EJD 7040	Patent Law	6
EJD 7045	Worker’s Compensation Law	6
EJD 7050	Labor & Employment Law	6

DOCTOR OF JURIDICAL (SJD) – REQUIRED COURSES

Doctoral/Doctorate Programs at Cavalla International University require 67 credit hours for completion. The program is a research-focused program guided by faculty advisers and designed for completion in 4 – 5 years after obtaining a master’s degree. However, students enrolled in the accelerated option can complete the program in 2-3 years. Prerequisite to Dissertation: Comprehensive Exam

DOCTORAL (SJD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
SJD 800	Introduction to Doctoral Studies	1
SJD 805	Seminar Courses	21
SJD 810	Research Courses	24
SJD 830	Cognate Courses	6
SJD 835	Independent Field Study/Practicum	0

DOCTORAL (SJD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
SJD 840	Legal Research & Writing Practicum I	3
SJD 845	Legal Research & Writing Practicum II	3
SJD 850	Advance Jurisprudence	3
SJD 855	Advanced Specialized Topics in the Students’ area of Study	3

DOCTORAL (SJD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
SJD 860	Teaching/Training	1
SJD 865	Advanced Specialized Topics in the Students’ area of Study	4

<u>DOCTORAL (SJD) PROGRAM – TRADE RELATIONS & INVESTMENT LAW</u>		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
TRD 886	Applied Doctoral Studies to Trade Relations & Investment Law	6
TRD 887	Domestic & International Trade Law	6
TRD 888	Advanced Principles of Investment Law	6
TRD 889	World Trading, Wall Street, and Investment Law	6
TRD 890	Ethics in Trade Relations and Investment Law	6
TRD 891	Asset Management in Investment Law	6
TRD 892	Securities & Exchange Commission	6
TRD 893	United States & Foreign Trade Agreements	6
TRD 894	White Collar Crimes in Trade Relations & Investment Law	6

DOCTORAL (SJD) PROGRAM – CRIMINAL JUSTICE		
Course No.	Course	Credit(s)
CJD 922	Applied Doctoral Studies to Criminal Justice	6
CJD 923	Fundamentals of Policing	6
CJD 924	Advance Criminology	6
CJD 925	Juvenile Delinquency	6
CJD 926	CJ Management and Leadership	6
CJD 927	Principles of Investigation	6
CJD 928	Principles of Investigation	6

DOCTORAL (SJD) PROGRAM – ENVIRONMENTAL LAW
 Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
ELD 929	Applied Doctoral Studies to Environmental Law	6
ELD 930	Food, Farming, and Sustainability Law	6
ELD 931	International Environmental Law	6
ELD 932	Climate Change: Emerging Issues	6
ELD 933	Advance Legal Research: Environmental Law	6
ELD 934	Ethical Practices in Environmental Law	6
ELD 935	Energy Law & Clean Water Act	6
ELD 936	Fundamentals Environmental Law	6
ELD 937	Energy, Oil, and Gas Law	6

DOCTORAL (SJD) PROGRAM- BUSINESS LAW
 Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
BLD 939	Applied Doctoral Studies to Business Law	6
BLD 940	Law & Accounting	6
BLD 941	Law & Economics	6
BLD 942	International Business Law	6
BLD 943	U.S. Business Law	6
BLD 944	Fundamentals of Contracts	6
BLD 945	Corporate Finance	6
BLD 946	Corporate & Business Association	6
BLD 947	Virtual Currency Law	6

DOCTORAL (SJD) PROGRAM – COMPLIANCE & REGULATION
 Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
CRD 949	Applied Doctoral Studies to Compliance & Regulation	6
CRD 950	Data Protection and Intellectual Property	6
CRD 951	Advanced Corporate Law: Corporate Governance	6
CRD 952	Mergers & Acquisitions	6
CRD 953	Corporate & Business Associations	6
CRD 954	Regulation of Derivatives	6
CRD 955	International Regulation of Securities Markets	6
CRD 956	Business Planning & Securities Regulation	6
CRD 957	Banking & Financial Institutions	6
CRD 958	Antitrust Law	6



MASTER OF LAWS (LLM)

The degree is designed to help students develop specialized skills and expertise in their field of study. It is a post Juris Doctorate degree and requires 39 semester credit hours for completion. The program usually takes one year for completion. Thesis requirements for the MLS and LLM are the same, students may elect to work on a capstone. Students enrolled in the concurrent MLS/JSD programs are required to submit a research thesis as a final research project. **Note:** Graduates of the Master of Legal Studies are eligible to enroll in the Doctor of Juridical Science degree (JSD) program. Students can also enroll in the programs concurrently. Students enrolled in the concurrent MLS/JSD will have 30 semester credits of the MLS program transfer towards the 66 required semester credits hours for the JSD.

MASTER OF LAWS (LLM) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
LLM 6000	Introduction to Law, Legal Research and Writing	3
LLM 6005	Contracts	3
LLM 6010	Criminal Law	3
LLM 6015	Torts	3
LLM 6020	Civil Procedure	3
LLM 6025	Criminal Procedure	3

MASTER OF LAWS (LLM) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
LLM 6030	Real Property	3
LLM 6035	Constitutional Law	3
LLM 6040	Evidence	3
LLM 6045	Corporate and Business Law	3
LLM 6050	Wills, Trusts & Estates	3
LLM 6055	Remedies	3
LLM 6056	Federal Courts/Judicial Administration	3



MASTER OF LAWS (LLM) PROGRAM
TRADE RELATIONS & INVESTMENT LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 7046	Applied Master Studies in Trade Relations & Investment Law	3
LLM 7047	Domestic & International Trade Law	3
LLM 7048	Advanced Principles of Investment Law	3
LLM 7049	World Trading, Wall Street, and Investment Law	3
LLM 7050	Ethics in Trade Relations and Investment Law	3
LLM 7051	Asset Management in Investment Law	3
LLM 7052	Securities & Exchange Commission	3
LLM 7053	United States & Foreign Trade Agreements	3
LLM 7054	White Collar Crimes in Trade Relations & Investment Law	3

MASTER OF LAWS (LLM) PROGRAM – TAX & FINANCIAL LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 7055	Applied Master Studies in Tax & Financial Law	3
LLM 7056	Domestic & International Taxation	3
LLM 7057	Advanced Principles of Finance	3
LLM 7058	Drafting Partnerships & LLC Agreements	3
LLM 7059	Ethics in Tax Law	3
LLM 7060	Asset Management	3
LLM 7061	Loan Workouts, Collections & Foreclosure	3
LLM 7062	Bank Secrecy Act	3
LLM 7063	Financial Crimes & Institutional Security	3

MASTER OF LAWS (LLM) PROGRAM – SOCIAL JUSTICE

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 7064	Applied Master Studies in Social Justice	3
LLM 7065	Drugs, Value, and Society	3
LLM 7066	Fundamentals of Social Justice	3
LLM 7067	Entertainment & Sports Law	3
LLM 7068	Contemporary Social Problems	3
LLM 7069	Diversity and Social Justice in Social Work	3
LLM 7070	Leadership Through Social Influence	3
LLM 7071	Music and Social Action	3
LLM 7072	Social Justice and Human Development	3



MASTER OF LAWS (LLM) PROGRAM – COMMERCIAL LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 7073	Applied Master Studies in Commercial Law	3
LLM 7074	Fundamentals of Real Estate Law	3
LLM 7075	Sales and Lease Agreement in Commercial Law	3
LLM 7076	Securities and Law Enforcement	3
LLM 7077	Taxation of Business Entities	3
LLM 7078	Corporate & Business Association	3
LLM 7079	U.S. & International Business Transactions	3
LLM 7080	Foundations of eCommerce	3
LLM 7081	Commercial Law in the Digital Marketing Business	3

MASTER OF LAWS (LLM) PROGRAM – AMERICAN LEGAL STUDIES

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 7082	Applied Master Studies in American Legal Studies	3
LLM 7083	Professional Responsibility	3
LLM 7084	Civil Procedure	3
LLM 7085	Criminal Law	3
LLM 7086	Property Law	3
LLM 7087	Torts	3
LLM 7088	Contracts	3
LLM 7089	Constitutional Law	3
LLM 7090	Legal Writing, Analysis, and Research	3

MASTER OF LAWS (LLM) PROGRAM – CRIMINAL JUSTICE

Course No.	Course	Credit(s)
LLM 6060	Applied Master Studies in Criminal Justice	3
LLM 6065	Fundamentals of Policing	3
LLM 6070	Advance Criminology	3
LLM 6075	Juvenile Delinquency	3
LLM 6080	CJ Management and Leadership	3
LLM 6085	Principles of Investigation I	3
LLM 6086	Principles of Investigation II	3

MASTER OF LAWS (LLM) PROGRAM – ENVIRONMENTAL LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 6088	Applied Master Studies in Environmental Law	3
LLM 6090	Food, Farming, and Sustainability Law	3
LLM 6095	International Environmental Law	3
LLM 7000	Climate Change: Emerging Issues	3
LLM 7005	Advance Legal Research: Environmental Law	3
LLM 7010	Ethical Practices in Environmental Law	3
LLM 7030	Energy Law & Clean Water Act	3
LLM 7035	Fundamentals Environmental Law	3
LLM 7040	Energy, Oil, and Gas Law	3
LLM 7045	Federal, State, and Local Environmental Law	3

MASTER OF LAWS (LLM) PROGRAM – BUSINESS LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 7091	Applied Master Studies in Business Law	3
LLM 7092	Law & Accounting	3
LLM 7093	Law & Economics	3
LLM 7094	International Business Law	3
LLM 7095	U.S. Business Law	3
LLM 7096	Fundamentals of Contracts	3
LLM 7097	Corporate Finance	3
LLM 7098	Corporate & Business Association	3
LLM 7099	Virtual Currency Law	3
LLM 8000	Domestic & International Antitrust Law	3

MASTER OF LAWS (LLM) PROGRAM – COMPLIANCE & REGULATION

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 8001	Applied Master Studies in Compliance & Regulation	3
LLM 8002	Data Protection and Intellectual Property	3
LLM 8003	Advanced Corporate Law: Corporate Governance	3
LLM 8004	Mergers & Acquisitions	3
LLM 8005	Corporate & Business Associations	3
LLM 8006	Regulation of Derivatives	3
LLM 8007	International Regulation of Securities Markets	3
LLM 8008	Business Planning & Securities Regulation	3
LLM 8009	Banking & Financial Institutions	3
LLM 8010	Antitrust Law	3

**MASTER OF LAWS (LLM) PROGRAM
INTERNATIONAL DISPUTE RESOLUTION & ARBITRATION**

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 8011	Applied Master Studies in International Dispute Resolution & Arbitration	3
LLM 8012	Advanced International Commercial Arbitration	3
LLM 8013	Advocacy in International Arbitration	3
LLM 8014	Jurisdictional and Procedural Aspects	3
LLM 8015	International Business Negotiations	3
LLM 8016	International Investment Law	3
LLM 8017	Peace Treaty Negotiations	3
LLM 8018	International Trade Law & Regulation	3
LLM 8019	World Trade Organization: Agreements, Negotiations, and Disputes	3
LLM 8020	Domestic and International Courts in Mediation and Arbitration	3



MASTER OF LAWS (LLM) PROGRAM – INTERNATIONAL LEGAL STUDIES

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 8021	Applied Master Studies in International Legal Studies	3
LLM 8022	The Art of Negotiation	3
LLM 8023	Artificial Intelligence in Legal Studies	3
LLM 8024	Law Office Administration	3
LLM 8025	Forensic Accounting Law	3
LLM 8026	Computers and the Law	3
LLM 8027	Terrorism: Perpetrators & Detainees	3
LLM 8028	International Labor & Employment Relations	3
LLM 8029	Diversity, Ethics, & Neutrality	3
LLM 8030	Sex, Gender, and Women’s Law	3
LLM 8031	Fundamentals of Paralegal Administration	3

MASTER OF LAWS (LLM) PROGRAM

INTERNATIONAL HUMAN RIGHTS & HUMANITARIAN LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
LLM 8032	Applied Master Studies in Human Rights & Humanitarian Law	3
LLM 8033	Business and Human Rights	3
LLM 8034	Economic Social and Cultural Law	3
LLM 8035	International Legal Studies	3
LLM 8036	International Humanitarian Law	3
LLM 8037	International Rights of Women and Gender-Related Discrimination	3
LLM 8038	Human Rights and Environmental Law	3
LLM 8039	Religion and Human Rights	3
LLM 8040	Racial Discrimination, Minorities, and Indigenous Peoples	3
LLM 8041	Conflicts of International Human Rights & Humanitarian Law	3



MASTER OF LEGAL STUDIES (MLS)

The program requires 39 semester credit hours and usually takes one year for completion. Thesis requirements for the MLS and LLM are the same, students may elect to work on a capstone. Students enrolled in the concurrent MLS/JSD programs are required to submit a research thesis as a final research project. **Note: Graduates of the Master of Legal Studies** are eligible to enroll in the **Doctor of Juridical Science degree (JSD)** program. Students can also enroll in the programs concurrently. Students enrolled in the concurrent MLS/JSD will have 30 semester credits of the MLS program transfer towards the 66 required semester credits hours for the JSD.

