



**COURSE PROGRAM STRUCTURE/STUDENT CHECKLIST**

**PROGRAM OF STUDY:**  Doctor of Business Administration (DBA)  PhD- Business Management & Administration (BM&A)  
 PhD – Forensic Accounting & Auditing (FA&A)  PhD – Financial Management (FM)  PhD – Human Resource Management (HRM)  
 PhD – Information Management Systems (IMS)  PhD – Organizational Leadership and Management (OL&M)  PhD – Public Policy and Management (PP&M)

Students enrolled in Accelerated semesters option can complete their degree in 2 – 3 years by enrolling in 4 academic semesters during the year (Year 1 and year 2 academic requirements can be completed in 1 year – see structure below).  
 Students enrolled in the standard semester’s option can complete their degree in 3 – 4 years or more but not more than 6 years. **Note: Most students in the accelerated semesters option complete the doctoral program in 2 ½ years.**

DOCTORAL (PHD) PROGRAM – FIRST YEAR			
Course No.	Course	Credit(s)	Grade
DOC 800	Introduction to Doctoral Studies	1	
DOC 805	Research Methods – Design & Analysis	3	
DOC 810	Specialized Topic 1 in Students Area of Study	9	
DOC 830	Quantitative Research	3	
DOC 865	Specialized Topic IV in Students Area of Study	9	
<b>Total</b>		<b>25</b>	

DOCTORAL (PHD) PROGRAM – DBA/DMA/OL&M			
Course No.	Course	Credit(s)	Grade
DBA 6060	Applied Doctoral Studies in Business Administration	6	
DBA 6065	Business Strategy & Innovation	6	
DBA 6070	Legal Ethical & Decision-Making	6	
BMA 6075	Advance Business Management	6	
BMA 6080	Theory & Practice of Business Management	6	
OLA 6085	Organizational Change	6	
OLA 6086	Theory & Practice of Organizational Leadership	6	

DOCTORAL (PHD) PROGRAM – SECOND YEAR			
Course No.	Course	Credit(s)	Grade
DOC 825	Qualitative Research	3	
DOC 865	Specialized Topic II in Students Area of Study	9	
DOC 835	Strategic Planning; Team Coordination, Cooperation and Collaboration	3	
DOC 870	Specialized Topic III in Students Area of Study	9	
<b>Total</b>		<b>24</b>	

DOCTORAL (PHD) PROGRAM – FM/PP&M			
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such decision.			
Course No.	Course	Credit(s)	Grade
FM 6088	Applied Doctoral Studies in Financial Management	6	
FM 6090	Financial Strategy & Innovation	6	
FM 6095	Ethics in Financial Management	6	
FM 7000	Managing Financial Institutions	6	
FM 7005	Corporate Finance	6	
PPM 7010	Applied Doctoral Studies in Project Management	6	
PPM 7030	Applied Doctoral Studies in Business	6	
PPM 7035	Foundation of Project Management	6	
PPM 7040	Leading Projects and Programs	6	
PPM 7045	Managerial Budgets and Project Management	6	

**Note:** The University encourages students to engage in their third year in a capstone learning experience: advanced seminars, clinical practice, and writing projects that call on students to use the full extent of their knowledge, skills, and methodological tools in a field to address the most interesting and complicated legal problems of today.

**DOCTORAL (PHD) PROGRAM – THIRD YEAR**

Course No.	Course	Credit(s)	Grade
DOC 840	Teaching/Training	1	
DOC 885	Advanced Specialized Topics in the Students' area of Study	4	
<b>Total</b>		<b>5</b>	

**DOCTORAL (PHD) PROGRAM – FOURTH YEAR**

Course No.	Course	Credit(s)	Grade
DOC 845	Independent Field Study/Practicum	1	
DOC 890	Advanced Specialized Topics in the Students' area of Study	5	
DOC 000	Concept Paper	0	
DOC 895	Dissertation Proposal	3	
DOC 900	Dissertation (Final Chapters/Defense)	12	
<b>Total</b>		<b>21</b>	

**DOCTORAL (PHD) PROGRAM – HRM/FA&A**

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such decision.

Course No.	Course	Credit(s)	Grade
HRM 6088	Applied Doctoral Studies in Human Resources	6	
HRM 6090	Legal Issues in Human Resources Management	6	
HRM 6095	Compensation & Benefits	6	
HRM 7000	Hiring, Interviewing, and Auditing	6	
HRM 7005	Labor and Employment Relations	6	
FAA 7010	Applied Doctoral Studies in Financial Accounting & Auditing	6	
FAA 7030	Advanced Managerial Accounting & Auditing	6	
FAA 7035	Advanced Accounting Theory & Policy	6	
FAA 7040	Advanced Forensic Accounting Theory & Practice	6	
FAA 7045	Advanced Accounting & Fraud Examination Techniques	6	

**DOCTORAL (PHD) PROGRAM – IMS**

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such decision.

Course No.	Course	Credit(s)	Grade
IMS 6088	Applied Doctoral Studies in Information Management Systems	6	
IMS 6090	Business Strategy and Innovation	6	
IMS 6095	Ethics in Information Management Systems	6	
IMS 7000	Computer Networks and Global Management	6	
IMS 7005	Databases and Business Intelligence	6	
IMS 7010	Principals of Cybersecurity	6	
IMS 7030	Artificial Intelligence in Information Management Systems	6	
IMS 7035	Technology Policy and Strategy	6	
IMS 7040	Foundation of Information Assurance	6	
IMS 7045	Foundation of Information Systems Engineering	6	