

Liberia Campus

BELIEVE IT, ACHIEVE IT!



Mr. S. Mynah C. Karmo Acting Chancellor for CIU – Liberia

Mr. David Forkpah Acting Vice Chancellor for Administration and Academic Affairs for CIU- Liberia

Cavalla International University – Liberia Campus

Barnersville Road Maryland Center Community (Stamar Karmo Compound) Monrovia, Liberia +1 (888) 233-5356

About Us

At **Cavalla International University of Liberia**, you are part of an international community of students and highly distinguished professors. The University welcomes all our students from around the world. Our online community of faculty and students bring together creative, passionate, and intellectually engaged students from all around the globe, with the common goal of obtaining excellent, innovative, and creative education along with a high standard of research skills.

Cavalla International University of Liberia is an on campus and online university or a Liberia Accelerated University as it is commonly called. The university uses internet/electronics methods to conduct live classes for its students. Students are also encouraged to study independently with the help of an assigned faculty mentor.

Cavalla International University of Liberia offers over 100 degrees and over 20 specialized certification courses from the graduate school, Barclay College of Law and the 5 undergraduate colleges. The university offers doctoral degrees, Law degrees and undergraduate degrees, including Arts and Sciences, Education, Engineering and Technology, Health and Sciences, Business Administration and Management and many Specialized Certification Courses that will meet the interest and needs of our global students. The university endeavors to hire and recruit highly qualified and reputable local and international professors to guide the students as faculty members and mentors.

The programs are flexible and affordable and take into consideration the busy schedule of students that are working adults. Our global community is open and welcomes all to be part of the wonderful learning experience at Cavalla International University – Liberia Campus.



CORE VALUES

Cavalla International University is a Liberia International Accelerated University. Currently, the university offers all its programs online. The faculty at Cavalla International University (CIU) endeavors to provide excellent, affordable, and flexible educational programs to all its students. Cavalla International University was established in 1990 as a correspondence school, specializing in providing high quality professional education to working adults who wanted to pursue a specific area of expertise in Accounting, Business, Finance, Human Resource, Computer training and Marketing. The school continues to provide professional education on a course-by-course basis until 1998 when the board and faculty approved the college to be a full-fledged degree granting institution. The Doctor of Juris (J.D.) and the undergraduate degrees were subsequently initiated in the same year and the college was reclassified as a university.

The primary goal of the university since then has been to provide excellent professional education to busy working adults who may not be able to attend traditional university due to family commitment, job commitment, high cost of attending college/university and other demands of society that may prevent career minded people from pursuing their academic goals. In 2005 the university was approved to begin granting master's degrees and three years later in 2008 the Board of Trustees approved the university to grant Doctor of Philosophy Degrees. The university does not have residency requirements for students. As an international university, CIU endeavors to recruit qualified and reputable professors from the international community. The university offers professional and academic degrees. Cavalla International University has excellent world class educational programs. The programs are inexpensive in comparison to American/Liberian Universities with similar programs, it has flexible programs to meet the needs of busy working adults and mothers. The online nature of the University affords students the chance to learn both theory and practice of their specific area of study.

The University has an open enrollment policy. Students can apply anytime during a semester. However, applications received after a semester have begun will be processed and evaluated for the next semester. Students can choose to enroll in one of our accelerated programs. The standard semester is 12 weeks, and the University has two accelerated programs: 6 weeks and 8 weeks. Cavalla International University has excellent world class educational programs. The programs are inexpensive in comparison to American Universities with similar programs, it has flexible programs to meet the needs of busy working adults and mothers. The online nature of the University affords students the chance to learn both theory and practice of their specific area of study.

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MESSAGE FROM THE PRESIDENT



Dr. Horatius Jackie Williams, JD, LLM, PhD President and Chancellor Cavalla International University of America Cavalla International University of Liberia

We would like to welcome you to **Cavalla International University** (**CIU**) and to congratulate you on your decision to become part of our international community of students and professors. The university values and welcomes everyone and takes special interest in helping students achieve their academic goals. The goal of CIU is to provide excellent, flexible, and affordable education to anyone from anywhere in the world. "CIU actually brings high quality American Education at your door, with three accelerated options to help you complete your program a year earlier."

We provide high quality educational study programs that will benefit our students and help them appreciate their decision to study at our institution. We take pride in the fact that our students graduate with high confidence and possess the necessary skills needed to enhance their expertise and career advancement.

The University has six colleges and a graduate School, including Barclay College of Law, and three accelerated semester options to help our students complete their programs a year earlier and to begin earning income before what would have been their graduation date at another university. We are pleased that you are considering our world class research programs that are also designed to develop professionals with advanced research skills. Please take time to read through our academic programs, while paying attention to your area of interest as well as the course descriptions.

We would like to commend you for your interest in studying at Cavalla International University. An education at Cavalla International University will enable you to appreciate the art of studying and help you develop the confidence needed to approach all angles of your professional life. We look forward to formerly welcome you and to introduce you to our international faculties to and to create a program that fits your educational and career needs.



UNIVERSITY OPERATIONS

Dr. Horatius Jackie Williams

President and Chancellor

Dr. Valencia T. Johnson

Vice President of Institutional Advancement/Exc. Asst. to the President & Dean of Graduate Studies

Mrs. Raquel Williams, Vice President for Administration and Finance/Board of Trustees

Dr. Abebayehu Yilma, Consultant Advisor to the President/Chancellor

Dr. Beatrice Bischof, Board of Trustees and Advisor to the University

Mr. Thomas M. Carden, Board of Trustees and Advisor to the University

Dr. Clifford Frank, Board of Trustees and CIU UK Representative/Director

Mr. S. Mynah C. Karmo, Acting Chancellor for CIU – Liberia

Mr. David Forkpah, Acting Vice Chancellor for Administration and Academic Affairs for CIU- Liberia

Dr. Hammed Massaley, Board of Trustees and Director of Outreach and Community Development

Dr. Morris Koffa, Member, Board of Trustees and Director of the Environmental Institute

Dr. Boakai "BK" Robertson, Member, Board of Trustees and Director of Innovation and Research

Dr. Patricia B. Dixon, Member, Board of Trustees

Dr. Sam Okpuno, Member, Board of Trustees

Dr. Teama Embaye, Member, Board of Trustees

Dr. Lincoln D. Gomez, Member, Advisory Board of Trustees

Dr. George Mentz, Member, Advisory Board of Trustees

Ms. Hawah S. Massaley, Member, Board of Trustees

Ms. Jenny L. Makinde, Member, Board of Trustees

TBD, Vice President for Information Technology and Chief Information Officer

Dr. Terrell L. Carter, Acting Chief Accreditation, International, Government, and Legislative Affairs Officer

Ms. Marjorie Ramos, Registrar/Director of Student Enrollment, Records and Registration

Ms. Raisa Padilla, Director of Admissions and Alumni Association and Engagement

- **TBD**, Office Manager
- **Hawah Massaley**, Admissions Advisor
- **TBD**, Administrative Assistant
- **TBD**, Administrative Assistant

Mrs. Raquel Williams, Director of Financial Aid and Library Services

TBD, Financial Aid Advisor

TBD, Director for Grant Writing and Research

TBD, Director for Research, Community Outreach, and Fundraising

TBD, Director of Human Resources and Career Services

TBD, Director of Institutional Review Board, Commencement, and Student Activities

Mrs. Phrantceena Halres, President of the Cavalla International University Alumni Association



ACADMIC OPERATIONS

OFFICE OF GRADUATE STUDIES

Dr. Valencia Johnson

Vice President of Institutional Advancement/Exc. Asst. to the President & Dean of Graduate Studies

OFFICE OF UNDERGRADUATE STUDIES

- **Dr. Tamia Herndon**, Dean of Undergraduate Studies
- Dr. Ikechi Agbugba, Director of Agribusiness Studies/Policy Economics and Technology Society Programs (PETS)

BARCLAY COLLEGE OF LAW

- **Dr. Ciro Martinez**, Dean, Barclay College of Law
- **4** Prof. Christopher Kempson, Associate Dean, Barclay College of Law
- **Dr. Emmanuel Ayeni**, Acting Dean, Graduate Law Studies
- **Dr. Valencia Johnson**, Professor
- **Dr. Horatius Williams**, Professor
- 4 Dr. Ma. Aurora Caday, Professor
- **Ur./Hon. Daniel Scott**, Adjunct Professor
- **4** Dr. Kevin McDonald, Adjunct Professor
- 4 Dr. Charles Ihejirika, Adjunct Professor
- **4** Dr. Richard Cain, Professor

DEPARTMENT OF BUSINESS MANAGEMENT & ADMINISTRATION DEPARTMENT OF WORKFORCE, ENTREPRENEURSHIP & PROFESSIONAL CERTIFICATE PROGRAMS

- Dr. Ma. Aurora Caday, Acting Chairperson, Dept. of Business Management & Administration/ Dept. of AAFM, Entrepreneurship, and Professional Certificate Program
- **4** Dr. Maria Elsa F. Hufano, Adjunct Professor
- 4 Dr. Dexter Howard, Jr., Adjunct Professor
- **4 Dr. Terrell L. Carter**, Adjunct Professor
- **Dr. Franklin Dumbari**, Adjunct Professor
- 4 Dr. Roderick Patterson, Adjunct Professor
- **Mr. Olusegun Adegun**, Lecturer
- **Mr. Benito Carbajosa**, Lecturer
- **4** Dr. Ayebo Francine Laourou, Professor

DEPARTMENT OF ARTS, HUMANITIES & SOCIAL SCIENCES

- **Dr. Cappriccieo Scates**, Acting Chairperson, Dept. of Arts, Humanities, and Social Sciences
- **Mr. Akimo Dawson,** Lecturer
- **4 Dr. Frank Williams**, Professor

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

- **br. Tamia Herndon**, Acting Chairperson, Dept. of Education and Human Development
- **4 Dr. Ines Falcon**, Adjunct Professor
- **Dr. Ginalyn B. Panghulan**, Adjunct Professor
- **Dr. Lovie Mallillin**, Adjunct Professor
- **Dr. Edgardo Canda**, Professor
- **Dr. Susan Butac**, Professor
- **Dr. Mandakini Sharma**, Professor

DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

- Dr. Ikechi Agbugba, Acting Chairperson, Dept. of Health Sciences, Natural Sciences, and Technology
- **4 Dr. Irene M. Cagula-Escauso**, Adjunct Professor
- Dr. Ikechi Agbugba, Agribusiness Professor/ Director of Agribusiness Studies/Policy Economics and Technology Society Programs (PETS)
- **4 Dr. Servillano Ritualo**, Professor
- **4** Dr. Jennifer Carpio, Professor
- **Mr. S. Mynah Karmo**, Lecturer
- **4 Dr. Tabitha Briggs**. Professor
- **4** Dr. Ebitari Binaebi, Agribusiness Professor

*TBD – To Be Determined



For general information or application materials:

U.S. Citizens and International Students

- **4** Phone: +1-888-233-5356
- **4** Office: 651-488-0975
- **E-mail:** Info@cavallauniversity.education
- **Website:** <u>https://cavallauniversity.education/</u>

International Students to U.S. Campuses

- Phone: international access code +1-888-233-5356
- **4** Office: international access code +1-651-488-0975

Hours of Operation

Monday - Friday: 9:00AM - 5:00PM Saturday: 10:30AM -12:00PM

Email the Office of Admissions: admissions@cavallauniversity.education

Cavalla International University is academically organized into six schools and colleges:

- **4** Barclay College of Law
- **4** Department of Arts, Humanities & Social Sciences
- **4** Department of Business Management & Administration
- **4** Department of Education & Human Development
- **4** Department of Health Sciences, Natural Sciences & Technology

The policies and courses listed in this catalog represent the curriculum for the following degrees.



University Admissions Requirements GRADUATE STUDIES

General Admissions Requirements for all New Students submission of the following:

- **4** Application Form
- 4 Goal Statement
- Letters of Recommendation
- Resume

Admissions Requirements for Graduate School Masters' Degree Program

- **4** Bachelor's degree and some work experience.
- **4** Must be able to speak English.
- **4** Must pass the entrance interview.
- **Wust submit all the General Admissions Requirements for all New Students**

Admissions Requirements for Doctorate/Doctoral Degree Program

- Haster's Degree and at least two years of work experience in the student's area
- ↓ of specialization and must possess good reading and writing skills.
- Required to speak, read, and write English fluently (must be able to speak and write English)
- **4** Must pass the entrance interview.
- **W** Must submit all the General Admissions Requirements for all New Students.

University Admissions Requirements UNDERGRADUATE STUDIES

General Admissions Requirements for all New Students submission of the following:

- **4** Application Form
- 4 Goal Statement
- Transcript of Records or Diploma
- Letters of Recommendation
- k Resume

Note: More than 30 added concentrations and Customized degree programs available. Please contact the admissions offices for your specific program of interest



SCHOOL OF GRADUATE STUDIES

BARCLAY COLLEGE OF LAW

Law/Jurisprudence

- ↓ Doctor of Jurisprudence (JD)
- ↓ Executive Juris Doctor (EJD)
- ↓ Doctor of Juridical Science (SJD)
- **4** Dual Programs:
 - Doctor of Juridical Science/Doctor of Philosophy (SJD/PhD)
 - Doctor of Jurisprudence/Master of Business Administration (SJD/MBA)
 - o Doctor of Jurisprudence/Master of Science/Master of Arts (JD/MS/MA)
 - o Doctor of Jurisprudence/Master of Laws (JD/LLM)
 - o Doctor of Juridical Science/Master of Laws/Master of Legal Studies (SJD/LLM/MLS)
- ♣ Master of Laws (LLM)
- Master of Legal Studies (MLS)





DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- Leadership Doctor of Philosophy in Industrial Psychology and Leadership
- 4 Doctor of Philosophy in International Human Rights and Humanitarian Studies
- Loctor of Philosophy in International Relations and Diplomacy
- Loctor of Philosophy in International Peace and Dispute Resolution
- Doctor of Philosophy in Criminal Justice Systems
- 4 Doctor of Philosophy in Environment Science and Management
- ↓ Doctor of Philosophy in Environmental Studies
- Loctor of Philosophy in Agribusiness Management and Policy
- Doctor of Philosophy in Agribusiness Management

DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- Doctor of Business Administration (DBA)
- Loctor of Philosophy in Business Management and Administration
- Doctor of Philosophy in Forensic Accounting and Auditing
- Doctor of Philosophy in Financial Management
- **U** Doctor of Philosophy in Information Management Systems
- **U** Doctor of Philosophy in Human Resource Management
- 4 Doctor of Philosophy in Organizational Leadership and Management
- Loctor of Philosophy in Public Policy and Management

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- **4** Doctor of Philosophy in Education
- Loctor of Philosophy in Educational Leadership and Management
- 4 Doctor of Philosophy in Human Development, Learning and Culture

DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- **4** Doctor of Philosophy in Health Services
- 4 Doctor of Philosophy in Health Care Management
- **4** Doctor of Philosophy in Public Health (DPH)
- **4** Doctor of Science in Engineering Management
- Doctor of Philosophy in Management Information Systems



DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- **Waster of Arts in Industrial Psychology and Leadership**
- 4 Master of Arts in International Human Rights and Humanitarian Studies
- ↓ Master of Arts in International Relations and Diplomacy
- **4** Master of Arts in International Peace and Dispute Resolution
- **4** Master of Science in Criminal Justice Systems
- **Waster of Science in Environment Science and Management**
- **4** Master of Science in Environmental Studies
- **4** Master of Science in Agribusiness Management and Policy
- **4** Master of Science in Agribusiness Management

DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- **4** Master of Business Administration (MBA)
- **4** Master of Science in Business Management and Administration
- **WBA** in Forensic Accounting
- **WBA** in Financial Management
- **Waster of Science in Information Management**
- **WBA** in Human Resource Management
- **WBA** in Organizational Leadership and Management
- **WBA** in Marketing
- **MBA** in Public Policy and Management
- **L** Executive Master of Business Administration (EMBA)

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- **4** Master of Arts in Education Management
- **Waster of Arts in Educational Leadership & Management**
- **Waster of Arts in Human Development, Learning and Culture**
- ↓ Master of Arts in Educational Psychology & Management

DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- **4** Master of Science in Health Services
- **4** Master of Science in Health Care Management
- **4** Master of Science in Public Health (MPH)
- **4** Master of Science in Industrial Engineering
- Master of Science in Information Technology



SCHOOL OF UNDERGRADUATE STUDIES

DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- Bachelor of Arts in Industrial Psychology and Leadership
- Hereit Bachelor of Arts in International Human Rights and Humanitarian Studies
- **4** Bachelor of Arts in International Relations and Diplomacy
- **4** Bachelor of Arts in International Peace and Dispute Resolution
- **4** Bachelor of Science in Criminal Justice Systems
- **4** Bachelor of Science in Environmental Science & Management
- **4** Bachelor of Science in Environmental Studies
- **4** Bachelor of in Science Agribusiness Management

DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- **4** Bachelor of Business Administration (BBA)
- **4** Bachelor of Business Administration in Business Management & Administration
- **4** Bachelor of Business Administration in Banking
- **4** Bachelor of Business Administration in Hotel & Restaurant Management
- Bachelor of Business Administration in Accounting
- Bachelor of Business Administration in Customer Service and Management
- **4** Bachelor of Business Administration in Community Development
- **4** Bachelor of Business Administration in International Relations and Diplomacy
- **4** Bachelor of Business Administration in International Peace & Dispute Resolution
- **4** Bachelor of Business Administration in Economics
- **4** Bachelor of Business Administration Human Development & Management
- **4** Bachelor of Business Administration in Financial Management
- Bachelor of Business Administration in Forensic Accounting
- **4** Bachelor of Business Administration in Human Resources Management
- **4** Bachelor of Business Administration in International Business Management
- **4** Bachelor of Business Administration in Marketing Management
- **4** Bachelor of Business Administration in Organizational Leadership
- **4** Bachelor of Business Administration in Operations Management

- **4** Bachelor of Business Administration in Organizational Management and Development
- **4** Bachelor of Business Administration in Management Information Systems
- **4** Bachelor of Business Administration in Public Policy and Administration
- **4** Bachelor of Business Administration in Project Management

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- **4** Bachelor of Arts in Education
- **4** Bachelor of Arts in Elementary Education
- **4** Bachelor of Arts in Secondary Education
- **4** Bachelor of Arts in Special Education

DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- Bachelor of Science in Health Sciences
- **4** Bachelor of Health Care Management
- **4** Bachelor of Science in Public Health Management
- **4** Bachelor of Science in Industrial Engineering
- **4** Bachelor of Science in Information Technology
- **4** Bachelor of Science in Information Management
- **4** Bachelor of Science in Cybersecurity
- Bachelor of Science in Computer Science





Barclay College of Law

LLB SPECIALIZATION/DUAL PROGRAM

Cavalla International University Barclay School of Law new LLB Program will attract prospective students who wish to become future lawyers. The policies and courses listed are represented in the curriculum for the following degrees. Confer with the Registrar's Office and Admissions.

LLB Program with Specialization

LLB (Hons.) Law

LLB (Hons.) w/specialization in Criminal Law

LLB (Hons.) w/specialization in International Law

LLB (Hons.) w/specialization in Immigration

LLB (Hons.) w/specialization in Intellectual Property

LLB (Hons.) w/specialization in Employment Law

LLB (Hons.) w/specialization in Federal Courts/Judicial Administration

Dual Program

LLB (Hons.)/Juris Doctor (JD) LLB (Hons.)/Master of Business Administration (MBA) LLB (Hons.)/Doctor of Juridical Studies (SJD) LLB (Hons.)/Master of Law (LLM) LLB (Hons.)/Doctor of Philosophy (PhD)

Notice of Non-Discrimination

It is the policy of Cavalla International University not to discriminate in its educational programs, activities, or employment policies on the basis of race, sex, sexual orientation, gender identity, color, creed, age, ethnic or national origin, or non-disqualifying handicap, as required by federal laws and regulations, including Title IX of the 1972 Educational Amendments. Cavalla International University complies with the Family Educational Rights and Privacy Act of 1974, Public Law 93-380 as Amended.