MASTER OF LEGAL STUDIES (MLS) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
MLS 400	Introduction to Law, Legal Research and Writing	3
MLS 401	Contracts	3
MLS 402	Criminal Law	3
MLS 403	Torts	3
MLS 404	Civil Procedure	3
MLS 405	Criminal Procedure	3

MASTER OF LEGAL STUDIES (MLS) – SECOND YEAR		
Course No.	Course	Credit(s)
MLS 407	Real Property	3
MLS 408	Constitutional Law	3
MLS 409	Evidence	3
MLS 410	Corporate and Business Law	3
MLS 411	Wills, Trusts & Estates	3
MLS 412	Remedies	3
MLS 413	Federal Courts/Judicial Administration	3

MASTER OF LEGAL STUDIES (MLS) – THIRD YEAR		
Course No.	Course	Credit(s)
MLS 514	Legal Studies Capstone	6
MLS 515	Legal Studies Thesis	6



MASTER OF LEGAL STUDIES (MLS) PROGRAM
TRADE RELATIONS & INVESTMENT LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 431	Applied Master Studies in Trade Relations & Investment Law	3
MLS 432	Domestic & International Trade Law	3
MLS 433	Advanced Principles of Investment Law	3
MLS 434	World Trading, Wall Street, and Investment Law	3
MLS 435	Ethics in Trade Relations and Investment Law	3
MLS 436	Asset Management in Investment Law	3
MLS 437	Securities & Exchange Commission	3
MLS 438	United States & Foreign Trade Agreements	3
MLS 439	White Collar Crimes in Trade Relations & Investment Law	3

MASTER OF LEGAL STUDIES (MLS) – TAX & FINANCIAL LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 440	Applied Master Studies in Tax & Financial Law	3
MLS 441	Domestic & International Taxation	3
MLS 442	Advanced Principles of Finance	3
MLS 443	Drafting Partnerships & LLC Agreements	3
MLS 444	Ethics in Tax Law	3
MLS 445	Asset Management	3
MLS 446	Loan Workouts, Collections & Foreclosure	3
MLS 447	Bank Secrecy Act	3
MLS 448	Financial Crimes & Institutional Security	3

MASTER OF LEGAL STUDIES (MLS) – SOCIAL JUSTICE

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 449	Applied Master Studies in Social Justice	3
MLS 450	Drugs, Value, and Society	3
MLS 451	Fundamentals of Social Justice	3
MLS 452	Entertainment & Sports Law	3
MLS 453	Contemporary Social Problems	3
MLS 454	Diversity and Social Justice in Social Work	3
MLS 455	Leadership Through Social Influence	3
MLS 456	Music and Social Action	3
MLS 447	Social Justice and Human Development	3

MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 448	Applied Master Studies in Commercial Law	3
MLS 449	Fundamentals of Real Estate Law	3
MLS 450	Sales and Lease Agreement in Commercial Law	3
MLS 451	Securities and Law Enforcement	3
MLS 452	Taxation of Business Entities	3
MLS 453	Corporate & Business Association	3
MLS 454	U.S. & International Business Transactions	3
MLS 455	Foundations of eCommerce	3
MLS 456	Commercial Law in the Decision-Making Process	3

MASTER OF LEGAL STUDIES (MLS) – AMERICAN LEGAL STUDIES

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 457	Applied Master Studies in American Legal Studies	3
MLS 458	Professional Responsibility	3
MLS 459	Civil Procedure	3
MLS 460	Criminal Law	3
MLS 461	Property Law	3
MLS 462	Torts	3
MLS 463	Contracts	3
MLS 464	Constitutional Law	3
MLS 465	Legal Writing, Analysis, and Research	3

MASTER OF LEGAL STUDIES (MLS) PROGRAM – CRIMINAL JUSTICE

Course No.	Course	Credit(s)
MLS 414	Applied Master Studies in Criminal Justice	3
MLS 415	Fundamentals of Policing	3
MLS 416	Advance Criminology	3
MLS 417	Juvenile Delinquency	3
MLS 418	CJ Management and Leadership	3
MLS 419	Principles of Investigation	3
MLS 420	Principles of Criminal Justice Administration	3

MASTER OF LEGAL STUDIES (MLS) – ENVIRONMENTAL LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 421	Applied Master Studies in Environmental Law	3
MLS 422	Food, Farming, and Sustainability Law	3
MLS 423	International Environmental Law	3
MLS 424	Climate Change: Emerging Issues	3
MLS 425	Advance Legal Research: Environmental Law	3
MLS 426	Ethical Practices in Environmental Law	3
MLS 427	Energy Law & Clean Water Act	3
MLS 428	Fundamentals Environmental Law	3
MLS 429	Energy, Oil, and Gas Law	3

**MASTER OF LEGAL STUDIES (MLS) PROGRAM
INTERNATIONAL DISPUTE RESOLUTION & ARBITRATION**

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 486	Applied Master Studies in International Dispute Resolution & Arbitration	3
MLS 487	Advanced International Commercial Arbitration	3
MLS 488	Advocacy in International Arbitration	3
MLS 489	Jurisdictional and Procedural Aspects	3
MLS 490	International Business Negotiations	3
MLS 491	International Investment Law	3
MLS 492	Peace Treaty Negotiations	3
MLS 493	International Trade Law & Regulation	3
MLS 494	World Trade Organization: Agreements, Negotiations, and Disputes	3
MLS 495	Domestic and International Courts in Mediation and Arbitration	3

MASTER OF LEGAL STUDIES (MLS) – BUSINESS LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 466	Applied Master Studies in Business Law	3
MLS 467	Law & Accounting	3
MLS 468	Law & Economics	3
MLS 469	International Business Law	3
MLS 470	U.S. Business Law	3
MLS 471	Fundamentals of Contracts	3
MLS 472	Corporate Finance	3
MLS 473	Corporate & Business Association	3
MLS 474	Virtual Currency Law	3
MLS 475	Domestic & International Antitrust Law	3

MASTER OF LEGAL STUDIES (MLS) – COMPLIANCE & REGULATION

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 476	Applied Master Studies in Compliance & Regulation	3
MLS 477	Data Protection and Intellectual Property	3
MLS 478	Advanced Corporate Law: Corporate Governance	3
MLS 479	Mergers & Acquisitions	3
MLS 480	Corporate & Business Associations	3
MLS 481	Regulation of Derivatives	3
MLS 482	International Regulation of Securities Markets	3
MLS 483	Business Planning & Securities Regulation	3
MLS 484	Banking & Financial Institutions	3
MLS 485	Antitrust Law	3

MASTER OF LEGAL STUDIES (MLS) – INTERNATIONAL LEGAL STUDIES

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 496	Applied Master Studies in International Legal Studies	3
MLS 497	The Art of Negotiation	3
MLS 498	Artificial Intelligence in Legal Studies	3
MLS 499	Law Office Administration	3
MLS 500	Forensic Accounting Law	3
MLS 501	Computers and the Law	3
MLS 502	Terrorism: Perpetrators & Detainees	3
MLS 503	International Labor & Employment Relations	3
MLS 504	Diversity, Ethics, & Neutrality	3
MLS 505	Sex, Gender, and Women’s Law	3
MLS 506	Fundamentals of Paralegal Administration	3



**MASTER OF LEGAL STUDIES (MLS) PROGRAM
INTERNATIONAL HUMAN RIGHTS & HUMANITARIAN LAW**

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 507	Applied Master Studies in Human Rights & Humanitarian Law	3
MLS 508	Business and Human Rights	3
MLS 509	Economic Social and Cultural Law	3
MLS 507	International Legal Studies	3
MLS 508	International Humanitarian Law	3
MLS 509	International Rights of Women and Gender-Related Discrimination	3
MLS 510	Human Rights and Environmental Law	3
MLS 511	Religion and Human Rights	3
MLS 512	Racial Discrimination, Minorities, and Indigenous Peoples	3
MLS 513	Conflicts of International Human Rights & Humanitarian Law	3





**Cavalla
International
University**

DOCTORAL PROGRAMS

DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- ✚ Doctor of Philosophy in Industrial Psychology and Leadership
- ✚ Doctor of Philosophy in International Human Rights and Humanitarian Studies
- ✚ Doctor of Philosophy in International Relations and Diplomacy
- ✚ Doctor of Philosophy in International Peace and Dispute Resolution
- ✚ Doctor of Philosophy in Criminal Justice Systems
- ✚ Doctor of Philosophy in Environment Science and Management
- ✚ Doctor of Philosophy in Environmental Studies
- ✚ Doctor of Philosophy in Agribusiness Management and Policy
- ✚ Doctor of Philosophy in Agribusiness Management

Students enrolled in Accelerated semesters option can complete their degree in 2 – 3 years by enrolling in 4 academic semesters during the year (Year 1 and year 2 academic requirements can be completed in 1 year – see structure below). **Students enrolled in the standard semester’s option** can complete their degree in 3 – 4 years or more but not more than 6 years. **Note: Most students in the accelerated semesters option complete the doctoral program in 2 ½ years.**

DOCTORAL (PHD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
DOC 800	Introduction to Doctoral Studies	1
DOC 805	Research Methods – Design & Analysis	3
DOC 810	Specialized Topic I in Students Area of Study	9
DOC 830	Quantitative Research	3
DOC 865	Specialized Topic IV in Students Area of Study	9

DOCTORAL (PHD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
DOC 825	Qualitative Research	3
DOC 865	Specialized Topic II in Students Area of Study	9
DOC 835	Strategic Planning; Team Coordination, Cooperation and Collaboration	3
DOC 870	Specialized Topic III in Students Area of Study	9

DOCTORAL (PHD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
DOC 840	Teaching/Training	1
DOC 885	Advanced Specialized Topics in the Students’ area of Study	4

DOCTORAL (PHD) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
DOC 845	Independent Field Study/Practicum	1
DOC 890	Advanced Specialized Topics in the Students’ area of Study	5
DOC 000	Concept Paper	0
DOC 895	Dissertation Proposal	3
DOC 900	Dissertation (Final Chapters/Defense)	12

