



COURSE PROGRAM STRUCTURE/STUDENT CHECKLIST

PROGRAM OF STUDY: Master of Business Administration (MBA) Master’s Degree in- Business Management & Administration (BM&A)
 MBA – Forensic Accounting (FA) MBA – Financial Management (FM) MBA – Human Resource Management (HRM)
 Master’s Degree in Information Management Systems (IMS) MBA– Organizational Leadership and Management (OL&M) MBA – Public Policy and Management (PP&M) Executive Master of Business Administration (EMBA) MBA – Marketing (MKT)

The program is structured to be completed in **18 Months – 2 years**. Students enrolled in accelerated programs can complete their degrees in 9 – 12 months. Please contact the admissions office if you have any questions: admissions@cavallauniversity.edu. **Required Core Course (39 CREDITS): 18 Credit Hours; General & Specialized Electives: 15 Credit Hours; Research Thesis/Capstone: 6 Credits**

MBA/MS PROGRAM – FIRST YEAR			
Course No.	Course	Credit(s)	Grade
MBA 400	Introduction to Master Studies	3	
MBA 401	Research Methods – Design & Analysis	3	
MBA 402	Specialized Topic I in Students Area of Study	3	
MBA 403	Quantitative Research	3	
MBA 404	Specialized Topic II in Students Area of Study	3	
Total		15	

MBA/MS PROGRAM – SECOND YEAR			
Course No.	Course	Credit(s)	Grade
MBA 405	Qualitative Research	3	
	Specialized Electives	3	
	Specialized Electives	3	
	Specialized Electives	3	
Total		12	

MBA/MS PROGRAM – THIRD YEAR			
Course No.	Course	Credit(s)	Grade
	Specialized Electives	3	
	Specialized Electives	3	
Total		6	

MBA/MS PROGRAM – MBA/DMA/OL&M			
Course No.	Course	Credit(s)	Grade
MBA 408	Applied Master Studies in Business Administration	3	
MBA 409	Business Strategy & Innovation	3	
MBA 410	Legal Ethical & Decision-Making	3	
BMA 411	Advance Business Management	3	
BMA 412	Theory & Practice of Business Management	3	
OLA 413	Organizational Change	3	
OLA 414	Theory & Practice of Organizational Leadership	3	

MBA/MS PROGRAM – FM/PP&M			
Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such decision.			
Course No.	Course	Credit(s)	Grade
FM 415	Applied Master Studies in Financial Management	3	
FM 416	Financial Strategy & Innovation	3	
FM 417	Ethics in Financial Management	3	
FM 418	Managing Financial Institutions	3	
FM 419	Corporate Finance	3	
PPM 420	Applied Master Studies in Project Management	3	
PPM 422	Applied Master Studies in Business	3	
PPM 423	Foundation of Project Management	3	
PPM 424	Leading Projects and Programs	3	
PPM 425	Managerial Budgets and Project Management	3	

Note: The University encourages students to engage in their third year in a capstone learning experience: advanced seminars, clinical practice, and writing projects that call on students to use the full extent of their knowledge, skills, and methodological tools in a field to address the most interesting and complicated legal problems of today.

MBA/MS PROGRAM – HRM/FA

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such decision.

Course No.	Course	Credit(s)	Grade
HRM 426	Applied Master Studies in Human Resources	3	
HRM 427	Legal Issues in Human Resources Management	3	
HRM 428	Compensation & Benefits	3	
HRM 429	Hiring, Interviewing, and Auditing	3	
HRM 430	Labor and Employment Relations	3	
FAA 431	Applied Master Studies in Financial Accounting & Auditing	3	
FAA 432	Advanced Managerial Accounting & Auditing	3	
FAA 433	Advanced Accounting Theory & Policy	3	
FAA 434	Advanced Forensic Accounting Theory & Practice	3	
FAA 435	Advanced Accounting & Fraud Examination Techniques	3	

MBA/MS PROGRAM – FOURTH YEAR

Course No.	Course	Credit(s)	Grade
MBA 406	Research Capstone	3	
MBA 407	Research Thesis	3	
Total		6	

MBA/MS PROGRAM – EMBA/MKTG

Course No.	Course	Credit(s)	Grade
EBA 446	Applied Executive Master of Business Administration	3	
EBA 447	Corporate Finance	3	
EBA 448	Fundamentals of Financial & Managerial Accounting	3	
EBA 449	Executive Decision-Making	3	
EBA 450	Executive Management & Communication	3	
EBA 451	Fundamentals of Teamwork & Leadership	3	
EBA 452	Responsibility in Global Management	3	
EBA 453	Macroeconomics and the Global Economic Environment	3	
EBA 454	Corporate Development: Mergers & Acquisitions	3	
EBA 455	Managing Organizational Change	3	
MKT 456	Applied Master of Business Administration - Marketing	3	
MKT 457	Marketing Management	3	
MKT 458	Marketing Strategy	3	
MKT 459	Marketing Research	3	
MKT 460	Leadership in Marketing	3	
MKT 461	Marketing and Operations Management	3	

MBA/MS PROGRAM – IMS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such decision.

Course No.	Course	Credit(s)	Grade
IMS 436	Applied Master Studies in Information Management Systems	3	
IMS 437	Business Strategy and Innovation	3	
IMS 438	Ethics in Information Management Systems	3	
IMS 439	Computer Networks and Global Management	3	
IMS 440	Databases and Business Intelligence	3	
IMS 441	Principals of Cybersecurity	3	
IMS 442	Artificial Intelligence in Information Management Systems	3	
IMS 443	Technology Policy and Strategy	3	
IMS 444	Foundation of Information Assurance	3	
IMS 445	Foundation of Information Systems Engineering	3	