Governance

Cavalla International University accepts in principle that the governance of the University is a shared responsibility of administration, faculty, and students. Administrators provide executive continuity; faculty and students participate in governance mainly through the constituent assemblies and the work of committees. The latter provides for constructive interactions among administrators, faculty, and students. Organizationally, the Board of Trustees has oversight of the operations of the Corporation. Leadership is headed by the Chancellor, who is responsible for determining the overall strategic direction and priorities for the University. The President is Cavalla International University's chief academic officer. A full description of the organizational structure of the University, including current administrators and a list of Board of Trustees members, can be found at https://cavallauniversity.education/



BACHELOR OF LAW (LLB)

The Bachelor of Law (LLB) requires 120 credits for completion. Students have the option to complete the program in 2-3 years. Dual degree programs will take up to 4 years to complete. General courses, which may be altered, are listed below:

	BACHELOR OF LAW (LLB) PROGRAM - FIR	ST YEAR
Course No.	Course	Credit(s)
LLB 6000	Introduction to Law, Legal Writing & Research	n 6
LLB 6005	Laws of Contract	6
LLB 6010	Criminal Law	6
LLB 6015	Law of Torts	6
LLB 6020	Civil & Criminal Procedures	6
LLB 6025	Equity & Trusts (Wills, Trusts & Estates)	6
E	BACHELOR OF LAW (LLB) PROGRAM – SECO	OND YEAR
Course No.	Course	Credit(s)
LLB 6030	Land Law (Property Law)	6
LLB 6035	Constitutional & Administrative Law	6
LLB 6040	Evidence	6
LLB 6045	Commercial and International Trade Law	6
LLB 6050	Human Rights & Social Justice Law	6
LLB 6055	Remedies & Public Law	6
LLB 6056	Law, Ethics & Governance	6
	BACHELOR OF LAW (LLB) PROGRAM – T	
Course No.	Course	Credit(s)
LLB 6060	Conflict of Law/International Law	6
LLB 6065	Law of the European Union (EU Law)	6
LLB 6070	Professional Responsibility/Public Interest Lawyer	ing 6
	BACHELOR OF LAW (LLB) PROGRAM – I	ELECTIVES
	dents may elect to take any of the courses below or take a	
	ow. Interested students should confer with their mentors	
Course No.	Course	Credit(s)
LLB 6085	Family Law	6
LLB 6090	Intellectual Property	6
LLB 6095	International Law	6
LLB 7000	Security Law	6
LLB 7005	Bankruptcy Law	6
LLB 7010	Legal Practice Management/Professional Skills	6
LLB 7030	Banking & Security of Financial Institutions	6
LLB 7035	Environmental Law	6
LLB 7040	Patent Law	6
LLB 7045	Worker's Compensation Law	6
LLB 7050	Federal Courts/Judicial Administration	6
LLB 7055	Introduction to Internship	6
LLB 7060	Bar Examination Practicum	6

JURIS DOCTOR (JD)

The Juris Doctor requires 108 credits for completion. Students have the option to complete the program in 2-3 years. General courses, which may be altered, are listed below:

JURIS DOCTOR (JD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
LAW 6000	Introduction to Law, Legal Research and	6
	Writing	
LAW 6005	Contracts	6
LAW 6010	Criminal Law	6
LAW 6015	Torts	6
LAW 6020	Civil Procedure	6
LAW 6025	Criminal Procedure	6

JURIS DOCTOR (JD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
LAW 6030	Real Property	6
LAW 6035	Constitutional Law	6
LAW 6040	Evidence	6
LAW 6045	Corporate and Business Law	6
LAW 6050	Wills, Trusts & Estates	6
LAW 6055	Remedies	6
LAW 6056	Federal Courts/Judicial Administration	6

	JURIS DOCTOR (JD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)	
LAW 6060	Conflict of Law/International Law	6	
LAW 6065	Administrative Law	6	
LAW 6070	Professional Responsibility	6	
LAW 6075	Practical Skills (select an elective)	6	
LAW 6080	Immigration Law (or another elective)	6	
LAW 6085	Introduction to Internship	6	
LAW 6086	Bar Examination Practicum	6	

JURIS DOCTOR (JD) PROGRAM – ELECTIVES

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.		
Course No.	Course	Credit(s)
LAW 6088	Family Law	6
LAW 6090	Intellectual Property	6
LAW 6095	International Law	6
LAW 7000	Security Law	6
LAW 7005	Bankruptcy Law	6
LAW 7010	Legal Practice Management/Professional Skills	6
LAW 7030	Immigration Law	6
LAW 7035	Environmental Law	6
LAW 7040	Patent Law	6
LAW 7045	Worker's Compensation Law	6

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EXECUTIVE JURIS DOCTOR (EJD)

The program requires 90 credits for completion. Students enrolled in the accelerated option can complete the **Executive Juris Doctor degree in about a 1** $\frac{1}{2}$ – 2 years, while those enrolled in the Standard Semester Options may complete the degree in about 2-3 years.

DOCTORAL (EJD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
EJD 6000	Introduction to Law, Legal Research &	6
	Writing	
EJD 6005	Contracts	6
EJD 6010	Torts	6
EJD 6015	Research Methods, Design, and Analysis	6
EJD 6020	Professional Responsibility/Ethics	6

DOCTORAL (EJD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
EJD 6025	Real Property	6
EJD 6030	Corporate and Business Law	6
EJD 6035	Strategic Leadership and Management	6
EJD 6040	Wills, Trusts, and Estates	6
EJD 6045	Administrative Law	6

DOCTORAL (EJD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
EJD 6050	Business Law and Regulation	6
EJD 6055	International Relations and Diplomacy	6
EJD 6060	Strategic Management and Human Resource Management	6
EJD 6065	Conflict and Dispute Resolution	6
EJD 6070	Capstone	6
EJD 6075	Introduction to Internship	6

DOCTORAL (EJD)PROGRAM

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.		
Course No.	Course	Credit(s)
EJD 7000	Family Law	6
EJD 7005	Intellectual Property	6
EJD 7010	International Law	6
EJD 7015	Security Law	6
EJD 7020	Bankruptcy Law	6
EJD 7025	Legal Practice Management/Professional Skills	6
EJD 7030	Immigration Law	6
EJD 7035	Environmental Law	6
EJD 7040	Patent Law	6
EJD 7045	Worker's Compensation Law	6
EJD 7050	Labor & Employment Law	6

DOCTOR OF JURIDICAL (SJD) – REQUIRED COURSES

Doctoral/Doctorate Programs at Cavalla International University require 67 credit hours for

completion. The program is a research-focused program guided by faculty advisers and designed for completion in 4-5 years after obtaining a master's degree. However, students enrolled in the accelerated option can complete the program in 2-3 years. Prerequisite to Dissertation: Comprehensive Exam

DOCTORAL (SJD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
SJD 800	Introduction to Doctoral Studies	1
SJD 805	Seminar Courses	21
SJD 810	Research Courses	24
SJD 830	Cognate Courses	6
SJD 835	Independent Field Study/Practicum	0

DOCTORAL (SJD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
SJD 840	Legal Research & Writing Practicum I	3
SJD 845	Legal Research & Writing Practicum II	3
SJD 850	Advance Jurisprudence	3
SJD 855	Advanced Specialized Topics in the Students'	3
	area of Study	

DOCTORAL (SJD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
SJD 860	Teaching/Training	1
SJD 865	Advanced Specialized Topics in the Students' area of Study	4

DOCTORAL (SJD) PROGRAM – TRADE RELATIONS & INVESTMENT LAW Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.		
Course No.	Course	Credit(s)
TRD 886	Applied Doctoral Studies to Trade Relations & Investment	6
	Law	
TRD 887	Domestic & International Trade Law	6
TRD 888	Advanced Principles of Investment Law	6
TRD 889	World Trading, Wall Street, and Investment Law	6
TRD 890	Ethics in Trade Relations and Investment Law	6
TRD 891	Asset Management in Investment Law	6
TRD 892	Securities & Exchange Commission	6
TRD 893	United States & Foreign Trade Agreements	6
TRD 894	White Collar Crimes in Trade Relations & Investment Law	6

	DOCTORAL (SJD) PROGRAM – CRIMINAL JUSTICE	I
Course No.	Course	Credit(s)
CJD 922	Applied Doctoral Studies to Criminal Justice	6
CJD 923	Fundamentals of Policing	6
CJD 924	Advance Criminology	6
CJD 925	Juvenile Delinquency	6
CJD 926	CJ Management and Leadership	6
CJD 927	Principles of Investigation	6
CJD 928	Principles of Investigation	6

	DOCTORAL (SJD) PROGRAM – ENVIRONMENTAL 1 ths may elect to take any of the courses below or take additional cou w. Interested students should confer with their mentors before mak	rses from the	
Course No.	Course	Credit(s)	
ELD 929	Applied Doctoral Studies to Environmental Law	6	
ELD 930	Food, Farming, and Sustainability Law	6	
ELD 931	International Environmental Law		
ELD 932	Climate Change: Emerging Issues	6	
ELD 933	Advance Legal Research: Environmental Law	6	
ELD 934	Ethical Practices in Environmental Law	6	
ELD 935	Energy Law & Clean Water Act	6	
ELD 936	Fundamentals Environmental Law	6	
ELD 937	Energy, Oil, and Gas Law	6	
	DOCTORAL (SJD) PROGRAM- BUSINESS LAW the may elect to take any of the courses below or take additional cou		
courses listed belo decision.	w. Interested students should confer with their mentors before mak	ing such a	
Course No.	Course	Credit(s)	
BLD 939	Applied Doctoral Studies to Business Law	6	
BLD 940	Law & Accounting	6	
BLD 941	Law & Economics	6	
BLD 942	International Business Law		
BLD 943	U.S. Business Law	6	
BLD 944	Fundamentals of Contracts	6	
BLD 945	Corporate Finance	6	
BLD 946	Corporate & Business Association	6	
BLD 947	Virtual Currency Law	6	
Third year Studer courses listed belo decision.	OCTORAL (SJD) PROGRAM – COMPLIANCE & REGU ats may elect to take any of the courses below or take additional cou w. Interested students should confer with their mentors before mak	rses from the ing such a	
Course No.	Course	Credit(s)	
CRD 949	Applied Doctoral Studies to Compliance & Regulation	6	
CRD 950	Data Protection and Intellectual Property	6	
CRD 951	Advanced Corporate Law: Corporate Governance	6	
CRD 952	Mergers & Acquisitions	6	
CRD 953	Corporate & Business Associations	6	
CRD 954	Regulation of Derivatives	6	
CRD 955	International Regulation of Securities Markets	6	
CRD 956	Business Planning & Securities Regulation	6	
CRD 957	Banking & Financial Institutions	6	
CRD 958	Antitrust Law	6	



MASTER OF LAWS (LLM)

The degree is designed to help students develop specialized skills and expertise in their field of study. It is a post Juris Doctorate degree and requires 39 semester credit hours for completion. The program usually takes one year for completion. Thesis requirements for the MLS and LLM are the same, students may elect to work on a capstone. Students enrolled in the concurrent MLS/JSD programs are required to submit a research thesis as a final research project. **Note:** Graduates of the Master of Legal Studies are eligible to enroll in the Doctor of Juridical Science degree (JSD) program. Students can also enroll in the programs concurrently. Students enrolled in the concurrent MLS/JSD will have 30 semester credits of the MLS program transfer towards the 66 required semester credits hours for the JSD.

MASTE	R OF LAWS (LLM) PROGRAM – FIRST YI	EAR
Course No.	Course	Credit(s)
LLM 6000	Introduction to Law, Legal Research and	3
	Writing	
LLM 6005	Contracts	3
LLM 6010	Criminal Law	3
LLM 6015	Torts	3
LLM 6020	Civil Procedure	3
LLM 6025	Criminal Procedure	3

MASTER	COF LAWS (LLM) PROGRAM – SECOND	YEAR
Course No.	Course	Credit(s)
LLM 6030	Real Property	3
LLM 6035	Constitutional Law	3
LLM 6040	Evidence	3
LLM 6045	Corporate and Business Law	3
LLM 6050	Wills, Trusts & Estates	3
LLM 6055	Remedies	3
LLM 6056	Federal Courts/Judicial Administration	3

3

3 3

3

	MAS	TER	OF L	AWS	(LLM)	PROGR	AM	
TR	ADE	REL	ATIC	NS &	INVE	STMENT	'LAV	١

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a

	decision.	
Course No.	Course	Credit(s)
LLM 7046	Applied Master Studies in Trade Relations & Investment Law	3
LLM 7047	Domestic & International Trade Law	3
LLM 7048	Advanced Principles of Investment Law	3
LLM 7049	World Trading, Wall Street, and Investment Law	3
LLM 7050	Ethics in Trade Relations and Investment Law	3
LLM 7051	Asset Management in Investment Law	3
LLM 7052	Securities & Exchange Commission	3
LLM 7053	United States & Foreign Trade Agreements	3
LLM 7054	White Collar Crimes in Trade Relations & Investment Law	3
MA	STER OF LAWS (LLM) PROGRAM – TAX & FINANCIAL	LAW
	lents may elect to take any of the courses below or take additional cour	
courses listed	below. Interested students should confer with their mentors before mal	king such a
	decision.	
Course No.	Course	Credit(s)
LLM 7055	Applied Master Studies in Tax & Financial Law	3
LLM 7056	Domestic & International Taxation	3
LLM 7057	Advanced Principles of Finance	3
LLM 7058	Drafting Partnerships & LLC Agreements	3
LLM 7059	Ethics in Tax Law	3

<u>MASTER OF LAWS (LLM) PROGRAM – SOCIAL JUSTICE</u> Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.				
Course No.	Course	Credit(s)		
LLM 7064	Applied Master Studies in Social Justice	3		
LLM 7065	Drugs, Value, and Society	3		
LLM 7066	Fundamentals of Social Justice	3		
LLM 7067	Entertainment & Sports Law	3		
LLM 7068	Contemporary Social Problems	3		
LLM 7069	Diversity and Social Justice in Social Work	3		
LLM 7070	Leadership Through Social Influence	3		
LLM 7071	Music and Social Action	3		
LLM 7072	Social Justice and Human Development	3		

LLM 7060

LLM 7061

LLM 7062

LLM 7063

Asset Management

Bank Secrecy Act

Loan Workouts, Collections & Foreclosure

Financial Crimes & Institutional Security

N	ASTER OF LAWS (LLM) PROGRAM – COMMERCIAL LA	AW				
	Third year Students may elect to take any of the courses below or take additional courses from the					
courses listed	below. Interested students should confer with their mentors before mak decision.	ang such a				
Course No.	Course	Credit(s)				
LLM 7073	Applied Master Studies in Commercial Law	3				
LLM 7074	Fundamentals of Real Estate Law	3				
LLM 7075	Sales and Lease Agreement in Commercial Law	3				
LLM 7076	Securities and Law Enforcement	3				
LLM 7077	Taxation of Business Entities	3				
LLM 7078	Corporate & Business Association	3				
LLM 7079	U.S. & International Business Transactions	3				
LLM 7080	Foundations of eCommerce	3				
<u>IIM 7001</u> MAS'	FER OF LAWS (LLM) PROGRAM – AMERICAN LEGAL S					
	ents may elect to take any of the courses below or take additional courses					
	below. Interested students should confer with their mentors before mak					
	decision.					
Course No.	Course	Credit(s)				
LLM 7082	Applied Master Studies in American Legal Studies	3				
LLM 7083	Professional Responsibility					
LLM 7084	Civil Procedure					
LLM 7085	Criminal Law	3				
LLM 7086	Property Law					
LLM 7087	Torts	3				
	TOILS	3				
LLM 7088	Contracts	3 3				
LLM 7089	Contracts Constitutional Law	3 3 3				
LLM 7089 LLM 7090	Contracts Constitutional Law Legal Writing, Analysis, and Research	3 3 3 3				
LLM 7089 LLM 7090	Contracts Constitutional Law Legal Writing, Analysis, and Research MASTER OF LAWS (LLM) PROGRAM – CRIMINAL JUSTI	3 3 3 3				
LLM 7089 LLM 7090 Course No.	Contracts Constitutional Law Legal Writing, Analysis, and Research MASTER OF LAWS (LLM) PROGRAM – CRIMINAL JUSTI Course	3 3 3 3				
LLM 7089 LLM 7090 Course No. LLM 6060	Contracts Constitutional Law Legal Writing, Analysis, and Research MASTER OF LAWS (LLM) PROGRAM – CRIMINAL JUSTI Course Applied Master Studies in Criminal Justice	3 3 3 CE Credit(s) 3				
LLM 7089 LLM 7090 Course No. LLM 6060 LLM 6065	Contracts Constitutional Law Legal Writing, Analysis, and Research MASTER OF LAWS (LLM) PROGRAM – CRIMINAL JUSTI Course Applied Master Studies in Criminal Justice Fundamentals of Policing	3 3 3 CE Credit(s) 3 3				
LLM 7089 LLM 7090 Course No. LLM 6060 LLM 6065 LLM 6070	Contracts Constitutional Law Legal Writing, Analysis, and Research MASTER OF LAWS (LLM) PROGRAM – CRIMINAL JUSTI Course Applied Master Studies in Criminal Justice Fundamentals of Policing Advance Criminology	3 3 3 CE Credit(s) 3 3 3				
LLM 7089 LLM 7090 Course No. LLM 6060 LLM 6065 LLM 6070 LLM 6075	Contracts Constitutional Law Legal Writing, Analysis, and Research MASTER OF LAWS (LLM) PROGRAM – CRIMINAL JUSTI Course Applied Master Studies in Criminal Justice Fundamentals of Policing Advance Criminology Juvenile Delinquency	3 3 3 CE Credit(s) 3 3 3 3				
LLM 7089 LLM 7090 Course No. LLM 6060 LLM 6065 LLM 6070	Contracts Constitutional Law Legal Writing, Analysis, and Research MASTER OF LAWS (LLM) PROGRAM – CRIMINAL JUSTI Course Applied Master Studies in Criminal Justice Fundamentals of Policing Advance Criminology Juvenile Delinquency CJ Management and Leadership	3 3 3 CE Credit(s) 3 3 3 3 3				
LLM 7089 LLM 7090 Course No. LLM 6060 LLM 6065 LLM 6070 LLM 6075	Contracts Constitutional Law Legal Writing, Analysis, and Research MASTER OF LAWS (LLM) PROGRAM – CRIMINAL JUSTI Course Applied Master Studies in Criminal Justice Fundamentals of Policing Advance Criminology Juvenile Delinquency	3 3 3 CE Credit(s) 3 3 3 3				

111	ASTER OF LAWS (LLM) PROGRAM – ENVIRONMENTAL	LAW	
	nts may elect to take any of the courses below or take additional courses		
	w. Interested students should confer with their mentors before making	such a	
decision. Course No.	Course	Credit(s)	
LLM 6088	Applied Master Studies in Environmental Law	3	
LLM 6090	Food, Farming, and Sustainability Law	3	
LLM 6095	International Environmental Law	3	
LLM 7000	Climate Change: Emerging Issues	3	
LLM 7005	Advance Legal Research: Environmental Law	3	
LLM 7010	Ethical Practices in Environmental Law	3	
LLM 7030	Energy Law & Clean Water Act	3	
LLM 7035	Fundamentals Environmental Law	3	
LLM 7040	Energy, Oil, and Gas Law	3	
	MASTER OF LAWS (LLM) PROGRAM – BUSINESS LA		
	its may elect to take any of the courses below or take additional courses		
courses listed belo decision.	w. Interested students should confer with their mentors before making	such a	
Course No.	Course	Credit(s)	
LLM 7091	Applied Master Studies in Business Law	3	
LLM 7092	Law & Accounting	3	
LLM 7093	Law & Economics	3	
LLM 7094	International Business Law	3	
LLM 7095	U.S. Business Law	3	
LLM 7096	Fundamentals of Contracts	3	
LLM 7097	Corporate Finance	3	
LLM 7098	Corporate & Business Association	3	
LLM 7099	Virtual Currency Law		
LLM 8000	Domestic & International Antitrust Law	3	
	TER OF LAWS (LLM) PROGRAM – COMPLIANCE & REG		
Third year Studen	nts may elect to take any of the courses below or take additional courses w. Interested students should confer with their mentors before making	s from the	
decision.	w. Interested students should comer with their mentors before making	such a	
Course No.	Course	Credit(s)	
LLM 8001	Applied Master Studies in Compliance & Regulation	3	
LLM 8002	Data Protection and Intellectual Property	•	
LLM 8003		3	
LLIVI 8003	Advanced Corporate Law: Corporate Governance		
LLM 8003 LLM 8004	Mergers & Acquisitions	3	
		3 3	
LLM 8004	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives	3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets	3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation	3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions	3 3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antitrust Law	3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions	3 3 3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antitruct Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATIONS	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010 Third year Studen courses listed belo	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antitruct Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATIONAL DISPUTE RESOLUTION	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010 Third year Studen courses listed belo decision.	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antitract Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATIONS Answer of the courses below or take additional courses www. Interested students should confer with their mentors before making	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010 Third year Studen courses listed belo decision. Course No.	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antitruct Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATIONS Answer of the courses below or take additional courses www. Interested students should confer with their mentors before making Course	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010 Third year Studen courses listed belo decision.	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antitrust Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATI Its may elect to take any of the courses below or take additional courses w. Interested students should confer with their mentors before making Course Applied Master Studies in International Dispute Resolution &	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010 Third year Studer courses listed below decision. Course No. LLM 8011	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antitrust Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATI Its may elect to take any of the courses below or take additional courses w. Interested students should confer with their mentors before making Course Applied Master Studies in International Dispute Resolution & Arbitration	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 Credit(s) 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010 Third year Studen courses listed belo decision. Course No. LLM 8011 LLM 8012	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antitruct Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATI Interested students should confer with their mentors before making Course Applied Master Studies in International Dispute Resolution & Arbitration Advanced International Commercial Arbitration	3 3 3 3 3 3 3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010 Third year Studen courses listed below decision. Course No. LLM 8011 LLM 8012 LLM 8013	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antituet Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATIONS Interested students should confer with their mentors before making Course Applied Master Studies in International Dispute Resolution & Arbitration Advanced International Commercial Arbitration Advocacy in International Arbitration	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 Credit(s) 3 3 3 3 3 3 3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010 Third year Studen courses listed belo decision. Course No. LLM 8011 LLM 8012 LLM 8013 LLM 8014	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antitruct Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATIONS Interested students should confer with their mentors before making Course Applied Master Studies in International Dispute Resolution & Arbitration Advanced International Commercial Arbitration Advocacy in International Arbitration Jurisdictional and Procedural Aspects	3 3	
LLM 8004 LLM 8005 LLM 8006 LLM 8007 LLM 8008 LLM 8009 LLM 8010 Third year Studen courses listed belo decision. Course No. LLM 8011 LLM 8012 LLM 8013	Mergers & Acquisitions Corporate & Business Associations Regulation of Derivatives International Regulation of Securities Markets Business Planning & Securities Regulation Banking & Financial Institutions Antituet Law MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATIONS Interested students should confer with their mentors before making Course Applied Master Studies in International Dispute Resolution & Arbitration Advanced International Commercial Arbitration Advocacy in International Arbitration	3 3 3 3 3 3 3 3 3 3 3 3 3 3	

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LLM 8017	Peace Treaty Negotiations	3
LLM 8018	International Trade Law & Regulation	3
LLM 8019	World Trade Organization: Agreements, Negotiations, and	3
	Disputes	
LLM 8020	Domestic and International Courts in Mediation and Arbitration	3

MASTER OF LAWS (LLM) PROGRAM – INTERNATIONAL LEGAL STUDIES
Third year Students may elect to take any of the courses below or take additional courses from the
courses listed below. Interested students should confer with their mentors before making such a
decision.