DOCTORAL (PHD) PROGRAM – IR&D/IP&DR		
Course No.	Course	Credit(s)
IRD 7066	Applied Doctoral Studies in International Relations & Diplomacy	6
IRD 7067	Foundation of International Relations	6
IRD 7068	International Law and Diplomacy	6
IRD 7069	U.S. and International Government	6
IRD 7070	U.S. and International Politics	6
IRD 7071	U.S. and International Finance	6
IRD 7072	U.S. and Global Trade Law	6
IRD 7073	International Political Systems	6
IPD 7074	Applied Doctoral Studies in International Peace & Dispute Resolution	6
IPD 7075	Economics of Violence and Peace	6
IPD 7076	Immigration & Environmental Law	6
IPD 7077	The United Nations and World Politics	6
IPD 7078	Alternative Dispute and Resolution	6
IPD 7079	Worker's Compensation Law	6
IPD 7080	Comparative Peace Processes	6
IPD 7081	Negotiation Analysis and Skills	6
IPD 7082	Democracy and Political Change Reform	6

DOCTORAL (PHD) PROGRAM – ES&M/DES/DAM		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
ESM 6088	Applied Doctoral Studies in Environmental Science & Management	6
ESM 6090	Environmental Economics in Leadership	6
ESM 6095	Global Environment Change & Environmental Justice	6
ESM 7000	Environmental Politics & Policy	6
DES 7005	Applied Doctoral Studies in Environmental Studies	6
DES 7010	Wildlife Ecology & Management	6
DES 7030	Soil, Water, & Land Resources	6
DAM 7035	Environmental Technology and Human Affairs	6
DAM 7040	Culture and the Environment	6
DAM 7045	Environmental Education & Interpretation	6

DOCTORAL (PHD) PROGRAM – IHR&HS		
Course No.	Course	Credit(s)
IHR 6060	Applied Doctoral Studies in International Human Rights & Humanitarian Studies	6
IHR 6065	International Humanitarian Law	6
IHR 6070	Human Rights Law	6
IHR 6075	Public Health in Humanitarian Crises	6
IHR 6080	Global Health and Humanitarianism	6
IHR 6085	Leadership in Human Rights & Humanitarian Studies	6
IHR 6086	Sustainable Development in Human Rights & Humanitarian Action	6

DOCTORAL (PHD) PROGRAM – AM&P/IP&L

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
AMP 7046	Applied Doctoral Studies in Agribusiness Management and Agribusiness Management & Policy	6
AMP 7047	Sustainable Agriculture	6
AMP 7048	Agricultural Leadership & Communication	6
AMP 7048	Agricultural Science & Technology	6
AMP 7050	U.S. and International Agriculture & Natural Resources	6
IPL 7051	Applied Doctoral Studies in Industrial Psychology & Leadership	6
IPL 7052	Industrial/Organizational Psychology	6
IPL 7053	Leadership and Management	6
IPL 7054	Organizational Development	6
IPL 7055	Recruitment, Selection, and Training	6

DOCTORAL (PHD) PROGRAM – CJS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
CJS 7056	Applied Doctoral Studies in Criminal Justice Systems	6
CJS 7057	Cybersecurity Systems	6
CJS 7058	Policy & Surveillance	6
CJS 7059	Corporate and Community Crimes	6
CJS 7060	Artificial Intelligence in Criminal Justice Systems	6
CJS 7061	Crime and Forensics	6
CJS 7062	Juvenile Delinquency	6
CJS 7063	National Security, Terrorism, and Prevention	6
CJS 7064	Advance Criminology	6
CJS 7065	Constitutional Law in the Criminal Justice System	6



DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- ✦ Doctor of Business Administration (DBA)
- ✦ Doctor of Philosophy in Business Management and Administration
- ✦ Doctor of Philosophy in Forensic Accounting and Auditing
- ✦ Doctor of Philosophy in Financial Management
- ✦ Doctor of Philosophy in Information Management Systems
- ✦ Doctor of Philosophy in Human Resource Management
- ✦ Doctor of Philosophy in Organizational Leadership and Management
- ✦ Doctor of Philosophy in Public Policy and Management

Students enrolled in Accelerated semesters option can complete their degree in 2 – 3 years by enrolling in 4 academic semesters during the year (Year 1 and year 2 academic requirements can be completed in 1 year – see structure below). Students enrolled in the standard semester’s option can complete their degree in 3 – 4 years or more but not more than 6 years. **Note: Most students in the accelerated semesters option complete the doctoral program in 2 ½ years.**

DOCTORAL (PHD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
DOC 800	Introduction to Doctoral Studies	1
DOC 805	Research Methods – Design & Analysis	3
DOC 810	Specialized Topic I in Students Area of Study	9
DOC 830	Quantitative Research	3
DOC 865	Specialized Topic IV in Students Area of Study	9
DOCTORAL (PHD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
DOC 825	Qualitative Research	3
DOC 865	Specialized Topic II in Students Area of Study	9
DOC 835	Strategic Planning; Team Coordination, Cooperation and Collaboration	3
DOC 870	Specialized Topic III in Students Area of Study	9
DOCTORAL (PHD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
DOC 840	Teaching/Training	1
DOC 885	Advanced Specialized Topics in the Students’ area of Study	4
DOCTORAL (PHD) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
DOC 845	Independent Field Study/Practicum	1
DOC 890	Advanced Specialized Topics in the Students’ area of Study	5
DOC 000	Concept Paper	0
DOC 895	Dissertation Proposal	3
DOC 900	Dissertation (Final Chapters/Defense)	12
DOCTORAL (PHD) PROGRAM – DBA/DMA/OL&M		
Course No.	Course	Credit(s)
DBA 6060	Applied Doctoral Studies in Business Administration	6
DBA 6065	Business Strategy & Innovation	6
DBA 6070	Legal Ethical & Decision-Making	6
BMA 6075	Advance Business Management	6
BMA 6080	Theory & Practice of Business Management	6
OLA 6085	Organizational Change	6
OLA 6086	Theory & Practice of Organizational Leadership	6

DOCTORAL (PHD) PROGRAM – FM/PP&M

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
FM 6088	Applied Doctoral Studies in Financial Management	6
FM 6090	Financial Strategy & Innovation	6
FM 6095	Ethics in Financial Management	6
FM 7000	Managing Financial Institutions	6
FM 7005	Corporate Finance	6
PPM 7010	Applied Doctoral Studies in Project Management	6
PPM 7030	Applied Doctoral Studies in Business	6
PPM 7035	Foundation of Project Management	6
PPM 7040	Leading Projects and Programs	6
PPM 7045	Managerial Budgets and Project Management	6

DOCTORAL (PHD) PROGRAM – HRM/FA&A

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
HRM 6088	Applied Doctoral Studies in Human Resources	6
HRM 6090	Legal Issues in Human Resources Management	6
HRM 6095	Compensation & Benefits	6
HRM 7000	Hiring, Interviewing, and Auditing	6
HRM 7005	Labor and Employment Relations	6
FAA 7010	Applied Doctoral Studies in Financial Accounting & Auditing	6
FAA 7030	Advanced Managerial Accounting & Auditing	6
FAA 7035	Advanced Accounting Theory & Policy	6
FAA 7040	Advanced Forensic Accounting Theory & Practice	6
FAA 7045	Advanced Accounting & Fraud Examination Techniques	6

DOCTORAL (PHD) PROGRAM – IMS




Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
IMS 6088	Applied Doctoral Studies in Information Management Systems	6
IMS 6090	Business Strategy and Innovation	6
IMS 6095	Ethics in Information Management Systems	6
IMS 7000	Computer Networks and Global Management	6
IMS 7005	Databases and Business Intelligence	6
IMS 7010	Principals of Cybersecurity	6
IMS 7030	Artificial Intelligence in Information Management Systems	6
IMS 7035	Technology Policy and Strategy	6
IMS 7040	Foundation of Information Assurance	6
IMS 7045	Foundation of Information Systems Engineering	6



DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

-  Doctor of Philosophy in Education
-  Doctor of Philosophy in Educational Leadership and Management
-  Doctor of Philosophy in Human Development, Learning and Culture

Students enrolled in Accelerated semesters option can complete their degree in 2 – 3 years by enrolling in 4 academic semesters during the year (Year 1 and year 2 academic requirements can be completed in 1 year – see structure below). **Students enrolled in the standard semester’s option** can complete their degree in 3 – 4 years or more but not more than 6 years. **Note: Most students in the accelerated semesters option complete the doctoral program in 2 ½ years.**

DOCTORAL (PHD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
DOC 800	Introduction to Doctoral Studies	1
DOC 805	Research Methods – Design & Analysis	3
DOC 810	Specialized Topic I in Students Area of Study	9
DOC 830	Quantitative Research	3
DOC 865	Specialized Topic IV in Students Area of Study	9

DOCTORAL (PHD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
DOC 825	Qualitative Research	3
DOC 865	Specialized Topic II in Students Area of Study	9
DOC 835	Strategic Planning; Team Coordination, Cooperation and Collaboration	3
DOC 870	Specialized Topic III in Students Area of Study	9

DOCTORAL (PHD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
DOC 840	Teaching/Training	1
DOC 885	Advanced Specialized Topics in the Students’ area of Study	4

DOCTORAL (PHD) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
DOC 845	Independent Field Study/Practicum	1
DOC 890	Advanced Specialized Topics in the Students’ area of Study	5
DOC 000	Concept Paper	0
DOC 895	Dissertation Proposal	3
DOC 900	Dissertation (Final Chapters/Defense)	12

DOCTORAL (PHD) PROGRAM – EDUCATION		
Course No.	Course	Credit(s)
EDU 6060	Applied Doctoral Studies in Education	6
EDU 6065	Creativity and Innovation	6
EDU 6070	Education Law	6
EDU 6075	U.S. and International Education	6
EDU 6080	Secondary & Higher Education Leadership	6
EDU 6085	Digital Age Learning & Educational Technology	6
EDU 6086	Education Internship/Practicum	6

DOCTORAL (PHD) PROGRAM – EL&M

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
ELM 6088	Applied Doctoral Studies in Educational Leadership & Management	6
ELM 6090	Entrepreneurship in Educational Leadership	6
ELM 6095	Decision Making in Educational Leadership	6
ELM 7000	Organizational Finance in Management	6
ELM 7005	Partnerships in Educational Organization	6
ELM 7010	Curriculum and Development	6
ELM 7030	Conflict Resolution and Mediation	6
ELM 7035	Educational Leadership Theories	6
ELM 7040	PK-12 Curriculum, Instruction, and Assessment	6
ELM 7045	Innovation for Change in Educational Organizations	6

DOCTORAL (PHD) PROGRAM – HD/L/C

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
HDL 6088	Applied Doctoral Studies in Human Development, Learning, & Culture	6
HDL 6090	Leadership for Diversity, Equity, Inclusion, and Social Justice	6
HDL 6095	Leadership Development in Higher Learning	6
HDL 7000	Leadership Ethics to Attain Organizational Excellence	6
HDL 7005	Policy Development & Implementation in PK-12 and Higher Education	6
HDL 7010	Leadership, Law, and Finance in Special Education	6
HDL 7030	Comprehensive Planning for SEL Initiatives	6
HDL 7035	Trauma-Informed Educational Practices within Community Contexts and Conditions	6
HDL 7040	Leadership Paradigms in Safety, Security, and Emergency Management	6
HDL 7045	Finance and Budgeting in Educational Organizations	6



DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- ✦ Doctor of Philosophy in Health Services
- ✦ Doctor of Philosophy in Health Care Management
- ✦ Doctor of Philosophy in Public Health (DPH)
- ✦ Doctor of Science in Engineering Management
- ✦ Doctor of Philosophy in Management Information Systems

Students enrolled in Accelerated semesters option can complete their degree in 2 – 3 years by enrolling in 4 academic semesters during the year (Year 1 and year 2 academic requirements can be completed in 1 year – see structure below). **Students enrolled in the standard semester’s option** can complete their degree in 3 – 4 years or more but not more than 6 years. **Note: Most students in the accelerated semesters option complete the doctoral program in 2 ½ years.**