Course No.	se No. Course			
LLM 8021	Applied Master Studies in International Legal Studies	3		
LLM 8022	The Art of Negotiation	3		
LLM 8023	Artificial Intelligence in Legal Studies	3		
LLM 8024	Law Office Administration	3		
LLM 8025	Forensic Accounting Law	3		
LLM 8026	Computers and the Law	3		
LLM 8027	Terrorism: Perpetrators & Detainees	3		
LLM 8028	International Labor & Employment Relations	3		
LLM 8029	Diversity, Ethics, & Neutrality	3		
LLM 8030	Sex, Gender, and Women's Law	3		
LLM 8031	Fundamentals of Paralegal Administration			

MASTER OF LAWS (LLM) PROGRAM INTERNATIONAL HUMAN RIGHTS & HUMANITARIAN LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.				
Course No.	Credit(s)			
LLM 8032	Applied Master Studies in Human Rights & Humanitarian Law			
LLM 8033	Business and Human Rights	3		
LLM 8034	Economic Social and Cultural Law	3		
LLM 8035	International Legal Studies	3		
LLM 8036	International Humanitarian Law	3		
LLM 8037	International Rights of Women and Gender-Related	3		
	Discrimination			
LLM 8038	Human Rights and Environmental Law	3		
LLM 8039	Religion and Human Rights	3		
LLM 8040	Racial Discrimination, Minorities, and Indigenous Peoples	3		
LLM 8041	Conflicts of International Human Rights & Humanitarian Law	3		

MASTER OF LEGAL STUDIES (MLS)

The program requires 39 semester credit hours and usually takes one year for completion. Thesis requirements for the MLS and LLM are the same, students may elect to work on a capstone. Students enrolled in the concurrent MLS/JSD programs are required to submit a research thesis as a final research project. **Note: Graduates of the Master of Legal Studies** are eligible to enroll in the **Doctor of Juridical Science degree (JSD)** program. Students can also enroll in the programs concurrently. Students enrolled in the concurrent MLS/JSD will have 30 semester credits of the MLS program transfer towards the 66 required semester credits hours for the JSD.

MASTER OF	MASTER OF LEGAL STUDIES (MLS) PROGRAM – FIRST YEAR					
Course No.	Course No. Course					
MLS 400	Introduction to Law, Legal Research and	3				
	Writing					
MLS 401	Contracts	3				
MLS 402	Criminal Law	3				
MLS 403	Torts	3				
MLS 404	Civil Procedure	3				
MLS 405	Criminal Procedure	3				
MASTER OF LEGAL STUDIES (MLS) – SECOND YEAR						
Course No.	Course	Credit(s)				
MLS 407	Real Property	3				
MLS 408	Constitutional Law	3				
	Evidence	3				
MLS 409	Lindenee	•				
MLS 409 MLS 410	Corporate and Business Law	3				
		3				
MLS 410	Corporate and Business Law	-				

MASTER OF LEGAL STUDIES (MLS) – THIRD YEAR			
Course No. Course Credi			
MLS 514	Legal Studies Capstone	6	
MLS 515	Legal Studies Thesis	6	

MASTER OF LEGAL STUDIES (MLS) PROGRAM TRADE RELATIONS & INVESTMENT LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a

decision.						
Course No.	Course					
MLS 431	Applied Master Studies in Trade Relations & Investment Law					
MLS 432	Domestic & International Trade Law	3				
MLS 433	Advanced Principles of Investment Law					
MLS 434	World Trading, Wall Street, and Investment Law					
MLS 435	Ethics in Trade Relations and Investment Law					
MLS 436	Asset Management in Investment Law	3				
MLS 437	Securities & Exchange Commission	3				
MLS 438	United States & Foreign Trade Agreements	3				
MLS 439	White Collar Crimes in Trade Relations & Investment Law	3				
Third year Stud	ASTER OF LEGAL STUDIES (MLS) – TAX & FINANCIAL LA dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision.	s from the				
Course No.	Course	Credit(s)				
MLS 440	Applied Master Studies in Tax & Financial Law	3				
MLS 441	Domestic & International Taxation	3				
MLS 442	Advanced Principles of Finance	3				
MLS 443	Drafting Partnerships & LLC Agreements	3				
MLS 444	Ethics in Tax Law	3				
MLS 445	Asset Management	3				
MLS 446	Loan Workouts, Collections & Foreclosure	3				
MI S. 447 Rank Secrecy Act MASTER OF LEGAL STUDIES (MLS) – SOCIAL JUSTICE						
	dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course					
MLS 449	Applied Master Studies in Social Justice	3				
MLS 450	Drugs, Value, and Society	3				
MLS 450 MLS 451	Fundamentals of Social Justice	3				
MLS 451 MLS 452	Entertainment & Sports Law	3				
MLS 452 MLS 453	Contemporary Social Problems	3				
MLS 454	Diversity and Social Justice in Social Work	3				
MLS 455	Leadership Through Social Influence	3				
MLS 456	Music and Social Action	3				
MLS 447						
	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAV	3 V				
courses listed		3 S from the				
courses listed	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAV dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course	3 S from the				
courses listed	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAW dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course Applied Master Studies in Commercial Law	3 5 from the g such a Credit(s) 3				
Courses listed Course No. MLS 448 MLS 449	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAV dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course	3 5 from the g such a Credit(s) 3 3				
courses listed Course No. MLS 448	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAV dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course Applied Master Studies in Commercial Law Fundamentals of Real Estate Law Sales and Lease Agreement in Commercial Law	3 S from the g such a Credit(s) 3 3 3 3				
Courses listed Course No. MLS 448 MLS 449 MLS 450 MLS 451	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAV dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course Applied Master Studies in Commercial Law Fundamentals of Real Estate Law Sales and Lease Agreement in Commercial Law Securities and Law Enforcement	3ys from the g such aCredit(s)33333				
Courses listed Course No. MLS 448 MLS 449 MLS 450 MLS 451 MLS 452	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAV dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course Applied Master Studies in Commercial Law Fundamentals of Real Estate Law Sales and Lease Agreement in Commercial Law Securities and Law Enforcement Taxation of Business Entities	3s from the g such aCredit(s)3333333				
Courses listed Course No. MLS 448 MLS 449 MLS 450 MLS 451 MLS 452 MLS 453	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAV dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course Applied Master Studies in Commercial Law Fundamentals of Real Estate Law Sales and Lease Agreement in Commercial Law Securities and Law Enforcement Taxation of Business Entities Corporate & Business Association	3 5 from the g such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3				
Courses listed Course No. MLS 448 MLS 449 MLS 450 MLS 451 MLS 452 MLS 453 MLS 454	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAV dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course Applied Master Studies in Commercial Law Fundamentals of Real Estate Law Sales and Lease Agreement in Commercial Law Securities and Law Enforcement Taxation of Business Entities Corporate & Business Association U.S. & International Business Transactions	3 5 from the g such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3				
Courses listed Course No. MLS 448 MLS 449 MLS 450 MLS 451 MLS 452 MLS 453	MASTER OF LEGAL STUDIES (MLS) – COMMERCIAL LAV dents may elect to take any of the courses below or take additional courses below. Interested students should confer with their mentors before makin decision. Course Applied Master Studies in Commercial Law Fundamentals of Real Estate Law Sales and Lease Agreement in Commercial Law Securities and Law Enforcement Taxation of Business Entities Corporate & Business Association	3ys from theg such aCredit(s)33333333				

MASTER OF LEGAL STUDIES (MLS) – AMERICAN LEGAL STUDIES

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a

Course No.	Credit(s)	
MLS 457	Applied Master Studies in American Legal Studies	3
MLS 458	Professional Responsibility	3
MLS 459	Civil Procedure	3
MLS 460	Criminal Law	3
MLS 461	Property Law	3
MLS 462	Torts	3
MLS 463	Contracts	3
MLS 464	Constitutional Law	3
MLS 465	Legal Writing, Analysis, and Research	3

MASTER OF LEGAL STUDIES (MLS) PROGRAM – CRIMINAL JUSTICE					
Course No. Course C					
MLS 414	Applied Master Studies in Criminal Justice	3			
MLS 415	Fundamentals of Policing	3			
MLS 416	Advance Criminology	3			
MLS 417	Juvenile Delinquency	3			
MLS 418	CJ Management and Leadership	3			
MLS 419	Principles of Investigation	3			
MLS 420					

MASTER OF LEGAL STUDIES (MLS) – ENVIRONMENTAL LAW

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
MLS 421	Applied Master Studies in Environmental Law	3
MLS 422	Food, Farming, and Sustainability Law	3
MLS 423	International Environmental Law	3
MLS 424	Climate Change: Emerging Issues	3
MLS 425	Advance Legal Research: Environmental Law	3
MLS 426	Ethical Practices in Environmental Law	3
MLS 427	Energy Law & Clean Water Act	3
MLS 428	Fundamentals Environmental Law	3
MLS 429	Energy, Oil, and Gas Law	3

MASTER OF LEGAL STUDIES (MLS) PROGRAM INTERNATIONAL DISPUTE RESOLUTION & ARBITRATION

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision

uecision.			
Course No.	Course No. Course		
MLS 486	6 Applied Master Studies in International Dispute Resolution &		
	Arbitration		
MLS 487	Advanced International Commercial Arbitration	3	
MLS 488	Advocacy in International Arbitration	3	
MLS 489	Jurisdictional and Procedural Aspects	3	
MLS 490	International Business Negotiations	3	
MLS 491	International Investment Law	3	
MLS 492	Peace Treaty Negotiations	3	
MLS 493	International Trade Law & Regulation	3	
MLS 494	World Trade Organization: Agreements, Negotiations, and	3	
	Disputes		
MLS 495	Domestic and International Courts in Mediation and Arbitration	3	

MASTER OF LEGAL STUDIES (MLS) – BUSINESS LAW						
Third year Students may elect to take any of the courses below or take additional courses from the						
courses listed below. Interested students should confer with their mentors before making such a decision.						
Course No.	Course	Credit(s)				
MLS 466	Applied Master Studies in Business Law 3					
MLS 460 MLS 467	Law & Accounting	3				
MLS 467 MLS 468	Law & Economics	3				
MLS 469	International Business Law	3				
MLS 409 MLS 470	U.S. Business Law	3				
MLS 470 MLS 471	Fundamentals of Contracts	3				
MLS 471 MLS 472	Corporate Finance	3				
MLS 472 MLS 473	Corporate & Business Association	3				
MLS 473 MLS 474	Virtual Currency Law	3				
MLS 474 MLS 475	Domestic & International Antitrust Law	3				
	TER OF LEGAL STUDIES (MLS) – COMPLIANCE & REG					
	ts may elect to take any of the courses below or take additional courses					
	w. Interested students should confer with their mentors before makin					
decision.		gouena				
Course No.	Course	Credit(s)				
MLS 476	Applied Master Studies in Compliance & Regulation	3				
MLS 477	Data Protection and Intellectual Property	3				
MLS 478	Advanced Corporate Law: Corporate Governance	3				
MLS 479	Mergers & Acquisitions	3				
MLS 480	Corporate & Business Associations	3				
MLS 481	Regulation of Derivatives	3				
MLS 482	International Regulation of Securities Markets	3				
MLS 483	Business Planning & Securities Regulation	3				
MLS 484	Banking & Financial Institutions	3				
	R OF LEGAL STUDIES (MLS) – INTERNATIONAL LEGA					
•	ts may elect to take any of the courses below or take additional course					
decision.	w. Interested students should confer with their mentors before makin	g such a				
Course No.	Course	Credit(s)				
MLS 496	Applied Master Studies in International Legal Studies	3				
MLS 497	The Art of Negotiation	3				
MLS 498	Artificial Intelligence in Legal Studies	3				
MLS 499	Law Office Administration	3				
MLS 500	Forensic Accounting Law	3				
MLS 501	Computers and the Law	3				
MLS 502	Terrorism: Perpetrators & Detainees	3				
MLS 503	International Labor & Employment Relations	3				
MLS 503	Diversity, Ethics, & Neutrality	3				
MLS 505	Sex, Gender, and Women's Law	3				
MLS 506	Fundamentals of Paralegal Administration	3				

<u>MASTER OF LEGAL STUDIES (MLS) PROGRAM</u> <u>INTERNATIONAL HUMAN RIGHTS & HUMANITARIAN LAW</u> Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.					
Course No.	Course	Credit(s)			
MLS 507	Applied Master Studies in Human Rights & Humanitarian Law	3			
MLS 508	Business and Human Rights	3			
MLS 509	MLS 509 Economic Social and Cultural Law				
MLS 507	MLS 507 International Legal Studies				
MLS 508	MLS 508 International Humanitarian Law				
MLS 509	International Rights of Women and Gender-Related Discrimination	3			
MLS 510	Human Rights and Environmental Law	3			
MLS 511	Religion and Human Rights	3			
MLS 512	Racial Discrimination, Minorities, and Indigenous Peoples	3			
MLS 513	Conflicts of International Human Rights & Humanitarian Law	3			



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DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- Leadership Doctor of Philosophy in Industrial Psychology and Leadership
- 4 Doctor of Philosophy in International Human Rights and Humanitarian Studies
- **U** Doctor of Philosophy in International Relations and Diplomacy
- Loctor of Philosophy in International Peace and Dispute Resolution
- Doctor of Philosophy in Criminal Justice Systems
- Loctor of Philosophy in Environment Science and Management
- Doctor of Philosophy in Environmental Studies
- Loctor of Philosophy in Agribusiness Management and Policy
- ↓ Doctor of Philosophy in Agribusiness Management

Students enrolled in Accelerated semesters option can complete their degree in 2-3 years by enrolling in 4 academic semesters during the year (Year 1 and year 2 academic requirements can be completed in 1 year – see structure below). Students enrolled in the standard semester's option can complete their degree in 3-4 years or more but not more than 6 years. Note: Most students in the accelerated semesters option complete the doctoral program in $2\frac{1}{2}$ years.

	DOCTORAL (PHD) PROGRAM – FIRST YEAR						
	Cours	e No.	Course	Credit	t(s)	Γ	
	DOC	800	Introduction to Doctoral Studies	1			
	DOC	805	Research Methods – Design & Analysis	3			
	DOC	810	Specialized Topic 1 in Students Area of	9			
			Study				
	DOC	830	Quantitative Research	3			
	DOC 865		Specialized Topic IV in Students Area of	9			
			Study				
		DOCI	ORAL (PHD) PROGRAM – SECOND Y	EAR			
Co	Course No.		Course		Cred	lit(s)	
DOC 825 Qualita		Qualita	tive Research		2	3	
D	DOC 865 Special		ized Topic II in Students Area of Study		9)	
D	OC 835	Strateg	ic Planning; Team Coordination, Cooperation	1 and	2	3	
	Collaboration						

DOC 870 Specialized Topic III in Students Area of Study

DOCTORAL (PHD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
DOC 840	Teaching/Training	1
DOC 885	Advanced Specialized Topics in the Students' area of Study	4

DOCTORAL (PHD) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
DOC 845	Independent Field Study/Practicum	1
DOC 890	Advanced Specialized Topics in the Students' area of Study	5
DOC 000	Concept Paper	0
DOC 895	Dissertation Proposal	3
DOC 900	Dissertation (Final Chapters/Defense)	12

	DOCTORAL (PHD) PROGRAM – IR&D/IP&DR	
Course No.	Course	Credit(s)
IRD 7066	Applied Doctoral Studies in International Relations & Diplomacy	6
IRD 7067	Foundation of International Relations	6
IRD 7068	International Law and Diplomacy	6
IRD 7069	U.S. and International Government	6
IRD 7070	U.S. and International Politics	6
IRD 7071	U.S. and International Finance	6
IRD 7072	U.S. and Global Trade Law	6
IRD 7073	International Political Systems	6
IPD 7074	Applied Doctoral Studies in International Peace & Dispute Resolution	6
IPD 7075	Economics of Violence and Peace	6
IPD 7076	Immigration & Environmental Law	6
IPD 7077	The United Nations and World Politics	6
IPD 7078	Alternative Dispute and Resolution	6
IPD 7079	Worker's Compensation Law	6
IPD 7080	Comparative Peace Processes	6
IPD 7081	Negotiation Analysis and Skills	6
decision.		
Course No.	Course	Credit(s)
Course No. ESM 6088	Course Applied Doctoral Studies in Environmental Science & Management	Credit(s) 6
	Applied Doctoral Studies in Environmental Science &	
ESM 6088	Applied Doctoral Studies in Environmental Science & Management	6
ESM 6088 ESM 6090	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership	6
ESM 6088 ESM 6090 ESM 6095	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice	6 6 6
ESM 6098 ESM 6090 ESM 6095 ESM 7000	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy	6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies	6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management	6 6 6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment	6 6 6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7040	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS	6 6 6 6 6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7040 Course No.	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS	6 6 6 6 6 6 6 6 7 6 7 6 7 6 7 6 7 7 7 7
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7040 Course No. IHR 6060	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS Course Applied Doctoral Studies in International Human Rights & Humanitarian Studies	6 6 6 6 6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7040 Course No. IHR 6060	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS Course Applied Doctoral Studies in International Human Rights & Humanitarian Studies International Humanitarian Law	6 6 6 6 6 6 6 Credit(s) 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7040 Course No. IHR 6060 IHR 6065 IHR 6070	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS Course Applied Doctoral Studies in International Human Rights & Humanitarian Studies International Humanitarian Law Human Rights Law	6 6 6 6 6 6 6 Credit(s) 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7040 Course No. IHR 6060 IHR 6065 IHR 6075	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS Course Applied Doctoral Studies in International Human Rights & Humanitarian Studies International Humanitarian Law Human Rights Law Public Health in Humanitarian Crises	6 6 6 6 6 6 6 Credit(s) 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7040 Course No. IHR 6060 IHR 6065 IHR 6075 IHR 6080	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS Course Applied Doctoral Studies in International Human Rights & Humanitarian Studies International Humanitarian Law Human Rights Law Public Health in Humanitarian Crises Global Health and Humanitarianism	6 6 6 6 6 6 6 7 6 6 6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7035 DAM 7040 Course No. IHR 6060 IHR 6065 IHR 6070 IHR 6075 IHR 6080 IHR 6085	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS Course Applied Doctoral Studies in International Human Rights & Humanitarian Studies International Humanitarian Law Human Rights Law Public Health in Humanitarian Studies Global Health and Humanitarianism Leadership in Human Rights & Humanitarian Studies	6 6 6 6 6 6 6 7 6 6 6 6 6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7040 Course No. IHR 6060 IHR 6065 IHR 6075 IHR 6080	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS Course Applied Doctoral Studies in International Human Rights & Humanitarian Studies International Humanitarian Law Human Rights Law Public Health in Humanitarian Studies Global Health and Humanitarianism Leadership in Human Rights & Humanitarian Studies Sustainable Development in Human Rights & Humanitarian	6 6 6 6 6 6 6 7 6 6 6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7035 DAM 7040 Course No. IHR 6060 IHR 6065 IHR 6070 IHR 6075 IHR 6080 IHR 6085	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS Course Applied Doctoral Studies in International Human Rights & Human Rights Law Public Health in Humanitarian Crises Global Health and Humanitarianism Leadership in Human Rights & Humanitarian Studies Sustainable Development in Human Rights & Humanitarian Action	6 6 6 6 6 6 6 7 6 6 6 6 6 6 6 6
ESM 6088 ESM 6090 ESM 6095 ESM 7000 DES 7005 DES 7010 DES 7030 DAM 7035 DAM 7040 Course No. IHR 6065 IHR 6065 IHR 6070 IHR 6075 IHR 6085 IHR 6086 IHR 6086	Applied Doctoral Studies in Environmental Science & Management Environmental Economics in Leadership Global Environment Change & Environmental Justice Environmental Politics & Policy Applied Doctoral Studies in Environmental Studies Wildlife Ecology & Management Soil, Water, & Land Resources Environmental Technology and Human Affairs Culture and the Environment DOCTORAL (PHD) PROGRAM – IHR&HS Course Applied Doctoral Studies in International Human Rights & Humanitarian Studies International Humanitarian Law Human Rights Law Public Health in Humanitarian Studies Global Health and Humanitarianism Leadership in Human Rights & Humanitarian Studies Sustainable Development in Human Rights & Humanitarian	6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 7 6

AMP 7046	Applied Doctoral Studies in Agribusiness Management and Agribusiness Management & Policy	6
AMP 7047	Sustainable Agriculture	6
AMP 7048	Agricultural Leadership & Communication	6
AMP 7048	Agricultural Science & Technology	6
AMP 7050	U.S. and International Agriculture & Natural Resources	6
IPL 7051	Applied Doctoral Studies in Industrial Psychology & Leadership	6
IPL 7052	Industrial/Organizational Psychology	6
IPL 7053	Leadership and Management	6
IPL 7054	Organizational Development	6
IPL 7055	Recruitment, Selection, and Training	6

DOCTORAL (PHD) PROGRAM - CJS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.		
Course No.	Course	Credit(s)
CJS 7056	Applied Doctoral Studies in Criminal Justice Systems	6
CJS 7057	Cybersecurity Systems	6
CJS 7058	Policy & Surveillance	6
CJS 7059	Corporate and Community Crimes	6
CJS 7060	Artificial Intelligence in Criminal Justice Systems	6
CJS 7061	Crime and Forensics	6
CJS 7062	Juvenile Delinquency	6
CJS 7063	National Security, Terrorism, and Prevention	6
CJS 7064	Advance Criminology	6
CJS 7065	Constitutional Law in the Criminal Justice System	6

DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- Doctor of Business Administration (DBA)
- **U** Doctor of Philosophy in Business Management and Administration
- Loctor of Philosophy in Forensic Accounting and Auditing
- **U** Doctor of Philosophy in Financial Management
- **U** Doctor of Philosophy in Information Management Systems
- **U** Doctor of Philosophy in Human Resource Management
- **U** Doctor of Philosophy in Organizational Leadership and Management
- Loctor of Philosophy in Public Policy and Management

Students enrolled in Accelerated semesters option can complete their degree in 2-3 years by enrolling in 4 academic semesters during the year (Year 1 and year 2 academic requirements can be completed in 1 year – see structure below). Students enrolled in the standard semester's option can complete their degree in 3-4 years or more but not more than 6 years. Note: Most students in the accelerated semesters option complete the doctoral program in $2\frac{1}{2}$ years.

DOCTORAL (PHD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
DOC 800	Introduction to Doctoral Studies	1
DOC 805	Research Methods – Design & Analysis	3
DOC 810	Specialized Topic 1 in Students Area of	9
	Study	
DOC 830	Quantitative Research	3
DOC 865	Specialized Topic IV in Students Area of	9
	Study	
DOCTORAL (PHD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
DOC 825	Qualitative Research	3

DOC 865	Specialized Topic II in Students Area of	9
	Study	
DOC 835	Strategic Planning; Team Coordination,	3
	Cooperation and Collaboration	
DOC 870	Specialized Topic III in Students Area of	9
	Study	

DOCTORAL (PHD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
DOC 840	Teaching/Training	1
DOC 885	Advanced Specialized Topics in the Students' area of Study	4

DOCTORAL (PHD) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
DOC 845	Independent Field Study/Practicum	1
DOC 890	Advanced Specialized Topics in the Students' area of Study	5
DOC 000	Concept Paper	0
DOC 895	Dissertation Proposal	3
DOC 900	Dissertation (Final Chapters/Defense)	12

DOCTORAL (PHD) PROGRAM – DBA/DMA/OL&M		
Course No.	Course	Credit(s)
DBA 6060	Applied Doctoral Studies in Business Administration	6
DBA 6065	Business Strategy & Innovation	6
DBA 6070	Legal Ethical & Decision-Making	6
BMA 6075	Advance Business Management	6
BMA 6080	Theory & Practice of Business Management	6
OLA 6085	Organizational Change	6
OLA 6086	Theory & Practice of Organizational Leadership	6

DOCTORAL (PHD) PROGRAM - FM/PP&M

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

uecision.		
Course No.	Course	Credit(s)
FM 6088	Applied Doctoral Studies in Financial Management	6
FM 6090	Financial Strategy & Innovation	6
FM 6095	Ethics in Financial Management	6
FM 7000	Managing Financial Institutions	6
FM 7005	Corporate Finance	6
PPM 7010	Applied Doctoral Studies in Project Management	6
PPM 7030	Applied Doctoral Studies in Business	6
PPM 7035	Foundation of Project Management	6
PPM 7040	Leading Projects and Programs	6
PPM 7045	Managerial Budgets and Project Management	6
DOCTORAL (PHD) PROGRAM – HRM/FA&A		
Third year Students may elect to take any of the courses below or take additional courses from the		
courses listed below. Interested students should confer with their mentors before making such a		
decision.		

accision		
Course No.	Course	Credit(s)
HRM 6088	Applied Doctoral Studies in Human Resources	6
HRM 6090	Legal Issues in Human Resources Management	6
HRM 6095	Compensation & Benefits	6
HRM 7000	Hiring, Interviewing, and Auditing	6
HRM 7005	Labor and Employment Relations	6
FAA 7010	Applied Doctoral Studies in Financial Accounting & Auditing	6

FAA 7030	Advanced Managerial Accounting & Auditing	6
FAA 7035	Advanced Accounting Theory & Policy	6
FAA 7040	Advanced Forensic Accounting Theory & Practice	6
FAA 7045	Advanced Accounting & Fraud Examination Techniques	6

DOCTORAL (PHD) PROGRAM – IMS Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.			
Course No.	Course	Credit(s)	
IMS 6088	Applied Doctoral Studies in Information Management Systems	6	
IMS 6090	Business Strategy and Innovation	6	
IMS 6095	Ethics in Information Management Systems	6	
IMS 7000	Computer Networks and Global Management	6	
IMS 7005	Databases and Business Intelligence	6	
IMS 7010	Principals of Cybersecurity	6	
IMS 7030	Artificial Intelligence in Information Management Systems	6	
IMS 7035	Technology Policy and Strategy	6	
IMS 7040	Foundation of Information Assurance	6	
IMS 7045	Foundation of Information Systems Engineering	6	

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- Doctor of Philosophy in Education
- **U** Doctor of Philosophy in Educational Leadership and Management
- 4 Doctor of Philosophy in Human Development, Learning and Culture

Students enrolled in Accelerated semesters option can complete their degree in 2-3 years by enrolling in 4 academic semesters during the year (Year 1 and year 2 academic requirements can be completed in 1 year – see structure below). Students enrolled in the standard semester's option can complete their degree in 3-4 years or more but not more than 6 years. Note: Most students in the accelerated semesters option complete the doctoral program in $2\frac{1}{2}$ years.

DOC	CTORAL (PHD) PROGRAM – FIRST YEAI	R
Course No.	Course	Credit(s)
DOC 800	Introduction to Doctoral Studies	1
DOC 805	Research Methods – Design & Analysis	3
DOC 810	Specialized Topic 1 in Students Area of	9
	Study	
DOC 830	Quantitative Research	3
DOC 865	Specialized Topic IV in Students Area of	9
	Study	
DOC	FORAL (PHD) PROGRAM – SECOND YEA	AR
DOC Course No.	TORAL (PHD) PROGRAM – SECOND YEA Course	AR Credit(s)
Course No.	Course	Credit(s)
Course No. DOC 825	Course Qualitative Research	Credit(s) 3
Course No. DOC 825	Course Qualitative Research Specialized Topic II in Students Area of	Credit(s) 3
Course No. DOC 825 DOC 865	Course Qualitative Research Specialized Topic II in Students Area of Study	Credit(s) 3 9
Course No. DOC 825 DOC 865	Course Qualitative Research Specialized Topic II in Students Area of Study Strategic Planning; Team Coordination,	Credit(s) 3 9

DOCTORAL (PHD) PROGRAM – THIRD YEAR			
Course No.	Course	Credit(s)	
DOC 840	Teaching/Training	1	
DOC 885	Advanced Specialized Topics in the Students' area of Study	4	
	DOCTORAL (PHD) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)	
DOC 845	Independent Field Study/Practicum	1	
DOC 890	Advanced Specialized Topics in the Students' area of Study	5	
DOC 000	Concept Paper	0	
DOC 895	Dissertation Proposal	3	
DOC 900	Dissertation (Final Chapters/Defense)	12	

	DOCTORAL (PHD) PROGRAM – EDUCATION		
Course No.	Course	Credit(s)	
EDU 6060	Applied Doctoral Studies in Education	6	
EDU 6065	Creativity and Innovation	6	
EDU 6070	Education Law	6	
EDU 6075	U.S. and International Education	6	
EDU 6080	Secondary & Higher Education Leadership	6	
EDU 6085	Digital Age Learning & Educational Technology	6	
EDU 6086	Education Internship/Practicum	6	

DOCTORAL (PH	ID) PROGE	RAM – EL&N
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Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
ELM 6088	Applied Doctoral Studies in Educational Leadership &	6
	Management	
ELM 6090	Entrepreneurship in Educational Leadership	6
ELM 6095	Decision Making in Educational Leadership	6
ELM 7000	Organizational Finance in Management	6
ELM 7005	Partnerships in Educational Organization	6
ELM 7010	Curriculum and Development	6
ELM 7030	Conflict Resolution and Mediation	6
ELM 7035	Educational Leadership Theories	6
ELM 7040	PK-12 Curriculum, Instruction, and Assessment	6
ELM 7045	Innovation for Change in Educational Organizations	6

DOCTORAL (PHD) PROGRAM – HD/L/C

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
HDL 6088	Applied Doctoral Studies in Human Development, Learning,	
HDL 0000	& Culture	6
1151 (000		
HDL 6090	Leadership for Diversity, Equity, Inclusion, and Social	6
	Justice	
HDL 6095	Leadership Development in Higher Learning	6
HDL 7000	Leadership Ethics to Attain Organizational Excellence	6
HDL 7005	Policy Development & Implementation in PK-12 and Higher	6
	Education	
HDL 7010	Leadership, Law, and Finance in Special Education	6
HDL 7030	Comprehensive Planning for SEL Initiatives	6
HDL 7035	Trauma-Informed Educational Practices within Community	6
	Contexts and Conditions	
HDL 7040	Leadership Paradigms in Safety, Security, and Emergency	6
	Management	
HDL 7045	Finance and Budgeting in Educational Organizations	6

DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- **4** Doctor of Philosophy in Health Services
- Doctor of Philosophy in Health Care Management
- **U** Doctor of Philosophy in Public Health (DPH)
- Doctor of Science in Engineering Management
- Doctor of Philosophy in Management Information Systems

Students enrolled in Accelerated semesters option can complete their degree in 2-3 years by enrolling in 4 academic semesters during the year (Year 1 and year 2 academic requirements can be completed in 1 year – see structure below). Students enrolled in the standard semester's option can complete their degree in 3-4 years or more but not more than 6 years. Note: Most students in the accelerated semesters option complete the doctoral program in $2\frac{1}{2}$ years.

DOCTORAL (PHD) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
DOC 800	Introduction to Doctoral Studies	1
DOC 805	Research Methods – Design & Analysis	3
DOC 810	Specialized Topic 1 in Students Area of	9
	Study	
DOC 830	Quantitative Research	3
DOC 865	Specialized Topic IV in Students Area of	9
	Study	

DOCTORAL (PHD) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
DOC 825	Qualitative Research	3
DOC 865	Specialized Topic II in Students Area of Study	9
DOC 835	Strategic Planning; Team Coordination, Cooperation and Collaboration	3
DOC 870	Specialized Topic III in Students Area of Study	9

DOCTORAL (PHD) PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)
DOC 840	Teaching/Training	1
DOC 885	Advanced Specialized Topics in the Students' area of Study	4

DOCTORAL (PHD) PROGRAM – FOURTH YEAR		
Course No.	Course	Credit(s)
DOC 845	Independent Field Study/Practicum	1
DOC 890	Advanced Specialized Topics in the Students' area of Study	5
DOC 000	Concept Paper	0
DOC 895	Dissertation Proposal	3
DOC 900	Dissertation (Final Chapters/Defense)	12

DOCTORAL (PHD) PROGRAM – DHS		
Course No.	Course	Credit(s)
DHS 6060	Applied Doctoral Studies in Health Services	6
DHS 6065	Mental Health Services	6
DHS 6070	Health Organizational Management	6
DHS 6075	Quality Appraisal and Evaluation	6

DHS 6080	Health Services Planning & Marketing	6
DHS 6085	Health Services in Human Resources Management	6
DHS 6086	Human/Health Services Practicum	6

DOCTORAL (PHD) PROGRAM – HMS/DPH Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
HMS 6088	Applied Doctoral Studies in Healthcare Administration	6
HMS 6090	Health Law, Ethics, and Policy	6
HMS 6095	Healthcare Quality Management	6
HMS 7000	Healthcare, Financial Management & Economics	6
HMS 7005	Communication, Marketing, and Public Relations for	6
	Healthcare Administration Leaders	
DPH 7010	Applied Doctoral Studies in Public Health	6
DPH 7030	U.S. and International Healthcare System	6
DPH 7035	Theories of Health Behavior	6
DPH 7040	Leadership in Public Health	6
DPH 7045	Health Advocacy & Policy	6

DOCTORAL (PHD) PROGRAM - DEM

•	ts may elect to take any of the courses below or take additional course w. Interested students should confer with their mentors before making	
Course No.	Course	Credit(s)
DEM 6088	Applied Doctoral Studies in Engineering Management	6
DEM 6090	Project Engineering Management	6
DEM 6095	Quality Assurance Management	6
DEM 7000	Global Economic & Tech Trends	6
DEM 7005	Operations and Supply Chain Management	6
DEM 7010	Software Engineering Management	6
DEM 7030	Systems Engineering Management	6
DEM 7035	Applied Probability & Statistics	6
DEM 7040	Artificial Intelligence Engineering Management	6
DEM 7045	Leadership in Engineering Management	6

DOCTORAL (PHD) PROGRAM – MIS Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

uccision.		
Course No.	Course	Credit(s)
MIS 6088	Applied Doctoral Studies in Management Information Systems	6
MIS 6090	Applied Probability & Statistics	6
MIS 6095	Cybersecurity for Leaders and Managers	6
MIS 7000	Information Systems in Organizations	6
MIS 7005	Telecommunications in Management Information Systems	6
MIS 7010	Business Intelligence & Data Management	6
MIS 7030	Ethics in Management Information Systems	6
MIS 7035	Advanced Systems Analysis and Design	6
MIS 7040	Concepts & Applications for Information Management	6
	Systems	
MIS 7045	Leadership in Management Information Systems	6





MASTERS PROGRAM

DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- Master of Arts in Industrial Psychology and Leadership
- **Waster of Arts in International Human Rights and Humanitarian Studies**
- **4** Master of Arts in International Relations and Diplomacy
- **Waster of Arts in International Peace and Dispute Resolution**
- **4** Master of Science in Criminal Justice Systems
- Master of Science in Environment Science and Management
- **4** Master of Science in Environmental Studies
- **Waster of Science in Agribusiness Management and Policy**
- **Waster of Science in Agribusiness Management**

The program is structured to be completed in **18 Months – 2 years**. Students enrolled in accelerated programs can complete their degrees in 9 – 12 months. Please contact the admissions office if you have any questions: <u>admissions@cavallauniversity.education</u>. Required Core Course (**39 CREDITS**): **18 Credit Hours; General & Specialized Electives: 15 Credit Hours; Research Thesis/Capstone: 6 Credits**

MASTER OF A	RTS & SCIENCE (MA/MS) PROC	GRAM – FIR	ST YEAR
Course No.	Course		Credit(s)
MAS 400	Introduction to Master Studies		3
MAS 401	Research Methods – Design & An	alysis	3
MAS 402	Specialized Topic 1 in Students Ar	ea of Study	3
MAS 403	Quantitative Research		3
MAS 404	Specialized Topic II in Students A	rea of	3
	Study		
MAST	ER OF ARTS & SCIENCE (MA/M	S) PROGRA	Μ
	SECOND YEAR	·	
Course No.	Course	Cred	lit(s)
MAS 405	Qualitative Research		3
	Specialized Electives		3
	Specialized Electives	3	3
	Specialized Electives	3	3

MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM – THIRD YEAR		
Course No.	Course No. Course Credit(s)	
	Specialized Electives	3
	Specialized Electives	3

МА	STER OF ARTS & SCIENCE (MA/MS) PROGRAM – IR&I	D/IP&DR
Course No.	Course	Credit(s)
IRD 451	Applied Master Studies in International Relations & Diplomac	
IRD 452	Foundation of International Relations	3
IRD 453	International Law and Diplomacy	3
IRD 454	U.S. and International Government	3
IRD 455	U.S. and International Politics	3
IRD 456	U.S. and International Finance	3
IRD 457	U.S. and Global Trade Law	3
IRD 458	International Political Systems	3
IPD 459	Applied Master Studies in International Peace & Dispute Resolution	3
IPD 460	Economics of Violence and Peace	3
IPD 461	Immigration & Environmental Law	3
IPD 462	The United Nations and World Politics	3
IPD 463	Alternative Dispute and Resolution	3
IPD 464	Worker's Compensation Law	3
IPD 465	Comparative Peace Processes	3
IPD 466	Negotiation Analysis and Skills	3
Third year Studen	TER OF ARTS & SCIENCE (MA/MS) PROGRAM – ES&M ts may elect to take any of the courses below or take additional cours w. Interested students should confer with their mentors before makin	es from the
Course No.	Course	Credit(s)
ESM 413	Applied Master Studies in Environmental Science & Management	3
ESM 414	Environmental Economics in Leadership	3
ESM 415	Global Environment Change & Environmental Justice	3
ESM 416	Environmental Politics & Policy	3
DES 417	Applied Master Studies in Environmental Studies	3
DES 418	Wildlife Ecology & Management	3
DES 419	Soil, Water, & Land Resources	3
DAM 420	Environmental Technology and Human Affairs	3
DAM 421	Culture and the Environment	3
	IASTER OF ARTS & SCIENCE (MA/MS) PROGRAM – IH	
Course No.	Course	Credit(s)
IHR 423	Applied Master Studies in International Human Rights & Humanitarian Studies	3
IHR 424	International Humanitarian Law	3
IHR 425	Human Rights Law	3
IHR 426	Public Health in Humanitarian Crises	3
IHR 427	Global Health and Humanitarianism	3
IHR 428	Leadership in Human Rights & Humanitarian Studies	3
IHR 429	Sustainable Development in Human Rights & Humanitarian	3
Third year Studen	STER OF ARTS & SCIENCE (MA/MS) PROGRAM – AM& ts may elect to take any of the courses below or take additional cours w. Interested students should confer with their mentors before makin	es from the
Course No.	Course	Credit(s)
AMP 430	Applied Master Studies in Agribusiness Management and Agribusiness Management & Policy	3
AMP 431	Sustainable Agriculture	3
AMI 431	Sustainable Agriculture	3

AMP 432	Agricultural Leadership & Communication	3
AMP 434	Agricultural Science & Technology	3
AMP 435	U.S. and International Agriculture & Natural Resources	3
IPL 436	Applied Master Studies in Industrial Psychology & Leadership	3
IPL 437	Industrial/Organizational Psychology	3
IPL 438	Leadership and Management	3
IPL 439	Organizational Development	3
IPL 440	Recruitment, Selection, and Training	3