DOCTORAL (PHD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
DOC 800	Introduction to Doctoral Studies	1
DOC 805	Research Methods – Design & Analysis	3
DOC 810	Specialized Topic 1 in Students Area of Study	9
DOC 830	Quantitative Research	3
DOC 865	Specialized Topic IV in Students Area of Study	9

DOCTORAL (PHD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
DOC 825	Qualitative Research	3
DOC 865	Specialized Topic II in Students Area of Study	9
DOC 835	Strategic Planning; Team Coordination, Cooperation and Collaboration	3
DOC 870	Specialized Topic III in Students Area of Study	9

DOCTORAL (PHD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
DOC 840	Teaching/Training	1
DOC 885	Advanced Specialized Topics in the Students’ area of Study	4

DOCTORAL (PHD) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
DOC 845	Independent Field Study/Practicum	1
DOC 890	Advanced Specialized Topics in the Students’ area of Study	5
DOC 000	Concept Paper	0
DOC 895	Dissertation Proposal	3
DOC 900	Dissertation (Final Chapters/Defense)	12

DOCTORAL (PHD) PROGRAM – DHS		
Course No.	Course	Credit(s)
DHS 6060	Applied Doctoral Studies in Health Services	6
DHS 6065	Mental Health Services	6
DHS 6070	Health Organizational Management	6
DHS 6075	Quality Appraisal and Evaluation	6
DHS 6080	Health Services Planning & Marketing	6
DHS 6085	Health Services in Human Resources Management	6
DHS 6086	Human/Health Services Practicum	6

DOCTORAL (PHD) PROGRAM – HMS/DPH

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
HMS 6088	Applied Doctoral Studies in Healthcare Administration	6
HMS 6090	Health Law, Ethics, and Policy	6
HMS 6095	Healthcare Quality Management	6
HMS 7000	Healthcare Financial Management & Economics	6
HMS 7005	Communication, Marketing, and Public Relations for Healthcare Administration Leaders	6
DPH 7010	Applied Doctoral Studies in Public Health	6
DPH 7030	U.S. and International Healthcare System	6
DPH 7035	Theories of Health Behavior	6
DPH 7040	Leadership in Public Health	6
DPH 7045	Health Advocacy & Policy	6

DOCTORAL (PHD) PROGRAM – DEM

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
DEM 6088	Applied Doctoral Studies in Engineering Management	6
DEM 6090	Project Engineering Management	6
DEM 6095	Quality Assurance Management	6
DEM 7000	Global Economic & Tech Trends	6
DEM 7005	Operations and Supply Chain Management	6
DEM 7010	Software Engineering Management	6
DEM 7030	Systems Engineering Management	6
DEM 7035	Applied Probability & Statistics	6
DEM 7040	Artificial Intelligence Engineering Management	6
DEM 7045	Leadership in Engineering Management	6

DOCTORAL (PHD) PROGRAM – MIS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MIS 6088	Applied Doctoral Studies in Management Information Systems	6
MIS 6090	Applied Probability & Statistics	6
MIS 6095	Cybersecurity for Leaders and Managers	6
MIS 7000	Information Systems in Organizations	6
MIS 7005	Telecommunications in Management Information Systems	6
MIS 7010	Business Intelligence & Data Management	6
MIS 7030	Ethics in Management Information Systems	6
MIS 7035	Advanced Systems Analysis and Design	6
MIS 7040	Concepts & Applications of Information Management Systems	6
MIS 7045	Leadership in Management Information Systems	6





Cavalla International University

MASTERS PROGRAM

DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- ✚ Master of Arts in Industrial Psychology and Leadership
- ✚ Master of Arts in International Human Rights and Humanitarian Studies
- ✚ Master of Arts in International Relations and Diplomacy
- ✚ Master of Arts in International Peace and Dispute Resolution
- ✚ Master of Science in Criminal Justice Systems
- ✚ Master of Science in Environment Science and Management
- ✚ Master of Science in Environmental Studies
- ✚ Master of Science in Agribusiness Management and Policy
- ✚ Master of Science in Agribusiness Management

The program is structured to be completed in **18 Months – 2 years**. Students enrolled in accelerated programs can complete their degrees in 9 – 12 months. Please contact the admissions office if you have any questions: admissions@cavallauniversity.edu. **Required Core Course (39 CREDITS): 18 Credit Hours; General & Specialized Electives: 15 Credit Hours; Research Thesis/Capstone: 6 Credits**

MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
MAS 400	Introduction to Master Studies	3
MAS 401	Research Methods – Design & Analysis	3
MAS 402	Specialized Topic I in Students Area of Study	3
MAS 403	Quantitative Research	3
MAS 404	Specialized Topic II in Students Area of Study	3

MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM SECOND YEAR		
Course No.	Course	Credit(s)
MAS 405	Qualitative Research	3
	Specialized Electives	3
	Specialized Electives	3
	Specialized Electives	3

MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
	Specialized Electives	3
	Specialized Electives	3

MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM – IR&D/IP&DR		
Course No.	Course	Credit(s)
IRD 451	Applied Master Studies in International Relations & Diplomacy	3
IRD 452	Foundation of International Relations	3
IRD 453	International Law and Diplomacy	3
IRD 454	U.S. and International Government	3
IRD 455	U.S. and International Politics	3
IRD 456	U.S. and International Finance	3
IRD 457	U.S. and Global Trade Law	3
IRD 458	International Political Systems	3
IPD 459	Applied Master Studies in International Peace & Dispute Resolution	3
IPD 460	Economics of Violence and Peace	3
IPD 461	Immigration & Environmental Law	3
IPD 462	The United Nations and World Politics	3
IPD 463	Alternative Dispute and Resolution	3
IPD 464	Worker's Compensation Law	3
IPD 465	Comparative Peace Processes	3
IPD 466	Negotiation Analysis and Skills	3
MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM – ES&M/DES/DAM		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
ESM 413	Applied Master Studies in Environmental Science & Management	3
ESM 414	Environmental Economics in Leadership	3
ESM 415	Global Environment Change & Environmental Justice	3
ESM 416	Environmental Politics & Policy	3
DES 417	Applied Master Studies in Environmental Studies	3
DES 418	Wildlife Ecology & Management	3
DES 419	Soil, Water, & Land Resources	3
DAM 420	Environmental Technology and Human Affairs	3
DAM 421	Culture and the Environment	3
MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM – IHR&HS		
Course No.	Course	Credit(s)
IHR 423	Applied Master Studies in International Human Rights & Humanitarian Studies	3
IHR 424	International Humanitarian Law	3
IHR 425	Human Rights Law	3
IHR 426	Public Health in Humanitarian Crises	3
IHR 427	Global Health and Humanitarianism	3
IHR 428	Leadership in Human Rights & Humanitarian Studies	3
IHR 429	Sustainable Development in Human Rights & Humanitarian Action	3



MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM – AM&P/IP&L

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
AMP 430	Applied Master Studies in Agribusiness Management and Agribusiness Management & Policy	3
AMP 431	Sustainable Agriculture	3
AMP 432	Agricultural Leadership & Communication	3
AMP 434	Agricultural Science & Technology	3
AMP 435	U.S. and International Agriculture & Natural Resources	3
IPL 436	Applied Master Studies in Industrial Psychology & Leadership	3
IPL 437	Industrial/Organizational Psychology	3
IPL 438	Leadership and Management	3
IPL 439	Organizational Development	3
IPL 440	Recruitment, Selection, and Training	3

MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM – CJS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
CJS 441	Applied Master Studies in Criminal Justice Systems	3
CJS 442	Cybersecurity Systems	3
CJS 443	Policy & Surveillance	3
CJS 444	Corporate and Community Crimes	3
CJS 445	Artificial Intelligence in Criminal Justice Systems	3
CJS 446	Crime and Forensics	3
CJS 447	Juvenile Delinquency	3
CJS 448	National Security, Terrorism, and Prevention	3
CJS 449	Advance Criminology	3
CJS 450	Constitutional Law in the Criminal Justice System	3



DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- ✦ Master of Business Administration (MBA)
- ✦ Master of Science in Business Management and Administration
- ✦ MBA in Forensic Accounting
- ✦ MBA in Financial Management
- ✦ Master of Science in Information Management
- ✦ MBA in Human Resource Management
- ✦ MBA in Organizational Leadership and Management
- ✦ MBA in Marketing
- ✦ MBA in Public Policy and Management
- ✦ Executive Master of Business Administration (EMBA)

The program is structured to be completed in **18 Months – 2 years**. Students enrolled in accelerated programs can complete their degrees in 9 – 12 months. Please contact the admissions office if you have any questions to the Office of Admissions.
Required Core Course (39 CREDITS): 18 Credit Hours; General & Specialized Electives: 15 Credit Hours; Research Thesis/Capstone: 6 Credits

MBA/MS PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
MBA 400	Introduction to Master Studies	3
MBA 401	Research Methods – Design & Analysis	3
MBA 402	Specialized Topic I in Students Area of Study	3
MBA 403	Quantitative Research	3
MBA 404	Specialized Topic II in Students Area of Study	3

MBA/MS PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
MBA 405	Qualitative Research	3
	Specialized Electives	3
	Specialized Electives	3
	Specialized Electives	3

MBA/MS PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
	Specialized Electives	3
	Specialized Electives	3

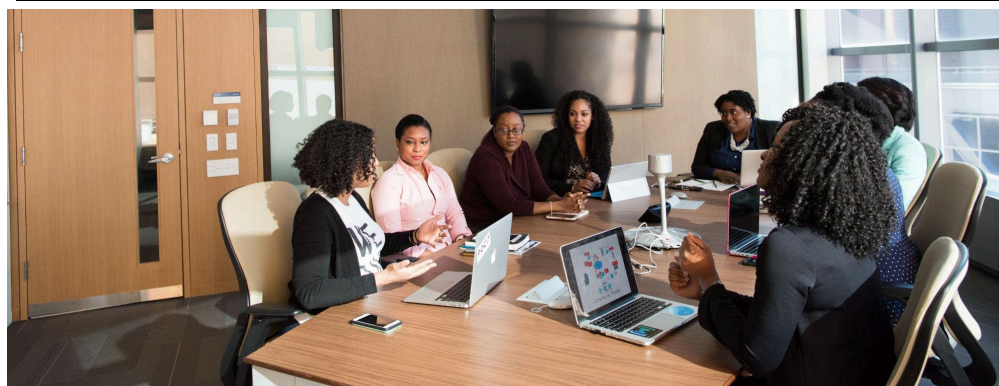
MBA/MS PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
MBA 406	Research Capstone	3
MBA 407	Research Thesis	3



MBA/MS PROGRAM – EMBA/MKTG		
Course No.	Course	Credit(s)
EBA 446	Applied Executive Master of Business Administration	3
EBA 447	Corporate Finance	3
EBA 448	Fundamentals of Financial & Managerial Accounting	3
EBA 449	Executive Decision-Making	3
EBA 450	Executive Management & Communication	3
EBA 451	Fundamentals of Teamwork & Leadership	3
EBA 452	Responsibility in Global Management	3
EBA 453	Macroeconomics and the Global Economic Environment	3
EBA 454	Corporate Development: Mergers & Acquisitions	3
EBA 455	Managing Organizational Change	3
MKT 456	Applied Master of Business Administration - Marketing	3
MKT 457	Marketing Management	3
MKT 458	Marketing Strategy	3
MKT 459	Marketing Research	3
MKT 460	Leadership in Marketing	3
MKT 461	Marketing and Operations Management	3

MBA/MS PROGRAM – MBA/DMA/OL&M		
Course No.	Course	Credit(s)
MBA 408	Applied Master Studies in Business Administration	3
MBA 409	Business Strategy & Innovation	3
MBA 410	Legal Ethical & Decision-Making	3
BMA 411	Advance Business Management	3
BMA 412	Theory & Practice of Business Management	3
OLA 413	Organizational Change	3
OLA 414	Theory & Practice of Organizational Leadership	3

MBA/MS PROGRAM – FM/PP&M		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
FM 415	Applied Master Studies in Financial Management	3
FM 416	Financial Strategy & Innovation	3
FM 417	Ethics in Financial Management	3
FM 418	Managing Financial Institutions	3
FM 419	Corporate Finance	3
PPM 420	Applied Master Studies in Project Management	3
PPM 422	Applied Master Studies in Business	3
PPM 423	Foundation of Project Management	3
PPM 424	Leading Projects and Programs	3
PPM 425	Managerial Budgets and Project Management	3



MBA/MS PROGRAM – HRM/FA

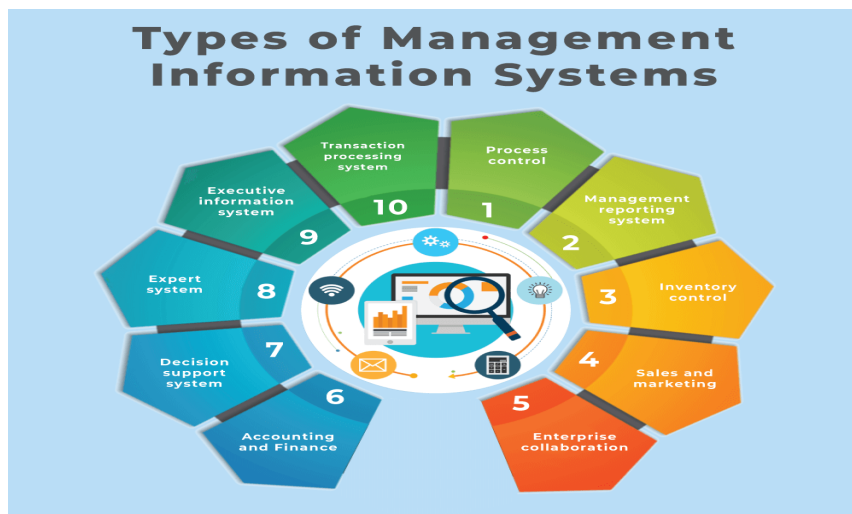
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
HRM 426	Applied Master Studies in Human Resources	3
HRM 427	Legal Issues in Human Resources Management	3
HRM 428	Compensation & Benefits	3
HRM 429	Hiring, Interviewing, and Auditing	3
HRM 430	Labor and Employment Relations	3
FAA 431	Applied Master Studies in Financial Accounting & Auditing	3
FAA 432	Advanced Managerial Accounting & Auditing	3
FAA 433	Advanced Accounting Theory & Policy	3
FAA 434	Advanced Forensic Accounting Theory & Practice	3
FAA 435	Advanced Accounting & Fraud Examination Techniques	3

MBA/MS PROGRAM – IMS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
IMS 436	Applied Master Studies in Information Management Systems	3
IMS 437	Business Strategy and Innovation	3
IMS 438	Ethics in Information Management Systems	3
IMS 439	Computer Networks and Global Management	3
IMS 440	Databases and Business Intelligence	3
IMS 441	Principals of Cybersecurity	3
IMS 442	Artificial Intelligence in Information Management Systems	3
IMS 443	Technology Policy and Strategy	3
IMS 444	Foundation of Information Assurance	3
IMS 445	Foundation of Information Systems Engineering	3



DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- ✚ Master of Arts in Education Management
- ✚ Master of Arts in Educational Leadership & Management
- ✚ Master of Arts in Human Development, Learning and Culture
- ✚ Master of Arts in Educational Psychology & Management

The program is structured to be completed in **18 Months – 2 years**. Students enrolled in accelerated programs can complete their degrees in 9 – 12 months. Please contact the admissions office if you have any questions: admissions@cavallauniversity.edu. **Required Core Course (39 CREDITS): 18 Credit Hours; General & Specialized Electives: 15 Credit Hours; Research Thesis/Capstone: 6 Credits**

MASTER OF ARTS (MA) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
MAS 400	Introduction to Master Studies	3
MAS 401	Research Methods – Design & Analysis	3
MAS 402	Specialized Topic 1 in Students Area of Study	3
MAS 403	Quantitative Research	3
MAS 404	Specialized Topic II in Students Area of Study	3

MASTER OF ARTS (MA) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
MAS 405	Qualitative Research	3
	Specialized Electives	3
	Specialized Electives	3
	Specialized Electives	3

MASTER OF ARTS (MA) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
	Specialized Electives	3
	Specialized Electives	3

MASTER OF ARTS (MA) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
MAS 406	Research Capstone	6
MAS 407	Research Thesis	6

MASTER OF ARTS (MA) PROGRAM – EM		
Course No.	Course	Credit(s)
EDU 408	Applied Master Studies in Education Management	3
EDU 408	Creativity and Innovation	3
EDU 410	Education Law in Management	3
EDU 411	U.S. and International Education Leadership	3
EDU 412	Secondary & Higher Education Leadership	3
EDU 413	Digital Age Learning & Educational Technology	3
EDU 414	Education Internship/Practicum	3



MASTER OF ARTS (MA) PROGRAM – EL&M

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
ELM 415	Applied Master Studies in Educational Leadership & Management	3
ELM 416	Entrepreneurship in Educational Leadership	3
ELM 417	Decision Making in Educational Leadership	3
ELM 418	Organizational Finance in Management	3
ELM 419	Partnerships in Educational Organization	3
ELM 420	Curriculum and Development	3
ELM 421	Conflict Resolution and Mediation	3
ELM 422	Educational Leadership Theories	3
ELM 423	PK-12 Curriculum, Instruction, and Assessment	3

MASTER OF ARTS (MA) PROGRAM – HD/L/C

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
HDL 425	Applied Master Studies in Human Development, Learning, & Culture	3
HDL 426	Leadership for Diversity, Equity, Inclusion, and Social Justice	3
HDL 427	Leadership Development in Higher Learning	3
HDL 428	Leadership Ethics to Attain Organizational Excellence	3
HDL 429	Policy Development & Implementation in PK-12 and Higher Education	3
HDL 430	Leadership, Law, and Finance in Special Education	3
HDL 431	Comprehensive Planning for SEL Initiatives	3
HDL 432	Trauma-Informed Educational Practices within Community Contexts and Conditions	3
HDL 433	Leadership Paradigms in Safety, Security, and Emergency Management	3

MASTER OF ARTS (MA) PROGRAM – EP&M

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
EPM 435	Applied Master Studies in Educational Psychology & Management	3
EPM 436	Leadership for Diversity, Equity, Inclusion, and Psychology	3
EPM 437	Leadership Development in Higher Learning	3
EPM 438	Leadership Ethics to Attain Organizational Excellence	3
EPM 439	Policy Development & Implementation in PK-12 and Higher Education	3
EPM 440	Leadership, Law, and Finance in Higher Learning	3
EPM 441	Student Services & Enrollment Management	3
EPM 442	Trauma-Informed Educational Practices within Community Contexts and Conditions	3
EPM 443	Leadership Paradigms in Safety, Security, and Emergency Management	3

DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- ✚ Master of Science in Health Services
- ✚ Master of Science in Health Care Management
- ✚ Master of Science in Public Health (MPH)
- ✚ Master of Science in Industrial Engineering
- ✚ Master of Science in Information Technology

Students The program is structured to be completed in **18 Months – 2 years**. Students enrolled in accelerated programs can complete their degrees in 9 – 12 months. Please contact the admissions office if you have any questions: admissions@cavallauniversity.edu. **Required Core Course (39 CREDITS): 18 Credit Hours; General & Specialized Electives: 15 Credit Hours; Research Thesis/Capstone: 6 Credits.**

MASTER OF SCIENCE (MS) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
MOS 400	Introduction to Master Studies	3
MOS 401	Research Methods – Design & Analysis	3
MOS 402	Specialized Topic 1 in Students Area of Study	3
MOS 403	Quantitative Research	3
MOS 404	Specialized Topic II in Students Area of Study	3

MASTER OF SCIENCE (MS) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
MOS 405	Qualitative Research	3
	Specialized Electives	3
	Specialized Electives	3
	Specialized Electives	3

MASTER OF SCIENCE (MS) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
	Specialized Electives	3
	Specialized Electives	3

MASTER OF SCIENCE (MS) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
MOS 406	Research Capstone	3
MOS 407	Research Thesis	3

MASTER OF SCIENCE (MS) PROGRAM – MHS		
Course No.	Course	Credit(s)
MHS 408	Applied Master Studies in Health Services	3
MHS 409	Mental Health Services	3
MHS 410	Health Organizational Management	3
MHS 411	Quality Appraisal and Evaluation	3
MHS 412	Health Services Planning & Marketing	3
MHS 413	Health Services in Human Resources Management	3
MHS 414	Human/Health Services Practicum	3

MASTER OF SCIENCE (MS) PROGRAM – HMS/MPH

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MMS 415	Applied Master Studies in Healthcare Administration	3
MMS 416	Health Law, Ethics, and Policy	3
MMS 417	Healthcare Quality Management	3
MMS 418	Healthcare Financial Management & Economics	3
MMS 419	Communication, Marketing, and Public Relations for Healthcare Administration Leaders	3
MPH 420	Applied Master Studies in Public Health	3
MPH 421	U.S. and International Healthcare System	3
MPH 422	Theories of Health Behavior	3
MPH 423	Leadership in Public Health	3
MPH 424	Health Advocacy & Policy	3

MASTER OF SCIENCE (MS) PROGRAM – MIE

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MIE 425	Applied Master Studies in Industrial Engineering	3
MIE 426	Project Engineering Management	3
MIE 427	Quality Assurance Management	3
MIE 428	Global Economic & Tech Trends	3
MIE 429	Operations and Supply Chain Management	3
MIE 430	Software Engineering Management	3
MIE 431	Systems Engineering Management	3
MIE 432	Applied Probability & Statistics	3
MIE 433	Artificial Intelligence Industrial Engineering	3
MIE 434	Leadership in Industrial Engineering	3

MASTER OF SCIENCE (MS) PROGRAM – MIT

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MIT 435	Applied Master Studies in Information Technology	3
MIT 436	Applied Probability & Statistics	3
MIT 437	Cybersecurity for Leaders and Managers	3
MIT 438	Information Technology in Organizations	3
MIT 439	Telecommunications in Management Information Technology	3
MIT 440	Business Intelligence & Data Management	3
MIT 441	Ethics in Management Information Technology	3
MIT 442	Advanced Systems Analysis and Design	3
MIT 443	Concepts & Applications of Information Technology	3
MIT 444	Leadership in Management Information Technology	3





Cavalla International University

BACHELORS PROGRAM

DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- ✚ Bachelor of Arts in Industrial Psychology and Leadership
- ✚ Bachelor of Arts in International Human Rights and Humanitarian Studies
- ✚ Bachelor of Arts in International Relations and Diplomacy
- ✚ Bachelor of Arts in International Peace and Dispute Resolution
- ✚ Bachelor of Science in Criminal Justice Systems
- ✚ Bachelor of Science in Environmental Science & Management
- ✚ Bachelor of Science in Environmental Studies
- ✚ Bachelor of in Science Agribusiness Management

The degree typically takes 4-5 years to complete. However, students enrolled in the accelerated option can complete the bachelor's degree within 3-4 years. Students with 2 years of previous college credits, and students who possess professional educational backgrounds with diplomas in their field studies can complete the bachelor's degree program within 2 – 2 ½ years. **Bachelor's Degree Completion: 3-4 years accelerated program. Bachelor's Degree Specialized completion program – 18 Months – 2 years.** Students admitted to the bachelor's degree program can enroll in the 8 weeks accelerated semester or in the regular 12 weeks semester, and they can take up 9 credits during each semester. **128 credit hours are required for completion.** General Education: 64 credit hours; Required Core Courses: 28; Required and Specialized Electives: 30; Research Project: 6.

BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – FIRST YEAR (CORE COURSES)		
Course No.	Course	Credit(s)
ORI 101	Freshman Orientation	1
RED 101	College Reading	3
ALG 101	Elementary Algebra	3
ENG 101	English Composition I	3
HLTH 101	Personal Health	3
BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM SECOND YEAR (CORE COURSES)		
Course No.	Course	Credit(s)
ENG 102	English Composition II	3
TECH 102	Technology Fluency	3
ALG 102	College Algebra	3
SPC 102	Introduction to Speech Communication	3
BACHELOR OF ARTS (BA) PROGRAM – THIRD YEAR (CORE/REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
SOC 101	Introduction to Social Sciences	3
MGT 102	Management Concepts	3
ECO 103	Introduction to Economics	3
HIST 104	U.S. & World History	3

BACHELOR OF ARTS (BA) PROGRAM – FOURTH YEAR (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3

BACHELOR OF ARTS (BA) PROGRAM (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Research Project	6

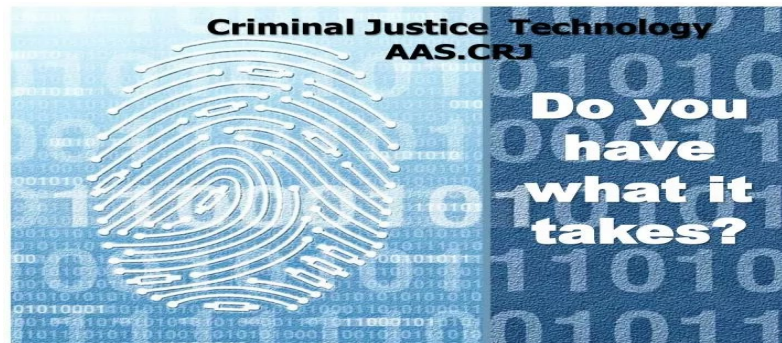
BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – IR&D/IP&DR		
Course No.	Course	Credit(s)
IRD 237	Introduction International Relations & Diplomacy	3
IRD 238	Foundation of International Relations	3
IRD 239	International Law and Diplomacy	3
IRD 240	U.S. and International Government	3
IRD 241	U.S. and International Politics	3
IRD 242	U.S. and International Finance	3
IRD 243	U.S. and Global Trade Law	3
IRD 244	International Political Systems	3
IPD 245	Introduction to International Peace & Dispute Resolution	3
IPD 246	Economics of Violence and Peace	3
IPD 247	Immigration & Environmental Law	3
IPD 248	The United Nations and World Politics	3
IPD 249	Alternative Dispute and Resolution	3
IPD 250	Worker’s Compensation Law	3
IPD 251	Comparative Peace Processes	3
IPD 252	Negotiation Analysis and Skills	3
IPD 253	Democracy and Political Change Reform	3

<u>BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – ES&M/BES/BAM</u>		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
ESM 200	Introduction to Environmental Science & Management	3
ESM 201	Environmental Economics in Leadership	3
ESM 202	Global Environment Change & Environmental Justice	3
ESM 203	Environmental Politics & Policy	3
BES 204	Introduction to Environmental Studies	3
BES 205	Wildlife Ecology & Management	3
BES 206	Soil, Water, & Land Resources	3
BAM 207	Environmental Technology and Human Affairs	3
BAM 208	Culture and the Environment	3
BAM 209	Environmental Education & Interpretation	3

BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – IHR&HS		
Course No.	Course	Credit(s)
IHR 210	Introduction to International Human Rights & Humanitarian Studies	3
IHR 211	International Humanitarian Law	3
IHR 212	Human Rights Law	3
IHR 213	Public Health in Humanitarian Crises	3
IHR 214	Global Health and Humanitarianism	3
IHR 215	Leadership in Human Rights & Humanitarian Studies	3
IHR 216	Sustainable Development in Human Rights & Humanitarian Action	3

BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – AM&P/IP&L		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
AMP 217	Introduction to Agribusiness Management and Agribusiness Management & Policy	3
AMP 218	Sustainable Agriculture	3
AMP 219	Agricultural Leadership & Communication	3
AMP 220	Agricultural Science & Technology	3
AMP 221	U.S. and International Agriculture & Natural Resources	3
IPL 222	Introduction to Industrial Psychology & Leadership	3
IPL 223	Industrial/Organizational Psychology	3
IPL 224	Leadership and Management	3
IPL 225	Organizational Development	3
IPL 226	Recruitment, Selection, and Training	3

BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – CJS		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
CJS 227	Introduction Criminal Justice Systems	3
CJS 228	Cybersecurity Systems	3
CJS 229	Policy & Surveillance	3
CJS 230	Corporate and Community Crimes	3
CJS 231	Artificial Intelligence in Criminal Justice Systems	3
CJS 232	Crime and Forensics	3
CJS 233	Juvenile Delinquency	3
CJS 234	National Security, Terrorism, and Prevention	3
CJS 235	Advance Criminology	3
CJS 236	Constitutional Law in the Criminal Justice System	3



DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- ✦ Bachelor of Business Administration (BBA)
- ✦ Bachelor of Business Administration in Business Management & Administration
- ✦ Bachelor of Business Administration in Banking
- ✦ Bachelor of Business Administration in Hotel & Restaurant Management
- ✦ Bachelor of Business Administration in Accounting
- ✦ Bachelor of Business Administration in Customer Service and Management
- ✦ Bachelor of Business Administration in Community Development
- ✦ Bachelor of Business Administration in International Relations and Diplomacy
- ✦ Bachelor of Business Administration in International Peace & Dispute Resolution
- ✦ Bachelor of Business Administration in Economics
- ✦ Bachelor of Business Administration Human Development & Management
- ✦ Bachelor of Business Administration in Financial Management
- ✦ Bachelor of Business Administration in Forensic Accounting
- ✦ Bachelor of Business Administration in Human Resources Management
- ✦ Bachelor of Business Administration in International Business Management
- ✦ Bachelor of Business Administration in Marketing Management
- ✦ Bachelor of Business Administration in Organizational Leadership
- ✦ Bachelor of Business Administration in Operations Management
- ✦ Bachelor of Business Administration in Organizational Management and Development
- ✦ Bachelor of Business Administration in Management Information Systems
- ✦ Bachelor of Business Administration in Public Policy and Administration
- ✦ Bachelor of Business Administration in Project Management

The degree typically takes 4-5 years to complete. However, students enrolled in the accelerated option can complete the bachelor's degree within 3-4 years. Students with 2 years of previous college credits, and students who possess professional educational backgrounds with diplomas in their field studies can complete the bachelor's degree program within 2 – 2 ½ years. **Bachelor's Degree Completion: 3-4 years accelerated program. Bachelor's Degree Specialized completion program – 18 Months – 2 years.** Students admitted to the bachelor's degree program can enroll in the 8 weeks accelerated semester or in the regular 12 weeks semester, and they can take up 9 credits during each semester. **128 credit hours are required for completion.** General Education: 64 credit hours; Required Core Courses: 28; Required and Specialized Electives: 30; Research Project: 6.

BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM FIRST YEAR (CORE COURSES)		
Course No.	Course	Credit(s)
ORI 101	Freshman Orientation	1
RED 101	College Reading	3
ALG 101	Elementary Algebra	3
ENG 101	English Composition I	3
HLTH 101	Personal Health	3
BACHELOR OF BUSINESS ADMINISTRATION (BBA) SECOND YEAR (CORE COURSES)		
Course No.	Course	Credit(s)
ENG 102	English Composition II	3
TECH 102	Technology Fluency	3
ALG 102	College Algebra	3
SPC 102	Introduction to Speech Communication	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) – THIRD YEAR (CORE/REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
SOC 101	Introduction to Social Sciences	3
MGT 102	Management Concepts	3
ECO 103	Introduction to Economics	3
HIST 104	U.S. & World History	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) – FOURTH YEAR (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3

BACHELOR OF ARTS (BA) PROGRAM (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Research Project	6

BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM –BBA/MKTG		
Course No.	Course	Credit(s)
BBA 246	Leading in Business Administration	3
BBA 247	Corporate Finance	3
BBA 248	Fundamentals of Financial & Managerial Accounting	3
BBA 249	Executive Decision-Making	3
BBA 250	Executive Management & Communication	3
BBA 251	Fundamentals of Teamwork & Leadership	3
BBA 252	Responsibility in Global Management	3
BBA 253	Macroeconomics and the Global Economic Environment	3
BBA 254	Corporate Development: Mergers & Acquisitions	3
BBA 255	Managing Organizational Change	3
MKT 256	Introduction to Marketing Management	3
MKT 257	Marketing Management	3
MKT 258	Marketing Strategy	3
MKT 259	Marketing Research	3
MKT 260	Leadership in Marketing	3
MKT 261	Marketing and Operations Management	3
MKT 262	Digital Marketing Science	3
MKT 263	Marketing in the Digital Era	3
MKT 264	E-Commerce and Marketing Analytics	3