MASTER OF ARTS & SCIENCE (MA/MS) PROGRAM - CJS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
CJS 441	Applied Master Studies in Criminal Justice Systems	3
CJS 442	Cybersecurity Systems	3
CJS 443	Policy & Surveillance	3
CJS 444	Corporate and Community Crimes	3
CJS 445	Artificial Intelligence in Criminal Justice Systems	3
CJS 446	Crime and Forensics	3
CJS 447	Juvenile Delinquency	3
CJS 448	National Security, Terrorism, and Prevention	3
CJS 449	Advance Criminology	3
CJS 450	Constitutional Law in the Criminal Justice System	3

DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- **4** Master of Business Administration (MBA)
- **Waster of Science in Business Management and Administration**
- **MBA** in Forensic Accounting
- **WBA** in Financial Management
- **4** Master of Science in Information Management
- **WBA** in Human Resource Management
- **WBA** in Organizational Leadership and Management
- **MBA** in Marketing
- **WBA** in Public Policy and Management
- **L** Executive Master of Business Administration (EMBA)

The program is structured to be completed in **18 Months – 2 years**. Students enrolled in accelerated programs can complete their degrees in 9 – 12 months. Please contact the admissions office if you have any questions: <u>admissions@cavallauniversity.education</u>. Required Core Course (**39 CREDITS**): **18 Credit Hours; General &**

Specialized Electives: 15 Credit Hours; Research Thesis/Capstone: 6 Credits

MBA/MS PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
MBA 400	Introduction to Master Studies	3
MBA 401	Research Methods – Design & Analysis	3
MBA 402	Specialized Topic 1 in Students Area of Study	3
MBA 403	Quantitative Research	3
MBA 404	Specialized Topic II in Students Area of Study	3

MBA/MS PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
MBA 405	Qualitative Research	3
	Specialized Electives	3
	Specialized Electives	3
	Specialized Electives	3

MBA/MS PROGRAM – THIRD YEAR		
Course No. Course Credit(s)		
	Specialized Electives	3
	Specialized Electives	3

MBA/MS PROGRAM – FOURTH YEAR			
Course No.	Course	Cı	redit(s)
MBA 406	Research Capstone		3
MBA 407	Research Thesis		3
	MBA/MS PROGRAM – EMBA/MK	TG	
Course No.	Course		Credit(s)
EBA 446	Applied Executive Master of Business Administrat	tion	3
EBA 447	Corporate Finance		3
EBA 448	Fundamentals of Financial & Managerial Accounti	ing	3
EBA 449	Executive Decision-Making		3
EBA 450	Executive Management & Communication		3
EBA 451	Fundamentals of Teamwork & Leadership		3
EBA 452	Responsibility in Global Management		3
EBA 453	Macroeconomics and the Global Economic Enviro	nment	3
EBA 454	Corporate Development: Mergers & Acquisitions		3
EBA 455	Managing Organizational Change		3
MKT 456	Applied Master of Business Administration - Mark	eting	3
MKT 457	Marketing Management		3
MKT 458	Marketing Strategy		3
MKT 459	Marketing Research		3
MKT 460	Leadership in Marketing		3
MKT 461	Marketing and Operations Management		3

MBA/MS PROGRAM – MBA/DMA/OL&M		
Course No.	Course	Credit(s)
MBA 408	Applied Master Studies in Business Administration	3
MBA 409	Business Strategy & Innovation	3
MBA 410	Legal Ethical & Decision-Making	3
BMA 411	Advance Business Management	3
BMA 412	Theory & Practice of Business Management	3
OLA 413	Organizational Change	3
OLA 414	Theory & Practice of Organizational Leadership	3

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Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.		
Course No.	Course	Credit(s)
FM 415	Applied Master Studies in Financial Management	3
FM 416	Financial Strategy & Innovation	3
FM 417	Ethics in Financial Management	3
FM 418	Managing Financial Institutions	3
FM 419	Corporate Finance	3
PPM 420	Applied Master Studies in Project Management	3
PPM 422	Applied Master Studies in Business	3
PPM 423	Foundation of Project Management	3
PPM 424	Leading Projects and Programs	3
PPM 425	Managerial Budgets and Project Management	3

MBA/MS PROGRAM – HRM/FA

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
HRM 426	Applied Master Studies in Human Resources	3
HRM 427	Legal Issues in Human Resources Management	3
HRM 428	Compensation & Benefits	3
HRM 429	Hiring, Interviewing, and Auditing	3
HRM 430	Labor and Employment Relations	3
FAA 431	Applied Master Studies in Financial Accounting & Auditing	3
FAA 432	Advanced Managerial Accounting & Auditing	3
FAA 433	Advanced Accounting Theory & Policy	3
FAA 434	Advanced Forensic Accounting Theory & Practice	3
FAA 435	Advanced Accounting & Fraud Examination Techniques	3

MBA/MS PROGRAM – IMS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

uecision.		
Course No.	Course	Credit(s)
IMS 436	Applied Master Studies in Information Management Systems	3
IMS 437	Business Strategy and Innovation	3
IMS 438	Ethics in Information Management Systems	3
IMS 439	Computer Networks and Global Management	3
IMS 440	Databases and Business Intelligence	3
IMS 441	Principals of Cybersecurity	3
IMS 442	Artificial Intelligence in Information Management Systems	3
IMS 443	Technology Policy and Strategy	3
IMS 444	Foundation of Information Assurance	3
IMS 445	Foundation of Information Systems Engineering	3

DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- **4** Master of Arts in Education Management
- **Waster of Arts in Educational Leadership & Management**
- **Waster of Arts in Human Development, Learning and Culture**
- **Waster of Arts in Educational Psychology & Management**

The program is structured to be completed in **18 Months – 2 years**. Students enrolled in accelerated programs can complete their degrees in 9 – 12 months. Please contact the admissions office if you have any questions: <u>admissions@cavallauniversity.education</u>. Required Core Course (**39 CREDITS**): **18 Credit Hours; General & Specialized Electives: 15 Credit Hours; Research Thesis/Capstone: 6 Credits**

MASTER OF ARTS (MA) PROGRAM – FIRST YEAR		
Course No.	Course	Credit(s)
MAS 400	Introduction to Master Studies	3
MAS 401	Research Methods – Design & Analysis	3
MAS 402	Specialized Topic 1 in Students Area of Study	3
MAS 403	Quantitative Research	3
MAS 404	Specialized Topic II in Students Area of Study	3

MASTER OF ARTS (MA) PROGRAM – SECOND YEAR		
Course No.	Course	Credit(s)
MAS 405	Qualitative Research	3
	Specialized Electives	3
	Specialized Electives	3
	Specialized Electives	3

MASTER OF ARTS (MA) PROGRAM – THIRD YEAR		
Course No.	Course No. Course	
	Specialized Electives	3
	Specialized Electives	3

MASTER OF ARTS (MA) PROGRAM – FOURTH YEAR		
Course No.	Course No. Course	
MAS 406	Research Capstone	6
MAS 407	Research Thesis	6

MASTER OF ARTS (MA) PROGRAM – EM		
Course No.	Course	Credit(s)
EDU 408	Applied Master Studies in Education Management	3
EDU 408	Creativity and Innovation	3
EDU 410	Education Law in Management	3
EDU 411	U.S. and International Education Leadership	3
EDU 412	Secondary & Higher Education Leadership	3
EDU 413	Digital Age Learning & Educational Technology	3
EDU 414	Education Internship/Practicum	3

	MASTER OF ARTS (MA) PROGRAM – EL&M	
	nts may elect to take any of the courses below or take additional courses	
decision.	ow. Interested students should confer with their mentors before making	such a
Course No.	Course	Credit(s)
ELM 415	Applied Master Studies in Educational Leadership &	3
	Management	
ELM 416	Entrepreneurship in Educational Leadership	3
ELM 417	Decision Making in Educational Leadership	3
ELM 418	Organizational Finance in Management	3
ELM 419	Partnerships in Educational Organization	3
ELM 420	Curriculum and Development	3
ELM 421	Conflict Resolution and Mediation	3
ELM 422	Educational Leadership Theories	3
ELM 423	PK-12 Curriculum, Instruction, and Assessment	3
	MASTER OF ARTS (MA) PROGRAM – HD/L/C	•
	nts may elect to take any of the courses below or take additional courses	
	w. Interested students should confer with their mentors before making	such a
decision. Course No.	Course	Credit(s)
HDL 425	Applied Master Studies in Human Development, Learning &	3
IIDL 425	Culture	5
HDL 426	Leadership for Diversity, Equity, Inclusion, and Social Justice	
HDL 427	Leadership Development in Higher Learning	
HDL 428	Leadership Ethics to Attain Organizational Excellence	
HDL 429	Policy Development & Implementation in PK-12 and Higher	3
	Education	Ũ
HDL 430	Leadership, Law, and Finance in Special Education	3
HDL 431	Comprehensive Planning for SEL Initiatives	3
HDL 432	Trauma-Informed Educational Practices within Community	3
1102 102	Contexts and Conditions	
HDL 433	Leadership Paradigms in Safety, Security, and Emergency	3
IIDE 155	Management	Ũ
	MASTER OF ARTS (MA) PROGRAM – EP&M	
Third year Stude	nts may elect to take any of the courses below or take additional courses	from the
courses listed belo	w. Interested students should confer with their mentors before making	
decision.	~	
Course No.	Course	Credit(s)
EPM 435	Applied Master Studies in Educational Psychology &	3
	Management	-
EPM 436	Leadership for Diversity, Equity, Inclusion, and Psychology	3
EPM 437	Leadership Development in Higher Learning	3
EPM 438	Leadership Ethics to Attain Organizational Excellence	
EPM 439	Policy Development & Implementation in PK-12 and Higher 3 Education	
EPM 440	Leadership, Law, and Finance in Higher Learning	3
	Student Services & Enrollment Management	
EPM 441	Student Services & Enrollment Management Trauma-Informed Educational Practices within Community	
	Student Services & Enrollment Management Trauma-Informed Educational Practices within Community Contexts and Conditions	3
EPM 441	Trauma-Informed Educational Practices within Community	

DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- **4** Master of Science in Health Services
- **4** Master of Science in Health Care Management
- ↓ Master of Science in Public Health (MPH)
- **4** Master of Science in Industrial Engineering
- **4** Master of Science in Information Technology

Students The program is structured to be completed in 18 Months – 2 years. Students enrolled in accelerated programs can complete their degrees in 9 – 12 months. Please contact the admissions office if you have any questions: <u>admissions@cavallauniversity.education</u>. Required Core Course (39 CREDITS): 18 Credit Hours; General & Specialized Electives: 15 Credit Hours; Research Thesis/Capstone: 6 Credits.

MASTE	R OF SCIENCE (MS) PROGRAM – FIRST	YEAR
Course No.	Course	Credit(s)
MOS 400	Introduction to Master Studies	3
MOS 401	Research Methods – Design & Analysis	3
MOS 402	Specialized Topic 1 in Students Area of Study	3
MOS 403	Quantitative Research	3
MOS 404	Specialized Topic II in Students Area of Study	3
MASTER	OF SCIENCE (MS) PROGRAM – SECON	D YEAR
Course No.	Course	Credit(s)
MOS 405	Qualitative Research	3
	Specialized Electives	3
	Specialized Electives	3
	Specialized Electives	3

MASTER OF SCIENCE (MS) PROGRAM – THIRD YEAR			
Course No.	Course No. Course		
	Specialized Electives	3	
	Specialized Electives	3	

MASTER OF SCIENCE (MS) PROGRAM – FOURTH YEAR			
Course No.	urse No. Course Credit(s)		
MOS 406	Research Capstone	3	
MOS 407	Research Thesis	3	

<u>MASTER OF SCIENCE (MS)</u> PROGRAM – MHS		
Course No.	Course	Credit(s)
MHS 408	Applied Master Studies in Health Services	3
MHS 409	Mental Health Services	3
MHS 410	Health Organizational Management	3
MHS 411	Quality Appraisal and Evaluation	3
MHS 412	Health Services Planning & Marketing	3
MHS 413	Health Services in Human Resources Management	3
MHS 414	Human/Health Services Practicum	3

	MASTER OF SCIENCE (MS) PROGRAM – HMS/MPH	
	ts may elect to take any of the courses below or take additional courses	
courses listed below decision.	w. Interested students should confer with their mentors before making	such a
Course No.	Course	Credit(s)
MMS 415	Applied Master Studies in Healthcare Administration	3
MMS 416	Health Law, Ethics, and Policy	3
MMS 417	Healthcare Quality Management	3
MMS 418	Healthcare, Financial Management & Economics	3
MMS 419	Communication, Marketing, and Public Relations for Healthcare	3
	Administration Leaders	-
MPH 420	Applied Master Studies in Public Health	3
MPH 421	U.S. and International Healthcare System	3
MPH 422	Theories of Health Behavior	3
MPH 423	Leadership in Public Health	3
MPH 424	Health Advocacy & Policy	3
	MASTER OF SCIENCE (MS) PROGRAM – MIE	
	ts may elect to take any of the courses below or take additional courses	
courses listed below decision.	w. Interested students should confer with their mentors before making	such a
Course No.	Course	Credit(s)
MIE 425	Applied Master Studies in Industrial Engineering	3
MIE 426	Project Engineering Management	3
MIE 427	Quality Assurance Management	3
MIE 428	Global Economic & Tech Trends	3
MIE 429	Operations and Supply Chain Management	3
MIE 430	Software Engineering Management	3
MIE 431	Systems Engineering Management	3
MIE 432	Applied Probability & Statistics	3
MIE 433	Artificial Intelligence Industrial Engineering	3
	MASTER OF SCIENCE (MS) PROGRAM – MIT	-
Third year Studen	ts may elect to take any of the courses below or take additional courses	from the
•	w. Interested students should confer with their mentors before making	
decision.		
Course No.	Course	Credit(s)
MIT 435	Applied Master Studies in Information Technology	3
MIT 436	Applied Probability & Statistics	3
MIT 437	Cybersecurity for Leaders and Managers	3
MIT 438	Information Technology in Organizations	3
MIT 439	Telecommunications in Management Information Technology	3
MIT 440	Business Intelligence & Data Management	3
MIT 441	Ethics in Management Information Technology	3
MIT 442	Advanced Systems Analysis and Design	3
MIT 443	Concepts & Applications for Information Technology	3
MIT 444	Leadership in Management Information Technology	3



BACHELORS PROGRAM

DEPARTMENT OF ARTS, HUMANITIES, AND SOCIAL SCIENCES

Arts, Humanities, and Sciences

- Bachelor of Arts in Industrial Psychology and Leadership
- Bachelor of Arts in International Human Rights and Humanitarian Studies
- **4** Bachelor of Arts in International Relations and Diplomacy
- **4** Bachelor of Arts in International Peace and Dispute Resolution
- **4** Bachelor of Science in Criminal Justice Systems
- **4** Bachelor of Science in Environmental Science & Management
- **4** Bachelor of Science in Environmental Studies
- Bachelor of in Science Agribusiness Management

The degree typically takes 4-5 years to complete. However, students enrolled in the accelerated option can complete the bachelor's degree within 3-4 years. Students with 2 years of previous college credits, and students who possess professional educational backgrounds with diplomas in their field studies can complete the bachelor's degree program within $2 - 2 \frac{1}{2}$ years. **Bachelor's Degree Completion: 3-4 years accelerated program. Bachelor's Degree Specialized completion program** – **18 Months – 2 years.** Students admitted to the bachelor's degree program can enroll in the 8 weeks accelerated semester or in the regular 12 weeks semester, and they can take up 9 credits during each semester. **128 credit hours are required for completion.** General Education: 64 credit hours; Required Core Courses: 28; Required and Specialized Electives: 30; Research Project: 6.

BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – FIRST YEAR (CORE COURSES)			
Course No.	Course	Credit(s)	
ORI 101	Freshman Orientation	1	
RED 101	College Reading	3	
ALG 101	Elementary Algebra	3	
ENG 101	English Composition I	3	
HLTH 101	Personal Health	3	
BACHE	BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM SECOND YEAR (CORE COURSES)		
Course No.	Course	Credit(s)	
ENG 102	English Composition II	3	
TECH 102	Technology Fluency	3	
ALG 102	College Algebra	3	
SPC 102	Introduction to Speech Communication	3	
BACHELOR OF ARTS (BA) PROGRAM – THIRD YEAR (CORE/REQUIRED & SPECIALIZED COURSES)			
Course No.	Course	Credit(s)	
SOC 101	Introduction to Social Sciences	3	
MGT 102	Management Concepts	3	
ECO 103	Introduction to Economics	3	
HIST 104	U.S. & World History	3	

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BACHELOR OF ARTS (BA) PROGRAM – FOURTH YEAR (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	BACHELOR OF ARTS (BA) PROGRAM (REQUIRED & SPECIALIZED COURSE	
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Research Project	6
BACI	HELOR OF ARTS & SCIENCE (BA/BS) PROGE	AM = IR & D/IP & DR
		AW = IKAD/II ADK
Course No.	Course	Credit(s)
	Course Introduction International Relations & Diplomacy	Credit(s) 3
Course No.	Course Introduction International Relations & Diplomacy Foundation of International Relations	Credit(s)
Course No. IRD 237	Course Introduction International Relations & Diplomacy	Credit(s) 3
Course No. IRD 237 IRD 238	Course Introduction International Relations & Diplomacy Foundation of International Relations	Credit(s) 3 3
Course No. IRD 237 IRD 238 IRD 239	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy	Credit(s) 3 3 3 3 3 3 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy U.S. and International Government	Credit(s) 3 3 3 3 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy U.S. and International Government U.S. and International Politics	Credit(s) 3 3 3 3 3 3 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241 IRD 242	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy U.S. and International Government U.S. and International Politics U.S. and International Finance U.S. and Global Trade Law International Political Systems	Credit(s) 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241 IRD 242 IRD 243	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy U.S. and International Government U.S. and International Politics U.S. and International Finance U.S. and Global Trade Law	Credit(s) 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241 IRD 242 IRD 243 IRD 244	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy U.S. and International Government U.S. and International Politics U.S. and International Finance U.S. and Global Trade Law International Political Systems	Credit(s) 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241 IRD 242 IRD 243 IRD 244 IPD 245	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy U.S. and International Government U.S. and International Politics U.S. and International Finance U.S. and Global Trade Law International Political Systems Introduction to International Peace & Dispute Reso	Credit(s) 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241 IRD 241 IRD 242 IRD 243 IRD 244 IPD 245 IPD 246	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy U.S. and International Government U.S. and International Politics U.S. and International Finance U.S. and Global Trade Law International Political Systems Introduction to International Peace & Dispute Reso Economics of Violence and Peace	Credit(s) 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241 IRD 242 IRD 243 IRD 244 IPD 245 IPD 246 IPD 247	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy U.S. and International Government U.S. and International Politics U.S. and International Finance U.S. and Global Trade Law International Political Systems Introduction to International Peace & Dispute Reso Economics of Violence and Peace Immigration & Environmental Law	Credit(s) 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241 IRD 242 IRD 243 IRD 244 IPD 245 IPD 246 IPD 247 IPD 248	CourseIntroduction International Relations & DiplomacyFoundation of International RelationsInternational Law and DiplomacyU.S. and International GovernmentU.S. and International PoliticsU.S. and International FinanceU.S. and Global Trade LawInternational Political SystemsIntroduction to International Peace & Dispute RescEconomics of Violence and PeaceImmigration & Environmental LawThe United Nations and World Politics	Credit(s) 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241 IRD 242 IRD 243 IRD 244 IPD 245 IPD 246 IPD 247 IPD 248 IPD 249	CourseIntroduction International Relations & DiplomacyFoundation of International RelationsInternational Law and DiplomacyU.S. and International GovernmentU.S. and International PoliticsU.S. and International FinanceU.S. and Global Trade LawInternational Political SystemsIntroduction to International Peace & Dispute RescEconomics of Violence and PeaceImmigration & Environmental LawThe United Nations and World PoliticsAlternative Dispute and Resolution	Credit(s) 3
Course No. IRD 237 IRD 238 IRD 239 IRD 240 IRD 241 IRD 242 IRD 243 IRD 243 IRD 244 IPD 245 IPD 246 IPD 247 IPD 248 IPD 249 IPD 250	Course Introduction International Relations & Diplomacy Foundation of International Relations International Law and Diplomacy U.S. and International Government U.S. and International Politics U.S. and International Finance U.S. and Global Trade Law International Political Systems Introduction to International Peace & Dispute Reso Economics of Violence and Peace Immigration & Environmental Law The United Nations and World Politics Alternative Dispute and Resolution Worker's Compensation Law	Credit(s) 3

BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – ES&M/BES/BAM Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a

decision.		
Course No.	Course	Credit(s)
ESM 200	Introduction to Environmental Science & Management	3
ESM 201	Environmental Economics in Leadership	3
ESM 202	Global Environment Change & Environmental Justice	3
ESM 203	Environmental Politics & Policy	3
BES 204	Introduction to Environmental Studies	3
BES 205	Wildlife Ecology & Management	3
BES 206	Soil, Water, & Land Resources	3
BAM 207	Environmental Technology and Human Affairs	3
BAM 208	Culture and the Environment	3
BAM 209	Environmental Education & Interpretation	3

$C I U - L I B E R I A C A M P U S \mid 52$

BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – IHR&HS		
Course No.	Course	Credit(s)
IHR 210	Introduction to International Human Rights & Humanitarian	3
	Studies	
IHR 211	International Humanitarian Law	3
IHR 212	Human Rights Law	3
IHR 213	Public Health in Humanitarian Crises	3
IHR 214	Global Health and Humanitarianism	3
IHR 215	Leadership in Human Rights & Humanitarian Studies	3
IHR 216	Sustainable Development in Human Rights & Humanitarian Action	3

BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – AM&P/IP&L Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
AMP 217	Introduction to Agribusiness Management and Agribusiness	3
	Management & Policy	
AMP 218	Sustainable Agriculture	3
AMP 219	Agricultural Leadership & Communication	3
AMP 220	Agricultural Science & Technology	3
AMP 221	U.S. and International Agriculture & Natural Resources	3
IPL 222	Introduction to Industrial Psychology & Leadership	3
IPL 223	Industrial/Organizational Psychology	3
IPL 224	Leadership and Management	3
IPL 225	Organizational Development	3
IPL 226	Recruitment, Selection, and Training	3

BACHELOR OF ARTS & SCIENCE (BA/BS) PROGRAM – CJS Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.		
Course No.	Course	Credit(s)
CJS 227	Introduction of Criminal Justice Systems	3
CJS 228	Cybersecurity Systems	3
CJS 229	Policy & Surveillance	3
CJS 230	Corporate and Community Crimes	3
CJS 231	Artificial Intelligence in Criminal Justice Systems	3
CJS 232	Crime and Forensics	3
CJS 233	Juvenile Delinquency	3
CJS 234	National Security, Terrorism, and Prevention	3
CJS 235	Advance Criminology	3
CJS 236	Constitutional Law in the Criminal Justice System	3



DEPARTMENT OF BUSINESS MANAGEMENT AND ADMINISTRATION

Business Management and Administration

- **4** Bachelor of Business Administration (BBA)
- **4** Bachelor of Business Administration in Business Management & Administration
- **4** Bachelor of Business Administration in Banking
- **4** Bachelor of Business Administration in Hotel & Restaurant Management
- Bachelor of Business Administration in Accounting
- **4** Bachelor of Business Administration in Customer Service and Management
- **4** Bachelor of Business Administration in Community Development
- Bachelor of Business Administration in International Relations and Diplomacy
- **4** Bachelor of Business Administration in International Peace & Dispute Resolution
- **4** Bachelor of Business Administration in Economics
- Head Bachelor of Business Administration Human Development & Management
- **4** Bachelor of Business Administration in Financial Management
- **4** Bachelor of Business Administration in Forensic Accounting
- **4** Bachelor of Business Administration in Human Resources Management
- **4** Bachelor of Business Administration in International Business Management
- Bachelor of Business Administration in Marketing Management
- **4** Bachelor of Business Administration in Organizational Leadership
- **4** Bachelor of Business Administration in Operations Management
- Bachelor of Business Administration in Organizational Management and Development
- **4** Bachelor of Business Administration in Management Information Systems
- **4** Bachelor of Business Administration in Public Policy and Administration
- **4** Bachelor of Business Administration in Project Management

The degree typically takes 4-5 years to complete. However, students enrolled in the accelerated option can complete the bachelor's degree within 3-4 years. Students with 2 years of previous college credits, and students who possess professional educational backgrounds with diplomas in their field studies can complete the bachelor's degree program within $2 - 2\frac{1}{2}$ years. **Bachelor's Degree Completion: 3-4 years accelerated program. Bachelor's Degree Specialized completion program** - **18 Months - 2 years.** Students admitted to the bachelor's degree program can enroll in the 8 weeks accelerated semester or in the regular 12 weeks semester, and they can take up 9 credits during each semester. **128 credit hours are required for completion.** General Education: 64 credit hours; Required Core Courses: 28; Required and Specialized Electives: 30; Research Project: 6.

BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM FIRST YEAR (CORE COURSES)

Course No.	Course	Credit(s)
ORI 101	Freshman Orientation	1
RED 101	College Reading	3
ALG 101	Elementary Algebra	3
ENG 101	English Composition I	3
HLTH 101	Personal Health	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) SECOND YEAR (CORE COURSES)		
Course No.	Course	Credit(s)
ENG 102	English Composition II	3
TECH 102	Technology Fluency	3
ALG 102	College Algebra	3
SPC 102	Introduction to Speech Communication	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) – THIRD YEAR (CORE/REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
SOC 101	Introduction to Social Sciences	3
MGT 102	Management Concepts	3
ECO 103	Introduction to Economics	3
HIST 104	U.S. & World History	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) – FOURTH YEAR (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3

BACHELOR OF ARTS (BA) PROGRAM (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Research Project	6

	BACHELOR OF BUSINESS ADMINISTRATION (BBA)	
Course No.	PROGRAM –BBA/MKTG Course	Credit(s)
BBA 246	Leading in Business Administration	3
BBA 240 BBA 247	Corporate Finance	3
BBA 248	Fundamentals of Financial & Managerial Accounting	3
BBA 249	Executive Decision-Making	3
BBA 250	Executive Decision Making Executive Management & Communication	3
BBA 251	Fundamentals of Teamwork & Leadership	3
BBA 252	Responsibility in Global Management	3
BBA 253	Macroeconomics and the Global Economic Environment	3
BBA 254	Corporate Development: Mergers & Acquisitions	3
BBA 255	Managing Organizational Change	3
MKT 256	Introduction to Marketing Management	3
MKT 257	Marketing Management	3
MKT 258	Marketing Strategy	3
MKT 259	Marketing Research	3
MKT 260	Leadership in Marketing	3
MKT 261	Marketing and Operations Management	3
MKT 262	Digital Marketing Science	3
MKT 263	Marketing in the Digital Era	3
MKT 264	E-Commerce and Marketing Analytics	3
	BACHELOR OF BUSINESS ADMINISTRATION (PPA/BON PROGRAM –PPA/MKTG	1)
Course No.	Course	Credit(s
PPA 269	Introduction to Public Policy and Administration	3
PPA 270	Corporate Finance	3
PPA 271	Fundamentals of Financial & Managerial Accounting	3
PPA 272	Executive Decision-Making in Public Policy & Administration	3
PPA 273	Executive Management & Communication	3
PPA 274	Fundamentals of Teamwork & Leadership	3
PPA 275	Responsibility in Global Management	3
PPA 276	Macroeconomics and the Global Economic Environment	3
PPA 277	Corporate Development: Mergers & Acquisitions	3
BOM 278	Introduction to Operations Management	3
BOM 279	Leading Organizational Behavior	3
BOM 280	Ethics & Law in Organizations	3
BOM 281	Marketing Strategy & Research	3
BOM 282	Principles of Conflict Negotiations	3
BOM 283	Leading Organizational Culture and Change	3
BOM 284	Communication Strategies for Leaders	3
BOM 285	Transformational & Transactional Leadership	3
BOM 286	Human Resources Management Leading Through Conflict Resolution	3

	BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – IR&D/IP&DR	
Course No.	Course	Credit(s)
IRD 288	Introduction International Relations & Diplomacy	3
IRD 289	Foundation of International Relations	3
IRD 290	International Law and Diplomacy	3

IRD 291	U.S. and International Government	3
IRD 292	U.S. and International Politics	3
IRD 293	U.S. and International Finance	3
IRD 294	U.S. and Global Trade Law	3
IRD 295	International Political Systems	3
IPD 296	Introduction to International Peace & Dispute Resolution	3
IPD 297	Economics of Violence and Peace	3
IPD 298	Immigration & Environmental Law	3
IPD 299	The United Nations and World Politics	3
IPD 300	Alternative Dispute and Resolution	3
IPD 301	Worker's Compensation Law	3
IPD 302	Comparative Peace Processes	3
IPD 303	Negotiation Analysis and Skills	3
IPD 304	Democracy and Political Change Reform	3
IPD 305	International Humanitarian Law	3
IPD 306	Human Rights Law	3
IPD 307	Public Health in Humanitarian Crises	3
IPD 308	Global Health and Humanitarianism	3
IPD 309	Leadership in Human Rights & Humanitarian Studies	3
IPD 310	Sustainable Development in Human Rights & Humanitarian	3
	Action	

	BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – ECO/BAC		
Course No.	Course	Credit(s)	
ECO 334	Introduction to Economics	3	
ECO 335	Foundation of International Economics	3	
ECO 336	International Law and Diplomacy	3	
ECO 337	Principles of Microeconomics	3	
ECO 338	Theories of U.S. & International Finance	3	
ECO 339	Portfolio Analysis & Management	3	
ECO 340	Venture Capital & Global Markets	3	
ECO 341	Financial Administration & Systems	3	
BAC 342	Introduction to Accounting	3	
BAC 343	Principles of Accounting I	3	
BAC 344	Principles of Accounting II	3	
BAC 345	Money and Banking	3	
BAC 346	Fundamentals of Managerial Accounting	3	
BAC 347	Fundamentals of Managerial Finance	3	
BAC 348	Security Analysis & Valuation	3	
BAC 349	Risk Management	3	
BAC 350	FinTech, Financial and Markets	3	
BAC 351	Cost Accounting Data Analytics	3	
BAC 352	Fraud & Forensic Accounting	3	
BAC 353	Ethics and Professional in Accounting	3	
BAC 354	Accounting Information Systems	3	
BAC 355	Global Investments in Accounting	3	



BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM - H&RM/BCD Course Course No. Credit(s) **HRM 379 Introduction to Hotel & Restaurant Management** 3 HRM 380 Foundation of Hospitality Management 3 HRM 381 International in Hospitality Management 3 HRM 382 Human Resources in Hospitality Management 3 HRM 383 Hotel Planning and Design 3 3 Hospitality Accounting & Finance HRM 384 HRM 385 Hotel Revenue Management 3 HRM 386 Restaurant Management & Revenue 3 HRM 387 Food and Beverage Management 3 HRM 388 3 Customer Service in Hospitality HRM 389 Professional Development in Hospitality 3 HRM 390 Creativity & Innovation in Hotel & Restaurant Management 3 3 **BCD 391 Introduction to Community Development** BCD 392 Understanding Social Justice in Community Development 3 BCD 393 3 Leadership Development Principles of Domestic and International Economic Development BCD 394 3 BCD 395 Alternative Dispute and Resolution 3 BCD 396 Community Structure, Processes, and Capacity 3 BCD 397 3 Principles and Practice of Planning BCD 398 Entrepreneurship in the Community 3 BCD 399 Democracy and Political Change Reform 3 BCD 400 Humanitarian Law in Community Development 3 BCD 401 Launching Community Ventures, Nonprofits, and Organizations 3 BCD 402 Theories, Principles and Institutions of International 3 Development

Course No		/BMA/OL&D
Course No.	Course	Credit(s)
BBA 200	Introduction to Business Administration	3
BBA 201	Business Strategy & Innovation	3
BBA 202	Legal Ethical & Decision-Making	3
BMA 203	Advance Business Management & Administration	3
BMA 204	Theory & Practice of Business Management	3
BMA 205	Organizational Change	3
BMA 206	Legal Aspects of Business	3
BMA 207	Principles of Microeconomics	3
BMA 208	Survey of Global Business	3
BMA 209	Business Finance	3
OLD 210	Introduction to Organizational Leadership &	3
	Development	
OLD 211	Ethical Leadership	3
OLD 212	Leader as Coach/Consultant	3
OLD 213	Building Organizational Capacity	3
OLD 214	Communicating and Collaborating Change	3
OLD 215	Theory & Practice of Organizational Leadership	3
OLD 216	Small Business Management	3
OLD 217	E-Commerce in Organizational Leadership	3
OLD 218	Management Science in Organizational Leadership &	3
BACHEI	Development	M – HRM/BFA
BACHEI Third year Stude courses listed belo decision.	Development LOR OF BUSINESS ADMINISTRATION (BBA) PROGRA Interested students should confer with their mentors before mal	M – HRM/BFA Irses from the king such a
BACHEI Third year Stude courses listed belo decision. Course No.	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Its may elect to take any of the courses below or take additional cou ow. Interested students should confer with their mentors before mal Course	M – HRM/BFA rrses from the king such a Credit(s)
BACHEI Third year Stude courses listed beld decision. Course No. HRM 219	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Its may elect to take any of the courses below or take additional cou ow. Interested students should confer with their mentors before mail Course Introduction to Human Resources Management	M – HRM/BFA rrses from the king such a Credit(s) 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Ints may elect to take any of the courses below or take additional course. Course Introduction to Human Resources Management Legal Issues in Human Resources Management	M – HRM/BFA rrses from the king such a Credit(s) 3 3 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220 HRM 221	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Ints may elect to take any of the courses below or take additional cou ow. Interested students should confer with their mentors before mal Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits	M – HRM/BFA rrses from the king such a Credit(s) 3 3 3 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220 HRM 221 HRM 222	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Ints may elect to take any of the courses below or take additional cou ow. Interested students should confer with their mentors before mal Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing	M – HRM/BFA urses from the king such a Credit(s) 3 3 3 3 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220 HRM 221 HRM 222 HRM 223	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Introduction to take any of the courses below or take additional course Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations	M – HRM/BFA rrses from the king such a Credit(s) 3 3 3 3 3 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220 HRM 221 HRM 222 HRM 223 HRM 224	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Ints may elect to take any of the courses below or take additional cou w. Interested students should confer with their mentors before mal Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration	M – HRM/BFA rrses from the sing such a Credit(s) 3 3 3 3 3 3 3 3
BACHEI Third year Stude courses listed bele decision. Course No. HRM 219 HRM 220 HRM 221 HRM 222 HRM 223 HRM 224 HRM 225	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Introduction to take any of the courses below or take additional course. Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration Legal Compliance in HR Management	M – HRM/BFA rrses from the sing such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220 HRM 221 HRM 222 HRM 223 HRM 223 HRM 224 HRM 225 HRM 226	Development OR OF BUSINESS ADMINISTRATION (BBA) PROGRA Ints may elect to take any of the courses below or take additional cou- ow. Interested students should confer with their mentors before male Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration Legal Compliance in HR Management Workforce and Talent Management	M – HRM/BFA rrses from the sing such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220 HRM 221 HRM 221 HRM 222 HRM 223 HRM 224 HRM 225 HRM 226 BFA 227	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Introduction to take any of the courses below or take additional course Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration Legal Compliance in HR Management Workforce and Talent Management Introduction to Forensic Accounting	M – HRM/BFA rrses from the sing such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220 HRM 221 HRM 222 HRM 223 HRM 224 HRM 225 HRM 226 BFA 227 BFA 228	Development LOR OF BUSINESS ADMINISTRATION (BBA) PROGRA Introduction to take any of the courses below or take additional course Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration Legal Compliance in HR Management Workforce and Talent Management Introduction to Forensic Accounting Advanced Managerial Accounting & Auditing	M – HRM/BFA rrses from the king such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220 HRM 220 HRM 221 HRM 222 HRM 223 HRM 224 HRM 225 HRM 225 BFA 227 BFA 228 BFA 229	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Introduction to take any of the courses below or take additional contow. Interested students should confer with their mentors before male Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration Legal Compliance in HR Management Workforce and Talent Management Introduction to Forensic Accounting Advanced Managerial Accounting & Auditing Advanced Accounting Theory & Policy	M – HRM/BFA rrses from the king such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3
BACHEI Third year Stude courses listed belo decision. Course No. HRM 219 HRM 220 HRM 220 HRM 221 HRM 222 HRM 223 HRM 224 HRM 225 BFA 227 BFA 228 BFA 229 BFA 230	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Introduction to take any of the courses below or take additional contow. Interested students should confer with their mentors before male Course Introduction to Human Resources Management Legal Issues in Human Resources Management Course Introduction & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration Legal Compliance in HR Management Workforce and Talent Management Moraced Managerial Accounting Advanced Accounting Theory & Policy Advanced Forensic Accounting Theory & Practice	M – HRM/BFA rrses from the king such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3
BACHEI Third year Stude courses listed bele decision. Course No. HRM 219 HRM 220 HRM 220 HRM 221 HRM 223 HRM 223 HRM 224 BFA 223 BFA 228 BFA 229 BFA 230 BFA 231	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Introduction to take any of the courses below or take additional contow. Interested students should confer with their mentors before mail Course Introduction to Human Resources Management Legal Issues in Human Resources Management Course Introduction to Human Resources Management Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration Legal Compliance in HR Management Workforce and Talent Management Introduction to Forensic Accounting Advanced Managerial Accounting & Auditing Advanced Accounting Theory & Practice Advanced Forensic Accounting Theory & Practice Advanced Accounting & Fraud Examination Techniques	M – HRM/BFA rrses from the sing such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3
BACHEI Third year Stude courses listed bele decision. Course No. HRM 219 HRM 220 HRM 220 HRM 221 HRM 223 HRM 223 HRM 224 BFA 223 BFA 229 BFA 230 BFA 231 BFA 232	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Introduction to take any of the courses below or take additional contow. Interested students should confer with their mentors before mail Course Introduction to Human Resources Management Legal Issues in Human Resources Management Course Introduction to Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration Legal Compliance in HR Management Workforce and Talent Management Introduction to Forensic Accounting Advanced Managerial Accounting & Auditing Advanced Accounting Theory & Practice Advanced Forensic Accounting Theory & Practice Advanced Accounting & Fraud Examination Techniques Detection/Prevention Fraudulent Financial Statements	M – HRM/BFA rrses from the sing such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3
BACHEI Third year Stude courses listed bele decision. Course No. HRM 219 HRM 220 HRM 220 HRM 221 HRM 223 HRM 223 HRM 224 BFA 223 BFA 228 BFA 229 BFA 230 BFA 231	Development COR OF BUSINESS ADMINISTRATION (BBA) PROGRA Introduction to take any of the courses below or take additional contow. Interested students should confer with their mentors before mail Course Introduction to Human Resources Management Legal Issues in Human Resources Management Course Introduction to Human Resources Management Course Introduction to Human Resources Management Legal Issues in Human Resources Management Compensation & Benefits Hiring, Interviewing, and Auditing Labor and Employment Relations Pay and Benefits Administration Legal Compliance in HR Management Workforce and Talent Management Introduction to Forensic Accounting Advanced Managerial Accounting & Auditing Advanced Accounting Theory & Practice Advanced Forensic Accounting Theory & Practice Advanced Accounting & Fraud Examination Techniques	M – HRM/BFA rrses from the sing such a Credit(s) 3 3 3 3 3 3 3 3 3 3 3 3 3

<u>BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – MIS</u> Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.		
Course No.	Course	Credit(s)
MIS 235	Introduction to Management Information Systems	3
MIS 236	Business Strategy and Innovation	3
MIS 237	Ethics in Information Management Systems	3
MIS 238	Computer Networks and Global Management	3
MIS 239	Databases and Business Intelligence	3
MIS 240	Principals of Cybersecurity	3
MIS 241	Artificial Intelligence in Management Information Systems	3
MIS 242	Technology Policy and Strategy	3
MIS 243	Foundation of Information Assurance	3
MIS 244	Foundation of Information Systems Engineering	3
MIS 245	Principles of Technology Innovation Management	3

BACHELOR OF BUSINESS ADMINISTRATION (BBA) PROGRAM – BFM/PP&M

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
BFM 246	Introduction in Financial Management	3
BFM 247	Financial Strategy & Innovation	3
BFM 248	Ethics in Financial Management	3
BFM 249	Managing Financial Institutions	3
BFM 250	Budget Execution & Formation	3
BFM 251	Financial Statement Analysis	3
BFM 252	Capital Budgeting	3
BFM 253	Bookkeeping and Ledgers	3
BFM 254	Contracts & Financial Management	3
BFM 255	Team Communication & Conflict Management	3
BFM 256	Artificial Intelligence in Financial Management	3
PPM 257	Introduction to Project Management	3
PPM 258	Concepts of Project Management	3
PPM 259	Foundation of Project Management	3
PPM 260	Leading Projects and Programs	3
PPM 261	Managerial Budgets and Project Management	3
PPM 262	Fundamentals of Managerial Accounting	3
PPM 263	Fundamentals of Managerial Finance	3
PPM 264	Applying Leadership Principles	3
PPM 265	Business Policy Development & Implementation	3
PPM 266	Introduction to Marketing	3
PPM 267	Principles of Human Resources Management	3
PPM 268	Procurement and Logistics in Project Management	3
	HELOR OF BUSINESS ADMINISTRATION PROGRAM – BO	
	ts may elect to take any of the courses below or take additional courses f	
	w. Interested students should confer with their mentors before making st	ich a
decision. Course No.	Course	Credit(s)
BOL 311	Introduction to Organizational Leadership	3
BOL 311 BOL 312		3
BOL 312 BOL 313	Financial Strategy & Innovation	3
BOT 212	Ethics in Financial Management	3