BACHELOR OF BUSINESS ADMINISTRATION (PPA/BOM) PROGRAM –PPA/MKTG		
Course No.	Course	Credit(s)
PPA 269	Introduction to Public Policy and Administration	3
PPA 270	Corporate Finance	3
PPA 271	Fundamentals of Financial & Managerial Accounting	3
PPA 272	Executive Decision-Making in Public Policy & Administration	3
PPA 273	Executive Management & Communication	3
PPA 274	Fundamentals of Teamwork & Leadership	3
PPA 275	Responsibility in Global Management	3
PPA 276	Macroeconomics and the Global Economic Environment	3
PPA 277	Corporate Development: Mergers & Acquisitions	3
BOM 278	Introduction to Operations Management	3
BOM 279	Leading Organizational Behavior	3
BOM 280	Ethics & Law in Organizations	3
BOM 281	Marketing Strategy & Research	3
BOM 282	Principles of Conflict Negotiations	3
BOM 283	Leading Organizational Culture and Change	3
BOM 284	Communication Strategies for Leaders	3
BOM 285	Transformational & Transactional Leadership	3
BOM 286	Human Resources Management	3
BOM 287	Leading Through Conflict Resolution	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – IR&D/IP&DR		
Course No.	Course	Credit(s)
IRD 288	Introduction International Relations & Diplomacy	3
IRD 289	Foundation of International Relations	3
IRD 290	International Law and Diplomacy	3
IRD 291	U.S. and International Government	3
IRD 292	U.S. and International Politics	3
IRD 293	U.S. and International Finance	3
IRD 294	U.S. and Global Trade Law	3
IRD 295	International Political Systems	3
IPD 296	Introduction to International Peace & Dispute Resolution	3
IPD 297	Economics of Violence and Peace	3
IPD 298	Immigration & Environmental Law	3
IPD 299	The United Nations and World Politics	3
IPD 300	Alternative Dispute and Resolution	3
IPD 301	Worker's Compensation Law	3
IPD 302	Comparative Peace Processes	3
IPD 303	Negotiation Analysis and Skills	3
IPD 304	Democracy and Political Change Reform	3
IPD 305	International Humanitarian Law	3
IPD 306	Human Rights Law	3
IPD 307	Public Health in Humanitarian Crises	3
IPD 308	Global Health and Humanitarianism	3
IPD 309	Leadership in Human Rights & Humanitarian Studies	3
IPD 310	Sustainable Development in Human Rights & Humanitarian Action	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – ECO/BAC		
Course No.	Course	Credit(s)
ECO 334	Introduction to Economics	3
ECO 335	Foundation of International Economics	3
ECO 336	International Law and Diplomacy	3
ECO 337	Principles of Microeconomics	3
ECO 338	Theories of U.S. & International Finance	3
ECO 339	Portfolio Analysis & Management	3
ECO 340	Venture Capital & Global Markets	3
ECO 341	Financial Administration & Systems	3
BAC 342	Introduction to Accounting	3
BAC 343	Principles of Accounting I	3
BAC 344	Principles of Accounting II	3
BAC 345	Money and Banking	3
BAC 346	Fundamentals of Managerial Accounting	3
BAC 347	Fundamentals of Managerial Finance	3
BAC 348	Security Analysis & Valuation	3
BAC 349	Risk Management	3
BAC 350	FinTech, Financial and Markets	3
BAC 351	Cost Accounting Data Analytics	3
BAC 352	Fraud & Forensic Accounting	3
BAC 353	Ethics and Professional in Accounting	3
BAC 354	Accounting Information Systems	3
BAC 355	Global Investments in Accounting	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – H&RM/BCD		
Course No.	Course	Credit(s)
HRM 379	Introduction to Hotel & Restaurant Management	3
HRM 380	Foundation of Hospitality Management	3
HRM 381	International in Hospitality Management	3
HRM 382	Human Resources in Hospitality Management	3
HRM 383	Hotel Planning and Design	3
HRM 384	Hospitality Accounting & Finance	3
HRM 385	Hotel Revenue Management	3
HRM 386	Restaurant Management & Revenue	3
HRM 387	Food and Beverage Management	3
HRM 388	Customer Service in Hospitality	3
HRM 389	Professional Development in Hospitality	3
HRM 390	Creativity & Innovation in Hotel & Restaurant Management	3
BCD 391	Introduction to Community Development	3
BCD 392	Understanding Social Justice in Community Development	3
BCD 393	Leadership Development	3
BCD 394	Principles of Domestic and International Economic Development	3
BCD 395	Alternative Dispute and Resolution	3
BCD 396	Community Structure, Processes, and Capacity	3
BCD 397	Principles and Practice of Planning	3
BCD 398	Entrepreneurship in the Community	3
BCD 399	Democracy and Political Change Reform	3
BCD 400	Humanitarian Law in Community Development	3
BCD 401	Launching Community Ventures, Nonprofits, and Organizations	3
BCD 402	Theories, Principles and Institutions of International Development	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) – BBA/BMA/OL&D		
Course No.	Course	Credit(s)
BBA 200	Introduction to Business Administration	3
BBA 201	Business Strategy & Innovation	3
BBA 202	Legal Ethical & Decision-Making	3
BMA 203	Advance Business Management & Administration	3
BMA 204	Theory & Practice of Business Management	3
BMA 205	Organizational Change	3
BMA 206	Legal Aspects of Business	3
BMA 207	Principles of Microeconomics	3
BMA 208	Survey of Global Business	3
BMA 209	Business Finance	3
OLD 210	Introduction to Organizational Leadership & Development	3
OLD 211	Ethical Leadership	3
OLD 212	Leader as Coach/Consultant	3
OLD 213	Building Organizational Capacity	3
OLD 214	Communicating and Collaborating Change	3
OLD 215	Theory & Practice of Organizational Leadership	3
OLD 216	Small Business Management	3
OLD 217	E-Commerce in Organizational Leadership	3
OLD 218	Management Science in Organizational Leadership & Development	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – HRM/BFA

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
HRM 219	Introduction to Human Resources Management	3
HRM 220	Legal Issues in Human Resources Management	3
HRM 221	Compensation & Benefits	3
HRM 222	Hiring, Interviewing, and Auditing	3
HRM 223	Labor and Employment Relations	3
HRM 224	Pay and Benefits Administration	3
HRM 225	Legal Compliance in HR Management	3
HRM 226	Workforce and Talent Management	3
BFA 227	Introduction to Forensic Accounting	3
BFA 228	Advanced Managerial Accounting & Auditing	3
BFA 229	Advanced Accounting Theory & Policy	3
BFA 230	Advanced Forensic Accounting Theory & Practice	3
BFA 231	Advanced Accounting & Fraud Examination Techniques	3
BFA 232	Detection/Prevention Fraudulent Financial Statements	3
BFA 233	Interview Techniques/Legal Aspects Fraud	3
BFA 234	Investigating with Computers	3



BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – MIS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MIS 235	Introduction to Management Information Systems	3
MIS 236	Business Strategy and Innovation	3
MIS 237	Ethics in Information Management Systems	3
MIS 238	Computer Networks and Global Management	3
MIS 239	Databases and Business Intelligence	3
MIS 240	Principals of Cybersecurity	3
MIS 241	Artificial Intelligence in Management Information Systems	3
MIS 242	Technology Policy and Strategy	3
MIS 243	Foundation of Information Assurance	3
MIS 244	Foundation of Information Systems Engineering	3
MIS 245	Principles of Technology Innovation Management	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – BFM/PP&M

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
BFM 246	Introduction in Financial Management	3
BFM 247	Financial Strategy & Innovation	3
BFM 248	Ethics in Financial Management	3
BFM 249	Managing Financial Institutions	3
BFM 250	Budget Execution & Formation	3
BFM 251	Financial Statement Analysis	3
BFM 252	Capital Budgeting	3
BFM 253	Bookkeeping and Ledgers	3
BFM 254	Contracts & Financial Management	3
BFM 255	Team Communication & Conflict Management	3
BFM 256	Artificial Intelligence in Financial Management	3
PPM 257	Introduction to Project Management	3
PPM 258	Concepts of Project Management	3
PPM 259	Foundation of Project Management	3
PPM 260	Leading Projects and Programs	3
PPM 261	Managerial Budgets and Project Management	3
PPM 262	Fundamentals of Managerial Accounting	3
PPM 263	Fundamentals of Managerial Finance	3
PPM 264	Applying Leadership Principles	3
PPM 265	Business Policy Development & Implementation	3
PPM 266	Introduction to Marketing	3
PPM 267	Principles of Human Resources Management	3
PPM 268	Procurement and Logistics in Project Management	3



BACHELOR OF BUSINESS ADMINISTRATION PROGRAM – BOL/IBM		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
BOL 311	Introduction to Organizational Leadership	3
BOL 312	Financial Strategy & Innovation	3
BOL 313	Ethics in Financial Management	3
BOL 314	Managing Financial Institutions	3
BOL 315	Ethical Leadership	3
BOL 316	Leader as Coach/Consultant	3
BOL 317	Building Organizational Capacity	3
BOL 318	Communicating and Collaborating Change	3
BOL 319	Theory & Practice of Organizational Leadership	3
BOL 320	Small Business Management	3
BOL 321	E-Commerce in Organizational Leadership	3
IBM 322	Introduction to International Business Management	3
IBM 323	Business Law	3
IBM 324	Business Communication	3
IBM 325	International Business Strategies	3
IBM 326	Diversity in a Global Marketplace	3
IBM 327	Conflicts in International Business	3
IBM 328	International Finance & Accounting	3
IBM 329	International Supply Chain Management	3
IBM 330	United States & International Taxation	3
IBM 331	E-Commerce in International Business	3
IBM 332	Developing a Business Internationally	3
IBM 333	Global Economics & Investments	3



BACHELOR OF BUSINESS ADMINISTRATION PROGRAM –HD&M/CS&M Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
HDM 356	Introduction to Human Development Management	3
HDM 357	Human Development Strategy & Innovation	3
HDM 358	Ethics in Human Development Management	3
HDM 359	Project & Program Management	3
HDM 360	Data Visualization and Reporting	3
HDM 361	Understanding Personnel Culture & Change	3
HDM 362	Human Resources Management System	3
HDM 363	Negotiation & Conflict Resolution	3
HDM 364	Decision-Making in Human Development & Management	3
HDM 365	Labor & Employment Law	3
HDM 366	Global Strategic Leadership	3
CSM 367	Introduction to Customer Service & Management	3
CSM 368	Learning & Leading People	3
CSM 369	Negotiation & Conflict Resolution	3
CSM 370	Legal Ethics in Customer Service Management	3
CSM 371	Managerial Budgets and Project Management	3
CSM 372	Leading Projects and Programs	3
CSM 373	Concepts of Customer Service Management	3
CSM 374	Entrepreneurship & Marketing	3
CSM 375	Online Success in Professional Studies	3
CSM 376	Customer Service Relationships & Partnerships	3
CSM 377	International Customer Service Management	3
BACHELOR OF BUSINESS ADMINISTRATION PROGRAM –BM&A/BNK Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
BMA 403	Introduction to Business Management & Administration	3
BMA 404	Financial Strategy & Innovation	3
BMA 405	Ethics in Business Management & Administration	3
BMA 406	Managing An Organization	3
BMA 407	Legal Aspects of Business	3
BMA 408	Theory & Practice of Business Management	3
BMA 409	Organizational Change	3
BMA 410	Legal Aspects of Business	3
BMA 411	Principles of Microeconomics	3
BMA 412	Survey of Global Business	3
BMA 413	Business Finance	3
BMA 414	Process Improvement Management	3
BNK 415	Introduction to Banking	3
BNK 416	Fundamentals of Online Banking	3
BNK 417	Accounting I	3
BNK 418	Accounting II	3
BNK 419	Managerial Budgets and Project Management	3
BNK 420	Leading Projects and Programs in Financial Institutions	3
BNK 421	Financial Statements for Managers	3
BNK 422	Financial Auditing & Accounting	3
BNK 423	Principles of Banking, Marketing, and Investments	3
BNK 424	Fundamentals of Cybersecurity in Financial Institutions	3
BNK 425	Artificial Intelligence and Web-Banking in the Digital Age	3

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- ✚ Bachelor of Arts in Education
- ✚ Bachelor of Arts in Elementary Education
- ✚ Bachelor of Arts in Secondary Education
- ✚ Bachelor of Arts in Special Education

The degree typically takes 4-5 years to complete. However, students enrolled in the accelerated option can complete the bachelor's degree within 3-4 years. Students with 2 years of previous college credits, and students who possess professional educational backgrounds with diplomas in their field studies can complete the bachelor's degree program within 2 – 2 ½ years. **Bachelor's Degree Completion: 3-4 years accelerated program. Bachelor's Degree Specialized completion program – 18 Months – 2 years.** Students admitted to the bachelor's degree program can enroll in the 8 weeks accelerated semester or in the regular 12 weeks semester, and they can take up 9 credits during each semester. **128 credit hours are required for completion.** General Education: 64 credit hours; Required Core Courses: 28; Required and Specialized Electives: 30; Research Project: 6.