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DOI 214	Managing Financial Institutions	3
BOL 314	Managing Financial Institutions	-
BOL 315	Ethical Leadership	3
BOL 316	Leader as Coach/Consultant	3
BOL 317	Building Organizational Capacity	3
BOL 318	Communicating and Collaborating Change	3
BOL 319	Theory & Practice of Organizational Leadership	3
BOL 320	Small Business Management	3
BOL 321	E-Commerce in Organizational Leadership	3
IBM 322	Introduction to International Business Management	3
IBM 323	Business Law	3
IBM 324	Business Communication	3
IBM 325	International Business Strategies	3
IBM 326	Diversity in a Global Marketplace	3
IBM 327	Conflicts in International Business	3
IBM 328	International Finance & Accounting	3
IBM 329	International Supply Chain Management	3
IBM 330	United States & International Taxation	3
IBM 331	E-Commerce in International Business	3
IBM 332	Developing a Business Internationally	3
IBM 333	Global Economics & Investments	3

BACHELOR OF BUSINESS ADMINISTRATION PROGRAM -HD&M/CS&M

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.		
Course No.	Course	Credit(s)
HDM 356	Introduction to Human Development Management	3
HDM 357	Human Development Strategy & Innovation	3
HDM 358	Ethics in Human Development Management	3
HDM 359	Project & Program Management	3
HDM 360	Data Visualization and Reporting	3
HDM 361	Understanding Personnel Culture & Change	3
HDM 362	Human Resources Management System	3
HDM 363	Negotiation & Conflict Resolution	3
HDM 364	Decision-Making in Human Development & Management	3
HDM 365	Labor & Employment Law	3
HDM 366	Global Strategic Leadership	3
CSM 367	Introduction to Customer Service & Management	3
CSM 368	Learning & Leading People	3
CSM 369	Negotiation & Conflict Resolution	3
CSM 370	Legal Ethics in Customer Service Management	3
CSM 371	Managerial Budgets and Project Management	3
CSM 372	Leading Projects and Programs	3
CSM 373	Concepts of Customer Service Management	3
CSM 374	Entrepreneurship & Marketing	3
CSM 375	Online Success in Professional Studies	3
CSM 376	Customer Service Relationships & Partnerships	3
CSM 377	International Customer Service Management	3
CSM 378	Creativity & Innovation in Customer Service Management	3

BACHELOR OF BUSINESS ADMINISTRATION PROGRAM -BM&A/BNK		
Third year Students may elect to take any of the courses below or take additional courses from the		
courses listed below. Interested students should confer with their mentors before making such a		
decision. Course No.	C second	
000000000000	Course	Credit(s)
BMA 403	Introduction to Business Management & Administration	3
BMA 404	Financial Strategy & Innovation	3
BMA 405	Ethics in Business Management & Administration	3
BMA 406	Managing An Organization	3
BMA 407	Legal Aspects of Business	3
BMA 408	Theory & Practice of Business Management	3
BMA 409	Organizational Change	3
BMA 410	Legal Aspects of Business	3
BMA 411	Principles of Microeconomics	3
BMA 412	Survey of Global Business	3
BMA 413	Business Finance	3
BMA 414	Process Improvement Management	
BNK 415	Introduction to Banking	3
BNK 416	Fundamentals of Online Banking	3
BNK 417	Accounting I	3
BNK 418	Accounting II	3
BNK 419	Managerial Budgets and Project Management	3
BNK 420	Leading Projects and Programs in Financial Institutions	3
BNK 421	Financial Statements for Managers	3
BNK 422	Financial Auditing & Accounting	3
BNK 423	Principles of Banking, Marketing, and Investments	3
BNK 424	Fundamentals of Cybersecurity in Financial Institutions	3
BNK 425	Artificial Intelligence and Web-Banking in the Digital Age	3



DEPARTMENT OF EDUCATION & HUMAN DEVELOPMENT

Education and Human Development

- **Gamma** Bachelor of Arts in Education
- **4** Bachelor of Arts in Elementary Education
- **4** Bachelor of Arts in Secondary Education
- Bachelor of Arts in Special Education

The degree typically takes 4-5 years to complete. However, students enrolled in the accelerated option can complete the bachelor's degree within 3-4 years. Students with 2 years of previous college credits, and students who possess professional educational backgrounds with diplomas in their field studies can complete the bachelor's degree program within $2 - 2\frac{1}{2}$ years. **Bachelor's Degree Completion: 3-4 years accelerated program. Bachelor's Degree Specialized completion program** - **18 Months – 2 years.** Students admitted to the bachelor's degree program can enroll in the 8 weeks accelerated semester or in the regular 12 weeks semester, and they can take up 9 credits during each semester. **128 credit hours are required for completion.** General Education: 64 credit hours; Required Core Courses: 28; Required and Specialized Electives: 30; Research Project: 6.

BACHELOR OF ARTS (BA) PROGRAM – FIRST YEAR (CORE COURSES)			
Course No.	Course	Credit(s)	
ORI 101	Freshman Orientation	1	
RED 101	College Reading	3	
ALG 101	Elementary Algebra	3	
ENG 101	English Composition I	3	
HLTH 101	Personal Health	3	
BACHELOR OF ARTS (BA) PROGRAM – SECOND YEAR (CORE COURSES)			
Course No.	Course	Credit(s)	
ENG 102	English Composition II	3	
TECH 102	Technology Fluency	3	
ALG 102	College Algebra	3	
SPC 102	Introduction to Speech Communi	cation 3	

BACHELOR OF ARTS (BA) PROGRAM – THIRD YEAR (CORE/REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
SOC 101	Introduction to Social Sciences	3
EDU 228	Education, Theory & Technology	3
EDU 229	Foundations of Adult Learning	3
EDU 230	Instructional Evaluation & Development	3

BACHELOR OF ARTS (BA) PROGRAM – FOURTH YEAR (REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	BACHELOR OF ARTS (BA) PROGRAM (REQUIRED & SPECIALIZED COURSI	
Course No.	Course	Credit(s)
Course No.		
	Required & Specialized Electives	3
	Required & Specialized Electives	3

	Research Project	6
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	BACHELOR OF ARTS (BA) PROGRAM – EDU	
Course No.	Course	Credit(s)
EDU 201	Introduction to Education	3
EDU 202	Creativity and Innovation	3
EDU 203	Education Law in Management	3
EDU 204	U.S. and International Education Leadership	3
EDU 205	Secondary & Higher Education Leadership	3
EDU 206	Digital Age Learning & Educational Technology	3
EDU 207	Education Internship/Practicum	3

BACHELOR OF ARTS (BA) PROGRAM - EE

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.		
Course No.	Course	Credit(s)
BEE 208	Introduction to Elementary Education	3
BEE 209	Entrepreneurship in Educational Leadership	3
BEE 210	Decision Making in Educational Leadership	3
BEE 211	Organizational Finance in Management	3
BEE 212	Partnerships in Educational Organization	3
BEE 213	Curriculum and Development in Elementary Education	3
BEE 214	Conflict Resolution and Mediation in Elementary Education	3
BEE 215	Educational Leadership Theories	3
BEE 216	PK-12 Curriculum, Instruction, and Assessment	3
BEE 217	Innovation for Change in Elementary Educational Organizations	3

BACHELOR OF ARTS (BA) PROGRAM - SE

Third year S	Third year Students may elect to take any of the courses below or take additional courses from the		
courses listed	courses listed below. Interested students should confer with their mentors before making such a		
decision.			
Course	Course	Credit(s)	
No.			
BSE 218	Introduction to Special Education	3	
BSE 219	Leadership for Diversity, Equity, Inclusion, and Social Justice	3	
BSE 220	Leadership Development in Higher Learning	3	
BSE 221	Leadership Ethics to Attain Organizational Excellence	3	
BSE 222	Policy Development & Implementation in PK-12 and Special	3	
	Education		
BSE 223	Leadership, Law, and Finance in Special Education	3	
BSE 224	Comprehensive Planning for SEL Initiatives	3	
BSE 225	Trauma-Informed Educational Practices within Community Contexts	3	
	and Conditions		
BSE 226	Leadership Paradigms in Safety, Security, and Emergency Management	3	
BSE 227	Finance and Budgeting in Special Education Organizations	3	



DEPARTMENT OF HEALTH SCIENCES, NATURAL SCIENCES & TECHNOLOGY

Health Sciences and Technology

- **4** Bachelor of Science in Health Sciences
- Bachelor of Health Care Management
- **4** Bachelor of Science in Public Health Management
- **4** Bachelor of Science in Industrial Engineering
- **4** Bachelor of Science in Information Technology
- **4** Bachelor of Science in Information Management
- **4** Bachelor of Science in Cybersecurity
- **H** Bachelor of Science in Computer Science

The degree typically takes 4-5 years to complete. However, students enrolled in the accelerated option can complete the bachelor's degree within 3-4 years. Students with 2 years of previous college credits, and students who possess professional educational backgrounds with diplomas in their field studies can complete the bachelor's degree program within $2 - 2\frac{1}{2}$ years. **Bachelor's Degree Completion: 3-4 years accelerated program. Bachelor's Degree Specialized completion program** - **18 Months - 2 years.** Students admitted to the bachelor's degree program can enroll in the 8 weeks accelerated semester or in the regular 12 weeks semester, and they can take up 9 credits during each semester. **128 credit hours are required for completion.** General Education: 64 credit hours; Required Core Courses: 28; Required and Specialized Electives: 30; Research Project: 6.

BACHELOR OF ARTS (BA) PROGRAM – FIRST YEAR (CORE COURSES)				
Course No.	Course	C	redit(s)	
ORI 101	Freshman Orientation		1	
RED 101	College Reading		3	
ALG 101	Elementary Algebra		3	
ENG 101	English Composition I	3		
HLTH 101	Personal Health	3		
BACHEL	BACHELOR OF ARTS (BA) PROGRAM – SECOND YEAR (CORE COURSES)			
Course No.	Course		Credit(s)	
ENG 102	English Composition II		3	
TECH 102	Technology Fluency		3	
ALG 102	College Algebra		3	
SPC 102	Introduction to Speech Communication		3	

BACHELOR OF ARTS (BA) PROGRAM – THIRD YEAR (CORE/REQUIRED & SPECIALIZED COURSES)		
Course No.	Course	Credit(s)
SOC 101	Introduction to Social Sciences	3
MGT 102	Management Concepts	3
ECO 103	Introduction to Economics	3
HIST 104	U.S. & World History	3
BACHELOR OF ARTS (BA) PROGRAM – FOURTH YEAR		

BACHELOR OF ARTS (BA) PROGRAM – FOURTH YEAR (REQUIRED & SPECIALIZED COURSES)

	(REQUIRED & SI ECHALIZED COURSES)	
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	BACHELOR OF ARTS (BA) PROGRAM	
	(REQUIRED & SPECIALIZED COURSES)	
Course No.	Course	Credit(s)
	Required & Specialized Electives	3
	Required & Specialized Electives	3
	Research Project	6

BACHELOR OF SCIENCE (BS) PROGRAM – BCY

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a

decision.		
Course No.	Course	Credit(s)
BCY 237	Introduction to Cybersecurity	3
BCY 238	Applied Probability & Statistics	3
BCY 239	Operating Systems Fundamentals	3
BCY 240	Introduction to Networking	3
BCY 241	Cyber Threat Intelligence	3
BCY 242	Network Defense	3
BCY 243	Cybersecurity Planning & Policy	3
BCY 244	Security Audit & Assessments	3
BCY 245	Operating System Security	3
BCY 246	Introduction to Digital Forensics	3
BCY 247	Network Administration	3
BCY 248	Data/Database Security	3

	BACHELOR OF SCIENCE (BS) PROGRAM – BHS	
Course No.	Course	Credit(s)
BHS 200	Introduction to Health Sciences	3
BHS 201	Mental Health Services	3
BHS 202	Health Organizational Management	3
BHS 203	Quality Appraisal and Evaluation	3
BHS 204	Health Services Planning & Marketing	3
BHS 205	Health Services in Human Resources Management	3
BHS 206	Human/Health Services Practicum	3

BACHELOR OF SCIENCE (BS) PROGRAM – HCM/PHM

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
HCM 207	Introduction to Healthcare Management	3
HCM 208	Health Law, Ethics, and Policy	3
HCM 209	Healthcare Quality Management	3
HCM 210	Healthcare, Financial Management & Economics	3
HCM 211	Communication, Marketing, and Public Relations for Healthcare	3
	Administration Leaders	
PHM 212	Introduction to Public Health Management	3
PHM 213	U.S. and International Healthcare System	3
PHM 214	Theories of Health Behavior	3
PHM 215	Leadership in Public Health 3	
PHM 216	Health Advocacy & Policy 3	

BACHELOR OF SCIENCE BS) PROGRAM - BIE

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
BIE 217	Introduction to Industrial Engineering	3
BIE 218	Project Engineering Management	3
BIE 219	Quality Assurance Management	3
BIE 220	Global Economic & Tech Trends	3
BIE 221	Operations and Supply Chain Management	3
BIE 222	Software Engineering Management	3
BIE 223	Systems Engineering Management	3
BIE 224	Applied Probability & Statistics	3
BIE 225	Artificial Intelligence Industrial Engineering	3
BIE 226	Leadership in Industrial Engineering	3

BACHELOR OF SCIENCE (BS) PROGRAM - BIT/BIM

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

decision.		
Course No.	No. Course	
BIT 227	Introduction to Information Technology & Information	3
	Management	
BIT 228	Applied Probability & Statistics	3
BIT 229	Information Technology for Leaders & Managers	3
BIT 230	Information Technology in Organizations 3	
BIT 231	Telecommunications in Management Information Technology 3	
BIT 232	Business Intelligence & Data Management 3	
BIT 233	Ethics in Management Information Technology	3
BIT 234	Advanced Systems Analysis and Design 3	
BIT 235	Concepts & Applications for Information Technology 3	
BIT 236	Leadership in Management Information Technology	3

BACHELOR OF SCIENCE (BS) PROGRAM - BCS

Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.

Course No.	Course	Credit(s)
BCS 249	Introduction to Computer Science	3
BCS 250	Applied Probability & Statistics	3
BCS 251	Programming in C++	3
BCS 252	Programming in Java	3
BCS 253	Computer Architecture	3
BCS 254	Operating Systems Theory & Design	3
BCS 255	Computer Ethics	3
BCS 256	Artificial Intelligence	3
BCS 257	Systems Analysis & Integration	3
BCS 258	Security Technology	3
BCS 259	Web Development & Design	3
BCS 260	Software & Systems Engineering	3
BCS 261	Software Testing & Automation	3
BCS 262	Data Structures and Algorithms	3





CERTIFICATION PROGRAM

PROGRAM OF STUDY: AAFM Certifications are globally recognized. Certifications in Financial Analysis, Financial Planning, Wealth Management, Risk Management, and Economics. Cavalla International University has a joint partnership with the American Academy of Financial Management (AAFM) to offer the following certification:

AAFM CERTIFICATION PROGRAM – FIRST YEAR		
Course No.	Course Credit(s	
AFM 001	Introduction to Financial Management	3
AFM 002	Corporate Finance	3
AFM 003	Foundations of Financial Planning	3
AFM 004	Economics	3
AFM 005	Introduction to Accounting & Investments	3

AAFM CERTIFICATION PROGRAM – SECOND YEAR		
Course No.	ourse No. Course Credit(
AFM 006	Foundations of Wealth Management	3
AFM 007	Foundations of Risk Management	3
AFM 008	Foundations of Forensic Accounting	3
AFM 009	Investment Portfolio Analysis	3
AFM 010	Managing Financial Institutions	3
AFM 011	Advanced Financial Statement Analysis	3

	AAFM CERTIFICATION PROGRAM – THIRD YEAR		
Course No.	Course	Credit(s)	
AFM 012	SEC Laws and Regulations	3	
AFM 013	Leading Financial Projects & Programs	3	
AFM 014	Professional Responsibility in Finance	3	
AFM 015	International Finance	3	
AFM 016	Analysis & Interpretation of Financial Data	3	
AFM 017	Introduction to Internship	3	
AFM 018	AAFM Capstone	3	

<u>AAFM CERTIFICATION PROGRAM – ELECTIVES</u> Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such a decision.			
Course No.			
AFM 019	Financial Modeling	3	
AFM 020	Capital Markets and Valuations	3	
AFM 021	Government & Organizational Auditing	3	
AFM 022	Statements of Financial Accounting Standards	3	
AFM 023	E-Commerce & Bankruptcy Law	3	
AFM 024	Foundations of Marketing	3	
AFM 025	CPA Portfolio, Assets, Transfer Pricing, and Wealth	3	
	Management		
AFM 026	U.S. & International Taxation	3	
AFM 027	Anti-Money Laundering & Compliance	3	
AFM 028	Foundations of Mortgage & Corporate Insurance	3	

Cavalla International University has a joint partnership with the American Academy of Financial
Management (AAFM) to offer the following certification:
1. CWM Chartered Wealth Manager – Also known as the: CWM Chartered Certified Wealth Manager
Designation – USA and EU Community Trademarks Registered
2. AFA Accredited Financial Analyst
3. AMA Accredited Management Accountant
4. MFP Master Financial Planner – Charter Designation and Board Certification
5. CPM Certified Chartered Portfolio Manager
6. CAM Certified Chartered Asset Manager
7. CMA Chartered Market Analyst – Financial Analyst Designate
8. CCA Chartered Compliance Analyst
10. CAMC Certified Anti-Money Laundering Consultant
11. CAPA Certified Asset Protection Analyst
12. RFS Registered Financial Specialist
13. MMC Management Consultant Professional and Accredited Management Consultant
14. CTS Certified Transfer Pricing Specialist
15. MPM Master Project Manager Legal Analyst
16. CITA Certified International Tax Analyst
17. RBA Registered Business Analyst
18. CTEP Chartered Trust and Estate Planner
19. CCC Certified Cost Controller
20. CEC Certified E-Commerce Consultant
21. CCA Certified Credit Analyst
22. CCE Certified Corporate Economist
23. CCO Certified Compliance Officer
24. CMA Certified Marketing Analyst
25. ChMA Chartered Mortgage Analyst
26. CHRA Certified Human Resources Analyst
27. CITA Certified International Tax Analyst
28. CRA Certified Risk Analyst
29. MFC Master Financial Controller
30. RFA Registered Financial Analyst
31. RWM Registered Wealth Manager
32. RWM Registered Wealth Manager
33. CCA Certified Contract Administrator
34. CET Certified Estate Planner
35. CITA Certified International Tax Adviser
36. CFCS Certified Financial Crime Specialist
37. CP Certified Paralegal
38. CSBC Certified Small Business Consultant
39. CP Certified Entrepreneur
40. CFA Certified Forensic Accountant
41. CPM Chartered Pension Manager or CPS Certified Pension Specialist
42. CPAM Chartered Pension Analyst Manager
43. CEPS Certified Education Planning Specialist
44.CMFMP Certified Municipal Finance Management Practitioner
45. CCMFMA Chartered Certified Municipal Financial Management Accountant
46. CCFMA Chartered Certified Public Finance Management Accountant
47. Chartered Certified Insurance Professional (CCIP)
48. Chartered Certified International Banker (CCIB)



TRANFERABILITY OF CREDITS

The transferability of credits you earn at Cavalla International University – Barclay School of Law is at the discretion of the institution to which you may seek to transfer. Acceptance of the degree or certificate you earn in the educational program is also at the complete discretion of the institution to which you may seek to transfer. If the credits, degree or certificate that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason, you should make certain that your attendance at this institution will meet your educational goals. Contact the Registrar Office for additional information for transfer credits.

Those who are attending the JD Program or dual degree program can transfer up to 42 academic credits for course work completed toward an LLB degree program. International students can transfer up to 18 academic credits for course work completed toward an LLB degree program. Undergraduate students must complete the full 120 academic credits at the law school. This may include contacting an institution to which you may seek to transfer after attending Cavalla International University – Barclay School of Law to determine if your credits, degree or certificate will transfer. For more information on the transferability of credits into Cavalla International University – Barclay School of Law, please refer to the Transfer Credit policies, found within the Academic Policies section of this catalog.

United States Bar Requirements

International students who have completed LL.B. degree programs outside the United States may be eligible to take the bar exam in certain jurisdictions in the United States. Transfers may be possible to the 4-year joint LLB/JD degree (where years 3 and 4 are spent at another accredited law school) or the Law with Another Legal System LLB, where year 3 is spent at another regionally accredited law school or university in the United States or abroad. International LLB students who plan to take a U.S. state bar exam must carefully investigate the relevant requirements prior to beginning their studies. Some jurisdictions impose additional requirements. A comprehensive chart for the qualification policies of each U.S. jurisdiction for foreign educated attorneys can be viewed on the National Council of Bar Examiners' website at <u>https://reports.ncbex.org/comp-guide/charts/chart-4/</u>. It is the responsibility of the applicant to read the information provided by the Board of Legal Examiners in the state where they want to take the bar exam. It is also the applicant's responsibility to contact that state's Board of Legal Examiners with any questions, submit all documents and fees in a timely manner, and complete any LLB courses / U.S. law courses required by that state's Board of Legal Examiners. Each state has final authority to determine whether an applicant meets the requirements to sit for its bar examination. A summary of bar admission information by jurisdiction and contact information for each bar admission agency can be viewed at <u>https://www.ncbex.org/jurisdictions</u>

International Licensing Requirements

International students who have completed LL.B. degree programs in the United States may be eligible to take the bar exam in certain jurisdictions outside of their respected country. Eligibility to sit for a particular state bar exam varies from state to state. Completion of the LL.M. degree in itself does not guarantee eligibility to take a bar examination. In some states, including New York, California, and Texas, the completion of an LL.M. degree along with certain other criteria will allow attorneys with a non-U.S. law degree to sit for the bar exam. For more information, please refer to the *Comprehensive Guide to Bar Admissions Requirements* published by the National Conference of Bar Examiners (NCBE). For information on the California bar requirements for foreign trained attorneys, please visit the <u>State Bar of California</u> website.



TUITION AND FEES

The tuition rates listed below are for the 2024-2025 academic year and are subject to change. Due to different degree completion lengths, students requiring a schedule of total charges for a period of attendance and an estimated schedule of total charges (institutional and non-institutional) for their educational program may request an individualized report through the Office of Admission during their admission process.

Tuition (per credit hour)		
Graduate Tuition*		
MLS/JD tuition	\$365.00	
LLM/SJD tuition	\$425.00	
Undergraduate Tuition*		
LLB tuition	\$300.00	
LLB/JD tuition	\$365.00	
LLB/MBA tuition	\$365.00	
LLB/SJD tuition	\$425.00	
LLB/LLM tuition	\$425.00	
LLB/PhD tuition	\$425.00	
Graduate/Undergraduate	\$235.00	
tuition*		
Military Students (active		
duty, selected reserve		
and National Guard)		
(U.S. locations and online)		
	on students, doctoral students, and students in other specialized degree programs.	
Folds of Honor designees, Fin	ilable to support Military Spouses, Military Dependents, Children of Fallen Patriots, rst Responders, Civilian Employees and Federal Contract Workers. For information see the Office of Military Affairs Scholarships website. Offering 50% discount.	
Application Fee	\$25.00	
(excluding doctorate		
programs)		
non-refundable		
Application Fee (doctorate	\$30.00	
programs)		
non-refundable		
Graduation Fee	\$50	
non-refundable		
Transcript Fee	\$15	
Study Abroad	Varies	
non-refundable		
	ademic programs sometimes require expendable supplies or services, and in these cases the	



COURSE DESCRIPTION

BACHELOR OF LAW (LLB) PROGRAM – FIRST YEAR			
Course No.	Course	Course Description	
LLB 6000	Introduction to Law, Legal Writing & Research	Introduces the student to research methods, analysis of legal concepts, and the art of legal writing. Students begin to learn the research, analysis and writing process through an assigned series of open and closed memoranda.	
LLB 6005	Laws of Contract	This course is a foundation that is required by the legal professional bodies for professional practice. The aim is that students should acquire a solid knowledge of the legal principles and rules applied by the courts in Contract Law, whilst also developing fundamental legal skills of case analysis, synthesis and problem-solving. Students will undertake the study of Contract Law in its social, political and commercial context.	
LLB 6010	Criminal Law	This course examines substantive criminal law both in its common law and modern statutory forms. Topics covered include culpability required for criminal responsibility (minimum conduct, voluntariness, etc.); exculpatory doctrines and defenses (duress, insanity, mistake, etc.); homicide, rape, and other criminal acts; and domestic violence. The course also explores the problems associated with imposition of criminal sanctions, as well as reasons for and appropriateness of particular punishments, including the death penalty.	
LLB 6015	Law of Torts	This module introduces students to civil wrongs which are actionable at common law. These actionable wrongs, or 'torts', include negligence, trespassing to the person, nuisance, and defamation. In addition to learning about the legal principles which govern the application of each tort, the Law of Tort module offers students an insight into the wider policy landscape by examining the law's role in compensating injury, loss, or damage. The Law of Tort is one of the seven Foundation Subjects of relevance to students who intend to practice law in United States and EU countries.	
LLB 6020	Civil & Criminal Procedures	This course focuses on the process and procedures of a civil and criminal lawsuit, from the filing of the complaint through the final appeal. The course will provide an introduction to the structure and operation of the state and federal court systems in the United States and will concentrate on cases brought in the federal courts, conducted pursuant to the Federal Rules of Civil and Criminal Procedures. Topics include pleadings, pre-trial	

		motions, the discovery process, trial by jury, judgments and relief, motions after judgment, and appeals. In addition, this course covers the constitutional law governing criminal procedure from arrest to trial, including right to counsel, arrest, searches, wiretapping, electronic eavesdropping, entrapment, interrogation and confession, lineups, showups, other pre-trial identification procedures, and grand jury investigations.
LLB 6025	Equity & Trusts (Wills, Trusts & Estates)	An introduction to the law of gratuitous transfers and decedents estates. Topics studied are intestate succession; elective share; wills, gifts and trusts. Primary emphasis is on those aspects which are considered important to the planning of family property arrangements. Throughout the course, the relevant portions of the Uniform Probate Code and the New York Estates, Powers and Trusts Law are studied.

	BACHELOR OF LAW (I	LB) PROGRAM – SECOND YEAR
Course No.	Course	Course Description
LLB 6030	Land Law (Property Law)	The land law course examines the estates and interests in land in United States and European countries. Students will examine freehold and leasehold estates, as well as interests in land such as easements, restrictive covenants and mortgages. The module places a heavy emphasis on case law and statute use. These sources are used to put the various land rights into context and to demonstrate how estates and interests can be protected using the legislative regime.
LLB 6035	Constitutional & Administrative Law	This course is the basic course on United States constitutional law. The course explores the architecture of the United States Constitution and focuses on topics illustrating three core structural aspects of American constitutionalism: (1) the tradition of constitutional review by the judicial branch; (2) the configuration, interaction, and powers of the three branches of the national government; and (3) the Constitution's distribution of power between the federal and state governments. Constitutional and administrative (or public) law is concerned primarily with the legal rules and processes that structure and regulates a country's government, i.e. the relations amongst its key institutions, and between these institutions and the individual citizen.
LLB 6040	Evidence	This course involves analysis of the principles governing proof of facts in litigation under the Federal Rules of Evidence and under common law. Areas emphasized include relevance, hearsay, direct-examination and cross-examination, impeachment of witnesses, expert testimony, and privileges.
LLB 6045	Commercial and International Trade Law	This course involves an in-depth look, in a seminar-type setting, at different state-to-state dispute settlement systems in the international trade area. Although the principal focus will be WTO dispute settlement, the course will also examine the new or re-invigorated mechanisms in regional agreements (e.g., RCEP, CPTPP) and bilateral trade and investment agreements of the United States (USMCA, CAFTA) and the EU. In addition to examining the treaty provisions

		themselves, the course will involve the close reading of arbitral decisions, as a medium to examine real-world systemic issues regarding dispute settlement, such as the function of terms of reference, approaches to treaty interpretation, confidentiality, coherence between different bodies of international law, the role of precedent, standard of review, the scope of appellate review, implementation and compliance, and remedies. At the same time, students will gain familiarity with some of the leading substantive issues in international trade law.
LLB 6050	Human Rights & Social Justice Law	In this course, students will be introduced to the fundamental concepts and techniques of legal study and legal reasoning as well as the skills and attributes that you will be expected to develop as a law student. To enable this, the module will support you to actively engage in your personal and professional development and, in keeping with the identity and mission of the school, will set the scene for exploring key legal systems, processes and concepts through an explicit social justice perspective. You will develop your understanding of how the English legal system operates as well as exploring fundamental questions including 'What is Law?', 'Why is Law the way it is?', and 'How does Law evolve?'. You will be introduced to a range of theoretical perspectives of law and explore how they help us understand, apply, and critique the application of the law in ways that promote social justice values such as equality, inclusion, fairness and access to justice.
LLB 6055	Remedies & Public Law	The study of the principal remedies available to litigants in private and public law litigation, including damages, injunctions, and restitution. The course will address compensatory and punitive damages; preventive relief, including injunctions and declaratory judgments; preventing unjust enrichment through restitution; ancillary remedies, such as contempt, levy and execution, attachment, garnishment, receivership, and attorneys' fees; and remedial defenses. Discussion will be given to the modern public law structural injunction, fluid class recoveries, and the tort reform movement. The modes of instruction will include case and problem methods. Public Law concerns the law creating and relating to the US and UK's system of government. The module covers key issues in constitutional and administrative law, exploring legal questions and principles in the wider context of the practice of political actors and institutions. The module's program of lectures and seminars will support students in developing a range of core legal and transferable skills and becoming effective independent learners.
LLB 6056	Law, Ethics & Governance	This course prepares business managers to function effectively within a legal and ethical environment and to recognize the social responsibility of the business enterprise. Students are exposed to U.S. legal systems and legal processes with emphasis on the areas of business law that are fundamental to the operations of a business entity. The course focuses on several areas of substantive commercial law relevant to the business manager, and is designed to foster the manager's ability to recognize legal and ethical issues and their managerial implications, minimize the frequency and expense of legal conflict and litigation, as well as to discern the distinction between what is legal, what is ethical, and what is in the best interests of the firm and its stakeholders.

	BACHELOR OF LAW (LLB	B) PROGRAM – THIRD YEAR
Course No.	Course	Course Description
LLB 6060	Conflict of Law/International Law	The goal of the course is to offer an introduction to what in some countries is called "Governmental and Private International law" and is called conflict of laws in the US. This course is taught on a comparative basis and must be an "international" introduction to the discipline, meaning it prepares the student for work in several countries in handling cases of civil and of commercial law with foreign elements. The course describes problems that arise and approaches that are possible when a case shows links with more than one country whose laws may apply. The students will be taught to use the tools to resolve practical questions that most often arise in a range of problems in international legal practice or in a business. The comparative nature of the course will force us to look at a plurality of national legal rules and to try and make abstractions from the particular rule; to describe and analyze tendencies or orientations.
LLB 6065	Law of the European Union (EU Law)	This course is aimed to build on the knowledge and skills communicated in the classes of Constitutional Law, and Law and Government in which students study the institutions and judicial system of the European Union and the United States Government. This course introduces students to the substantive law of the European Union and the United States Government; namely the internal market, competition law and policy and discrimination law, and to fulfill the requirements of the Law Society of the European Union and the United States. This course is to encourage interest in and awareness of the continuing process of European integration, and to show how underlying socio-political and economic factors shape the development of European Union law. The course is to further develop students' transferable skills, in particular problem solving, written communication skills and autonomous learning skills; to encourage independent learning in preparation for the workshops and assessment.
LLB 6070	Professional Responsibility/Public Interest Lawyering	 This course explores the attorney's ethical obligations to the profession, the court, and the client under the rules and requirements that govern attorney's behavior, thereby allowing students to confront and resolve the ethical dilemmas that arise in the practice of law. This course is an opportunity for students to gain an understanding and insight into issues relating to access to justice and public interest law. You will undertake a placement in a public sector or nonprofit organization, develop skills and undertake tasks within a practical context, apply academic knowledge from your degree, and develop your personal and employability skills within a working environment. This experience will develop an understanding of access to justice policy and public interest law in a practical setting.

LLB 6075	Employment & Labor Law	Students will take an example of employment law, which regulates the relationship between employers and
		employees. In addition, students will examine labor law
		that regulates the additional dimension that arises when
		employees select (or consider selecting) a labor union to
		represent them in their dealings with their employer.
LLB 6080	Advance Criminal Practice and Immigration	This course will allow students to experience the practical realities of practicing in the field of criminal law. Simulated proceedings each week will explore issues that typically arise during the course of a criminal prosecution. Each class session will simulate a different stage of a federal criminal prosecution, progressing chronologically from the preliminary/detention hearing through grand jury presentation, a variety of pretrial motions, a handful of trial related issues, sentencing, and ending with a supervised release violation hearing. In addition, this course will prepare students in substantive and procedural law and also in the skills required to obtain needed information, prepare necessary applications, and guide clients through the visa process, as well as advise businesses on immigration compliance issues.
LLB 6026	Advance Jurisprudence	Advance Jurisprudence aims to give students an understanding of the basic problems of legal theory: what is law? Why do we obey it? How is law related to morality? Is an unjust law really a law? How should judges decide cases? At the same time the module will introduce students to the work of some of the most important modern legal theorists. Students will also consider some of the crucial concerns of contemporary legal philosophy, such as the relationship between the rule of law, rights and democracy. Jurisprudence is taught in weekly lectures and longer fortnightly seminars. This maximizes the time available for discussion and evaluation of each week's reading assignment, in both smaller sub-groups and the class as whole, which is the most interesting and effective way of gaining an appreciation of legal philosophy. Students will produce a group presentation on a topic of their choice in the second half of the module. The module is assessed through one piece of coursework (3,000 words).Advance Jurisprudence provides an opportunity for reflection on the philosophical foundations of law and should appeal to students who are interested in
		understanding more about the essential nature of legal systems and legal practice.

<u>BACHELOR OF LAW (LLB) PROGRAM – ELECTIVES</u>			
Third year	Third year Students may elect to take any of the courses below or take additional courses from the courses listed below. Interested students should confer with their mentors before making such decision.		
Course No.	Course	Course Description	
LLB 6085	Family Law	Students will begin by critically exploring the legal regulation of various family relationships (notably marriage, civil partnerships and cohabitation) in the light of human rights norms and recent reforms. This will involve consideration of the legal requirements for entering into regulated family relationships as well as the legal consequences when such relationships come to an end, both financially and in terms of the arrangements made for children. The module then moves on to explore the conditions under which the state can legitimately intervene in family life and the various orders at its disposal to protect children from abuse and neglect. All of this will be grounded in a detailed review of the statutory framework, the relevant case law and academic commentary.	
LLB 6090	Intellectual Property	Due to many forces, the global economy is more integrated than ever before, and intellectual property (IP) rights play an increasingly important role in global markets. As a result, with growing frequency lawyers must be prepared to advise clients on IP issues spanning multiple countries. This course will begin to prepare students for such work by examining the development of international treaties related to various types of IP, including copyrights, patents, trademarks, and trade secrets. These treaties also provide a foundation for considering the national IP laws of various jurisdictions. Policy issues related to the creation of new IP, economic development, distributive justice, and globalization will also be covered.	
LLB 6095	International Law	Examination of the nature and sources of international law; procedures for handling disputes and claims; sanctions (e.g., economic, political, war); the roles of the individual, state, region and world organizations (United Nations); law of the sea and space; and an analysis of current problems and trends. Emphasis on substantive law.	
LLB 7000	Security Law	This course addresses the law and policy regarding the U.S. government's national security activities and organizations. Topics include the constitutional, statutory, and international law rules governing the President's use of military force; targeting killing; military detention; interrogation; the prosecution of war crimes; domestic surveillance; foreign intelligence gathering; and covert action. Students will also study the unique regulatory and judicial procedures applying to national security issues. They will simulate practice as a national security lawyer, analyze historical case studies, and debate current policies.	
LLB 7005	Bankruptcy Law	This is a survey of the United States Bankruptcy Code, with special emphasis on corporate reorganization. We begin by asking whether federal regulation of insolvency is necessary. Are state laws inadequate for dealing with the financial	

		distress of individuals and businesses? As we debate this question, we will develop a set of policies that optimal bankruptcy law should serve. These policies will help frame our discussion as we study the principal provisions of the Bankruptcy Code, such as the automatic stay, claim valuation, strong-arm powers, absolute priority rule, and cram-down. We will ask whether these provisions serve an optimal bankruptcy policy. Although we will emphasize corporate reorganization, most of the Code's provisions apply equally to corporate and consumer bankruptcies.
LLB 7010	Legal Practice Management/Professional Skills	This course applies design theory toward building and managing law practice. Students should expect to learn how to measure the work they perform as a lawyer and apply that toward the creation of a small law firm. Regardless of the type of firm where a lawyer decides to work, one must be comfortable with the business of practicing law in order to not only effectively represent clients with clear communications about the cost of your services, but also to recognize your value as a professional.
LLB 7030	Banking & Security of Financial Institutions	This course discusses the role of banks and financial intermediaries in the economy, and to protect the security of the U.S. and EU financial infrastructure. It explains the special status of the banking system in the economy and why the financial industry is so prone to crises. Strengths and shortcomings of the current regulatory framework will be discussed with the aim of providing students with a lasting conceptual framework. The course will discuss the causes and consequences of the Financial Crisis of 2007- 23 and relate the material to current financial news.
LLB 7035	Environmental Law	Legal processes for the management of natural resources and the control of pollution and other adverse influences on the environment; federal statutes and administrative devices affecting the environment; legal control of air and water pollution, noise, pesticides and environmental toxicants; land use planning and growth control; public lands management; energy conservation and regulation; wildlife protection; solid waste management; and private law remedies affecting the foregoing. Emphasis is on federal statutes and regulations.
LLB 7040	Patent Law	This course covers the basic principles of U.S. patent law. The course will examine issues that arise in the acquisition and assertion of patent rights, including patent validity requirements, the elements of a claim of patent infringement, affirmative defenses to such a claim, and remedies for infringement.
LLB 7045	Worker's Compensation Law	An examination of the legal principles governing the compensation of employees or their dependents for injuries or loss of life arising out of employment or occurring during the course of employment; alternatives to statutory compensation schemes; causation and other factors affecting claims status to sue; and related problems.

LLB 7050	Federal Courts/Judicial Administration	The relationship of the federal courts to Congress and to the states. Topics may include judicial review; standing and justifiability; congressional power to regulate jurisdiction; legislative courts; federal questions, diversity, removal, civil rights, and habeas corpus jurisdiction; state sovereign immunity; Supreme Court appellate jurisdiction; abstention; federalism doctrines; and federal common law. Trial and appellate courts shape the law with which lawyers work daily. This course deals with the factors that shape those courts. They are factors of major public policy interest to all lawyers and of direct practical interest to lawyers who anticipate working in the courts temporarily as law clerks or regularly as litigators. The seminar examines: (1) court organization and structure, and the personnel of the courts; the judicial selection process and the roles of executive officials, legislators, political parties, the bar, judges and would-be judges; the ethical rules that govern judges and mechanisms for dealing with judicial disability and misbehavior; public and private sources of education for (and influence of) judges about basic aspects of judging as well as complex scientific and technical matters; the processes and politics of adopting and amending rules of procedure; how judges and legislators interact about legislation that affects the administration of justice, including the funding of the judicial branch; the uneasy relationship between courts and the news media that communicate judicial decisions and court activities to the public, and special topics, such as the debate over the proper role of trial judges in managing litigation and encouraging settlement and whether those activities are causing a deleterious decline in the proportion of cases terminated by trial, and whether the nation's appellate courts in the face of increasing appellate caseloads.
LLB 7055	Introduction to Internship	Under the supervision of a practicing attorney, legal or governmental organization, and faculty supervisor, students learn about the Lawyering process firsthand by interning in the private or public sector and attending a classroom component. Students develop reflective learning and problem-solving skills, increase their substantive legal knowledge, explore issues of professionalism and ethics, and gain a deeper understanding of the legal system and the practice of law. Students may register for a three-credit internship and must have their field placement approved by the Director. This program has special rules with respect to who may register and what requirements must be satisfied to earn credits under this program.
LLB 7060	Bar Examination Practicum	The objective of this course is to begin the bar exam preparation process by focusing on bar exam-taking skills and techniques. The course will provide strategies and techniques for answering essays, multiple choice and performance test questions of the type contained on the Uniform Bar Exam. Because these activities require a degree of substantive knowledge, the course will review portions of

	selected Multistate Bar Exam subjects. Students will be required to complete practice essays, multiple choice, and performance test questions, and they will receive feedback on their answers.
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