BACHELOR OF ARTS (BA) PROGRAM – FIRST YEAR (CORE COURSES)		
Course No.	Course	Credit(s)
ORI 101	Freshman Orientation	1
RED 101	College Reading	3
ALG 101	Elementary Algebra	3
ENG 101	English Composition I	3
HLTH 101	Personal Health	3
BACHELOR OF ARTS (BA) PROGRAM – SECOND YEAR (CORE COURSES)		
Course No.	Course	Credit(s)
ENG 102	English Composition II	3
TECH 102	Technology Fluency	3
ALG 102	College Algebra	3
SPC 102	Introduction to Speech Communication	3

BACHELOR OF ARTS (BA) PROGRAM – THIRD YEAR (CORE/REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
SOC 101	Introduction to Social Sciences	3
EDU 228	Education, Theory & Technology	3
EDU 229	Foundations of Adult Learning	3
EDU 230	Instructional Evaluation & Development	3

BACHELOR OF ARTS (BA) PROGRAM – FOURTH YEAR (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
BACHELOR OF ARTS (BA) PROGRAM (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3

	Research Project	6
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BACHELOR OF ARTS (BA) PROGRAM – EDU		
Course No.	Course	Credit(s)
EDU 201	Introduction to Education	3
EDU 202	Creativity and Innovation	3
EDU 203	Education Law in Management	3
EDU 204	U.S. and International Education Leadership	3
EDU 205	Secondary & Higher Education Leadership	3
EDU 206	Digital Age Learning & Educational Technology	3
EDU 207	Education Internship/Practicum	3

BACHELOR OF ARTS (BA) PROGRAM – EE		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
BEE 208	Introduction to Elementary Education	3
BEE 209	Entrepreneurship in Educational Leadership	3
BEE 210	Decision Making in Educational Leadership	3
BEE 211	Organizational Finance in Management	3
BEE 212	Partnerships in Educational Organization	3
BEE 213	Curriculum and Development in Elementary Education	3
BEE 214	Conflict Resolution and Mediation in Elementary Education	3
BEE 215	Educational Leadership Theories	3
BEE 216	PK-12 Curriculum, Instruction, and Assessment	3
BEE 217	Innovation for Change in Elementary Educational Organizations	3

BACHELOR OF ARTS (BA) PROGRAM – SE		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
BSE 218	Introduction to Special Education	3
BSE 219	Leadership for Diversity, Equity, Inclusion, and Social Justice	3
BSE 220	Leadership Development in Higher Learning	3
BSE 221	Leadership Ethics to Attain Organizational Excellence	3
BSE 222	Policy Development & Implementation in PK-12 and Special Education	3
BSE 223	Leadership, Law, and Finance in Special Education	3
BSE 224	Comprehensive Planning for SEL Initiatives	3
BSE 225	Trauma-Informed Educational Practices within Community Contexts and Conditions	3
BSE 226	Leadership Paradigms in Safety, Security, and Emergency Management	3
BSE 227	Finance and Budgeting in Special Education Organizations	3



DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- ✚ Bachelor of Science in Health Sciences
- ✚ Bachelor of Health Care Management
- ✚ Bachelor of Science in Public Health Management
- ✚ Bachelor of Science in Industrial Engineering
- ✚ Bachelor of Science in Information Technology
- ✚ Bachelor of Science in Information Management
- ✚ Bachelor of Science in Cybersecurity
- ✚ Bachelor of Science in Computer Science

The degree typically takes 4-5 years to complete. However, students enrolled in the accelerated option can complete the bachelor's degree within 3-4 years. Students with 2 years of previous college credits, and students who possess professional educational backgrounds with diplomas in their field studies can complete the bachelor's degree program within 2 – 2 ½ years. **Bachelor's Degree Completion: 3-4 years accelerated program. Bachelor's Degree Specialized completion program – 18 Months – 2 years.** Students admitted to the bachelor's degree program can enroll in the 8 weeks accelerated semester or in the regular 12 weeks semester, and they can take up 9 credits during each semester. **128 credit hours are required for completion.** General Education: 64 credit hours; Required Core Courses: 28; Required and Specialized Electives: 30; Research Project: 6 credits.

BACHELOR OF ARTS (BA) PROGRAM – FIRST YEAR (CORE COURSES)		
Course No.	Course	Credit(s)
ORI 101	Freshman Orientation	1
RED 101	College Reading	3
ALG 101	Elementary Algebra	3
ENG 101	English Composition I	3
HLTH 101	Personal Health	3

BACHELOR OF ARTS (BA) PROGRAM – SECOND YEAR (CORE COURSES)		
Course No.	Course	Credit(s)
ENG 102	English Composition II	3
TECH 102	Technology Fluency	3
ALG 102	College Algebra	3
SPC 102	Introduction to Speech Communication	3

BACHELOR OF ARTS (BA) PROGRAM – THIRD YEAR (CORE/REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
SOC 101	Introduction to Social Sciences	3
MGT 102	Management Concepts	3
ECO 103	Introduction to Economics	3
HIST 104	U.S. & World History	3

BACHELOR OF ARTS (BA) PROGRAM – FOURTH YEAR (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3

BACHELOR OF ARTS (BA) PROGRAM (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Research Project	6

BACHELOR OF SCIENCE (BS) PROGRAM – BCY		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
BCY 237	Introduction to Cybersecurity	3
BCY 238	Applied Probability & Statistics	3
BCY 239	Operating Systems Fundamentals	3
BCY 240	Introduction to Networking	3
BCY 241	Cyber Threat Intelligence	3
BCY 242	Network Defense	3
BCY 243	Cybersecurity Planning & Policy	3
BCY 244	Security Audit & Assessments	3
BCY 245	Operating System Security	3
BCY 246	Introduction to Digital Forensics	3
BCY 247	Network Administration	3
BCY 248	Data/Database Security	3

BACHELOR OF SCIENCE (BS) PROGRAM – BHS		
Course No.	Course	Credit(s)
BHS 200	Introduction to Health Sciences	3
BHS 201	Mental Health Services	3
BHS 202	Health Organizational Management	3
BHS 203	Quality Appraisal and Evaluation	3
BHS 204	Health Services Planning & Marketing	3
BHS 205	Health Services in Human Resources Management	3
BHS 206	Human/Health Services Practicum	3

BACHELOR OF SCIENCE (BS) PROGRAM – HCM/PHM		
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
HCM 207	Introduction to Healthcare Management	3
HCM 208	Health Law, Ethics, and Policy	3
HCM 209	Healthcare Quality Management	3
HCM 210	Healthcare Financial Management & Economics	3
HCM 211	Communication, Marketing, and Public Relations for Healthcare Administration Leaders	3
PHM 212	Introduction to Public Health Management	3
PHM 213	U.S. and International Healthcare System	3
PHM 214	Theories of Health Behavior	3
PHM 215	Leadership in Public Health	3
PHM 216	Health Advocacy & Policy	3



BACHELOR OF SCIENCE (BS) PROGRAM – BIE

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
BIE 217	Introduction to Industrial Engineering	3
BIE 218	Project Engineering Management	3
BIE 219	Quality Assurance Management	3
BIE 220	Global Economic & Tech Trends	3
BIE 221	Operations and Supply Chain Management	3
BIE 222	Software Engineering Management	3
BIE 223	Systems Engineering Management	3
BIE 224	Applied Probability & Statistics	3
BIE 225	Artificial Intelligence Industrial Engineering	3
BIE 226	Leadership in Industrial Engineering	3

BACHELOR OF SCIENCE (BS) PROGRAM – BIT/BIM

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
BIT 227	Introduction to Information Technology & Information Management	3
BIT 228	Applied Probability & Statistics	3
BIT 229	Information Technology for Leaders & Managers	3
BIT 230	Information Technology in Organizations	3
BIT 231	Telecommunications in Management Information Technology	3
BIT 232	Business Intelligence & Data Management	3
BIT 233	Ethics in Management Information Technology	3
BIT 234	Advanced Systems Analysis and Design	3
BIT 235	Concepts & Applications of Information Technology	3
BIT 236	Leadership in Management Information Technology	3

BACHELOR OF SCIENCE (BS) PROGRAM – BCS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
BCS 249	Introduction to Computer Science	3
BCS 250	Applied Probability & Statistics	3
BCS 251	Programming in C++	3
BCS 252	Programming in Java	3
BCS 253	Computer Architecture	3
BCS 254	Operating Systems Theory & Design	3
BCS 255	Computer Ethics	3
BCS 256	Artificial Intelligence	3
BCS 257	Systems Analysis & Integration	3
BCS 258	Security Technology	3
BCS 259	Web Development & Design	3
BCS 260	Software & Systems Engineering	3
BCS 261	Software Testing & Automation	3
BCS 262	Data Structures and Algorithms	3



Cavalla International University

TRANSFERABILITY OF CREDITS

The transferability of credits you earn at Cavalla International University – Barclay School of Law is at the discretion of the institution to which you may seek to transfer. Acceptance of the degree or certificate you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the credits, degree or certificate that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. Contact the Registrar Office for additional information for transfer of credits.

Those who are attending the JD Program or dual degree program can transfer up to 42 academic credits for course work completed toward an LLB degree program. International students can transfer up to 18 academic credits for course work completed toward an LLB degree program. Undergraduate students must complete the full 120 academic credits at the law school. This may include contacting an institution to which you may seek to transfer after attending Cavalla International University – Barclay School of Law to determine if your credits, degree or certificate will transfer. For more information on the transferability of credits into Cavalla International University – Barclay School of Law, please refer to the Transfer Credit policies, found within the Academic Policies section of this catalog.

United States Bar Requirements

International students who have completed LL.B. degree programs outside the United States may be eligible to take the bar exam in certain jurisdictions in the United States. Transfers may be possible to the 4-year joint LLB/JD degree (where years 3 and 4 are spent at another accredited law school) or the Law with Another Legal System LLB, where year 3 is spent at another regionally accredited law school or university in the United States or abroad. International LLB students who plan to take a U.S. state bar exam must carefully investigate the relevant requirements prior to beginning their studies. Some jurisdictions impose additional requirements. A comprehensive chart for the qualification policies of each U.S. jurisdiction for foreign educated attorneys can be viewed on the National Council of Bar Examiners' website at <https://reports.ncbex.org/comp-guide/charts/chart-4/>. It is the responsibility of the applicant to read the information provided by the Board of Legal Examiners in the state where they want to take the bar exam. It is also the applicant's responsibility to contact that state's Board of Legal Examiners with any questions, submit all documents and fees in a timely manner, and complete any LLB courses / U.S. law courses required by that state's Board of Legal Examiners. Each state has final authority to determine whether an applicant meets the requirements to sit for its bar examination. A summary of bar admission information by jurisdiction and contact information for each bar admission agency can be viewed at <https://www.ncbex.org/jurisdictions>

International Licensing Requirements

International students who have completed LL.B. degree programs in the United States may be eligible to take the bar exam in certain jurisdictions outside of their respected country. Eligibility to sit for a particular state bar exam varies from state to state. Completion of the LL.M. degree in itself does not guarantee eligibility to take a bar examination. In some states, including New York, California, and Texas, the completion of an LL.M. degree along with certain other criteria will allow attorneys with a non-U.S. law degree to sit for the bar exam. For more information, please refer to the *Comprehensive Guide to Bar Admissions Requirements* published by the National Conference of Bar Examiners (NCBE). For information on the California bar requirements for foreign trained attorneys, please visit the State Bar of California website.



Cavalla International University

TUITION AND FEES

The tuition rates listed below are for the 2024-2025 academic year and are subject to change. Due to different degree completion lengths, students requiring a schedule of total charges for a period of attendance and an estimated schedule of total charges (institutional and non-institutional) for their educational program may request an individualized report through the Office of Admission during their admission process.

Tuition (per credit hour)	
Graduate Tuition* MLS/JD tuition LLM/SJD tuition	\$365.00 \$425.00
Undergraduate Tuition* LLB tuition LLB/JD tuition LLB/MBA tuition LLB/SJD tuition LLB/LLM tuition LLB/PhD tuition	\$300.00 \$365.00 \$365.00 \$425.00 \$425.00 \$425.00
Graduate/Undergraduate tuition* Military Students (active duty, selected reserve and National Guard) (U.S. locations and online)	\$235.00
* Excludes School of Education students, doctoral students, and students in other specialized degree programs.	
Several scholarships are available to support Military Spouses, Military Dependents, Children of Fallen Patriots, Folds of Honor designees, First Responders, Civilian Employees and Federal Contract Workers. For information on these scholarships, please see the Office of Military Affairs Scholarships website. Offering 50% discount.	
Application Fee (excluding doctorate programs) <i>non-refundable</i>	\$25.00
Application Fee (doctorate programs) <i>non-refundable</i>	\$30.00
Graduation Fee <i>non-refundable</i>	\$50
Transcript Fee	\$15
Study Abroad <i>non-refundable</i>	Varies
NOTE: Courses in various academic programs sometimes require expendable supplies or services, and in these cases the student may be billed a class fee for such costs.	